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COMMUNICATION SCRIPT

Jobs Fund "First Call for Proposals" (07 June to 31 July 2011): Successful Applicants



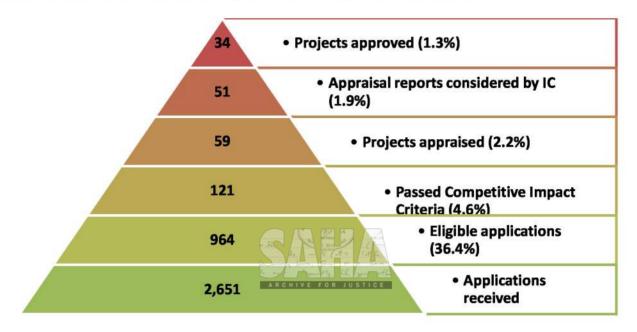




Jobs Fund "First Call for Proposals" from 07 June to 31 July 2011: Successful Applicants:

Positive response from public and private sector institutions

Applications were invited from South African public and private sector institutions for co-funding of initiatives that pilot and upscale innovative approaches to job creation, targeting the youth. The four broad funding windows namely: Enterprise Development; Support for Work Seekers; Institutional Capacity Building; and Infrastructure Investment window attracted 2 651 applications. As at 31 March 2012, applications were processed by various teams of professionals and approved by the Jobs Fund Investment Committee using Challenge Fund principles as follows:



It is worth noting that the manual application system used during the "First Call for Proposals" has been replaced with a fully automated grant management system. The positive and constructive quality assurance exercise undertaken by internal and independent teams of experts informed the development and implementation of this system for the "Second Call for Proposals".

Approved Grant Allocations by Funding Window

About R1,8 billion has been allocated to the 34 projects under the four funding windows to facilitate 76,261 placements and create 108,005 new sustainable jobs over 3 years. A new sustainable job in this context means a new full time equivalent job that is self-sustaining beyond the lifetime of the initial Jobs Fund grant. Grant disbursement will be subject to successful conclusion of grant agreements and fulfillment of specific project conditions.



Successful applicants per funding window are:

As at 31 March 2012

No.	JF No	Client	Project name	Window	Jobs Fund	ontribution Matched Funding	Total Project Cost		f Jobs Temporan
		Ubuntu Institute for Young Social	International Jobs Placement						
	JF2650	Entrepreneurs NPC	Programme	Support for Work Seekers	46,094,000	282,045,000	328, 139,000	1,000	
	JF0394	Harambee Youth Employment Accelerator NPC	Harambee Youth Employment Accelerator Program	Support for Work Seekers	120,000,000	120,000,000	240,000,000	10,000	
	JF0354	Accelerator NPC		Support for Work Seekers	120,000,000	120,000,000	240,000,000	10,000	-
	202255		Preparation to train, qualify and	28 08 199928 2	10000000000	10.000000000	12/22/22/23		
3	JF1860	Mercedes Benz South Africa (Pty) Ltd Zamori 302 NPC trading as Fetola	recruit a third shift of operators.	Support for Work Seekers	4,500,000	4,500,000	9,000,000	600	1 2
1	JF1196	Foundation	Graduate Intern Programme	Support for Work Seekers	8,000,000	2,000,000	10,000,000	33,204	21,046
	100000000		Table mountain visitor and		beck a statement and				
5	JF2220	South African National Parks	tourist safety	Support for Work Seekers	3,270,327	3,600,654	6,870,981	50	~
			Mineworker and Ancillary Job Facilitation from Teba Labour						
6	JF0721	Teba Ltd	Pools	Support for Work Seekers	40,000,000	47,409,300	87,409,300	10,500	-2
	150740	Design of Table and Industry	Monyetla Work Readiness	0	017 005 010	017 005 010	101 571 000	10 504	~
(JF0716	Department of Trade and Industry	programme Eddels Shoes Work Seekers	Support for Work Seekers	217,285,840	217,285,840	434,571,680	10,584	-
3	JF1371	Eddels Shoes (Pty) Ltd	Support Project	Support for Work Seekers	5,000,000	6,000,000	11,000,000	125	
		HH Durrheim (Pty) Ltd trading as	The Medipost Pharmacy						
9	JF2071	Medipost Pharmacy	Assistant Training Initiative Training & Development of	Support for Work Seekers	6,571,960	6,571,960	13,143,920	101	
10	JF2644	South African Wildlife College NPC	Unemployed Youth	Support for Work Seekers	9,092,045	2,231,641	11,323,686	90	
88	2222	Guarantee Trust Corporate Support			12.722	120002 B		35	
11 12	JF1077 JF0772	Services (Pty) Ltd Ethics and Leadership Institute cc	Work Readiness Programme Karoo Incubator Project	Support for Work Seekers Support for Work Seekers	9,523,551 8,000,000	9,523,551 8,000,000	19,047,102 16,000,000	207 600	
2	JEONZ	Ethice and Leadership institute co		Support for Work Seekers	0,000,000	0,000,000	10,000,000	000	
			KZN Natal Progressive Primary						
10	JF1809	KwaZulu Natal Progressive Primary	Health Care Pharmacist	Pupped for Wed Casher	10,100,000	5,100,000	15,200,000	200	
13	JF 1009	Health Care NPC Economic Development in a Learning	Assistants Training Programme Premier's Advancement of	Support for work Seekers	10,100,000	5,100,000	15,200,000	200	
14	JF1147	Province	Youth	Support for Work Seekers	16,000,000	4,000,000	20,000,000	3,000	
			Jumpstart Jobs Fund						
15	JF1149	RedCap Foundation NPC	Expansion Project	Support for Work Seekers	17,500,000	3,500,000	21,000,000	6,000	
		Projected Funding and Placement Seeke			520,937,722	721,767,947	1,242,705,669	76,261	21,046
	1								
			Catalysing access to						
10	JF1021	South African National Biodiversity	employment and job creation in	Institutional Capacity	300,000,000	75 575 093	375 575 093	800	22
16	JEIUZI	Institute Trustees of the Women Development	the eco systems management Non-private sector enterprise	Building Institutional Capacity	300,000,000	75,575,983	375,575,983	000	
17	JF1797	Business Trust	development	Building	18,000,000	12,000,000	30,000,000	10,122	-
	-		Small Enterprise Foundation	Institutional Capacity					
18	JF2248	The Small Enterprise Foundation NPC	Manufacturing of Compressed	Building Institutional Capacity	78,600,000	38,900,000	117,500,000	6,391	->
19	JF1454	Abrina 6607 NPC trading as Use-It	Earth Blocks	Building	7,338,535	1,940,000	9,278,535	112	
		Projected Funding and Jobs Sub	Total - Institutional Capacity	infor home, Some or fo	- Line				
	-	Buildir		A month Ke /2	403,938,535	128,415,983	532,354,518	17,425	
		Akwandze Agricultural Finance (Pty)	Small Scale Sugarcane Grower Inigation Infrastructure	CHIVE FOR JUS	TICE				
20	JF1069	Ltd	Capitalisation Project	Infrastructure Investment	50,000,000	75,000,000	125,000,000	1,544	
1.5		Projected Funding and Jobs	en e						
		Investme			50,000,000	75,000,000	125,000,000	1,544	
21	JF0370	Anglo American Zimele Limited	Anglo Zimele Olwazini Fund	Enterprise Development	250,000,000	250,000,000	500,000,000	16,200	10
22	JF0443	LIMA Rural Development Foundation NPC	Former Runnet Dmemmune	Enterneles Development	20 100 208	6 046 901	26 156 000	16 000	
22	JF0443	Tsebo Holdings and Operations (Pty)	Farmer Support Programme Drake & Scull FM Enterprise	Enterprise Development	20,109,208	6,046,801	26,156,009	16,000	-
23	JF1181	Ltd	Franchise Project	Enterprise Development	20,690,606	20,690,606	41,381,212	15,000	5,500
24	Easta	Enablis Entrepreneurial Network	Fashlia Falman and A	Falamdas Drlaunat	24 000 000	44 700 000	45 000 000	10 500	
24	JF2350	South Africa NPC	Enablis Entrepreneurial Support Strengthening Social Workforce	Enterprise Development	34,200,000	11,700,000	45,900,000	12,500	-
25	JF1224	Child Welfare South Africa	Programme	Enterprise Development	19,051,700	15,257,392	34,309,092	1,059	-
l	-	Awethu Entrepreneurship Foundation		77. 00 10 3	e 26 0.89	5 8 5 6 A	S 80 CM M	12	
26	JF0742	NPC Cape Craft and Design Institute NPC	Awethu Project Enternise Development	Enterprise Development	20,000,000	4,000,000	24,000,000	4,000	
		Department of Environmental Affairs		amarpheo advolupment		2,004,440	14,022,200		-
		(Natural Resources Management							
28	JF1881	Programmes)	Eco Furniture Factory	Enterprise Development	122,400,000	261,100,000	383,500,000	2,754	2
29	JF0525	Asgisa-EC (Pty) Ltd	Eastern Cape Community Forestry Development Initiative	Enterprise Development	100,000,000	121,000,000	221,000,000	770	-
		Zimele Entrepreneurship Foundation					8	1	
30 31	JF0742	NPC	Zimele Project	Enterprise Development	70,000,000	70,000,000	140,000,000	3,700	
	JF0934	Technoserve NPC	Believe Begin Become Trading Up and Rural Agro	Enterprise Development	68,800,000	18,000,000	86,800,000	810	
31		AsgiSA-EC (Pty) Ltd	Industrialisation	Enterprise Development	73,000,000	18,000,000	91,000,000	646	
32	JF0511	AsgiaA-EC (Pty) Lid						1 100.0	
32	1000000000		Shanduka Black Umbrellas		3333742X32559943.000	[3](7)(2:50001g)(4017)	85712-575, 998, 518, 98	572131-	
(JF0511 JF0539	Shanduka Black Umbrellas NPC	Shanduka Black Umbrellas Business Incubator	Enterprise Development	10,500,000	5,230,000	15,730,000	142	
32 33	JF0539	Shanduka Black Umbrellas NPC	Shanduka Black Umbrellas Business Incubator Job Creation through Small						
32	1000000000		Shanduka Black Umbrellas Business Incubator Job Creation through Small Farmer Commercialisation	Enterprise Development	10,500,000	5,230,000	15,730,000	142	
12	JF0539	Shanduka Black Umbrellas NPC Technoserve NPC	Shanduka Black Umbrellas Business Incubetor Job Creation through Small Farmer Commercialisation Sub Total - Enterprise nent						5,500

END

For more information contact: Mr Dumisa Hlatshwayo: Chief Investment Officer: Jobs Fund Email info@jobsfund.org.za



JOBS FUND

APPROVED PROJECTS DESCRIPTIONS



31 March 2012



SUPPORT for WORK SEEKERS

No.	Applicant Name	Sector	Project Coverage	Grant Funding Rand Billion	Matched Funding Rand Billion
1.	Harambee Youth Employment Accelerator NPC	Services/Multiple	National	ZAR 0.120	ZAR 0.120
2.	Mercedes Benz South Africa (Pty) Ltd	Manufacturing	Eastern Cape	ZAR 0.005	ZAR 0.005
3.	Zamori 302 NPC trading as Fetola Foundation	Multiple	Eastern Cape	ZAR 0.008	ZAR 0.002
4.	South African National Parks	Services/Tourism	Western Cape	ZAR 0.003	ZAR 0.004
5.	Teba Ltd	Mining	North West	ZAR 0.040	ZAR 0.047
6.	Dept of Trade and Industry	Services	National	ZAR 0.217	ZAR 0.217
7.	RedCap Foundation NPC	Services/Retail	National	ZAR 0.018	ZAR 0.004
8.	Eddels Shoes (Pty) Ltd	Retail	KwaZulu Natal	ZAR 0.005	ZAR 0.006
9.	Ubuntu Institute for Young Social Entrepreneurs NPC	Services	National	ZAR 0.046	ZAR 0.282
10.	HH Durrheim (Pty) Ltd trading as Medipost Pharmacy	Services/Health	National	ZAR 0.007	ZAR 0.007
11.	South African Wildlife College	Services/Eco Tourism	Gauteng	ZAR 0.009	ZAR 0.002
12,	Guarantee Trust Corporate Support Services (Pty) Ltd	Services	National	ZAR 0.010	ZAR 0.010
13.	Ethics and Leadership Institute cc	Agriculture	Western Cape	ZAR 0.008	ZAR 0.008
14.	KwaZulu Natal Progressive Primary Health Care NPC	Services/Health	KwaZulu Natal	ZAR 0.010	ZAR 0.005
15.	Economic Development in a Learning Province	Services	Western Cape	ZAR 0.016	ZAR 0.004
тот/	ALS	ZAR 0.521	ZAR 0.722		



1. HARAMBEE YOUTH EMPLOYMENT ACCELERATOR NPC

The Jobs Fund has approved a R120 million Work Seekers grant to fund the Harambee Project with a total project cost of R240 million. Harambee will provide the balance of R120 million from its own sources. The Harambee project is a services and financial sector project and plans to facilitate 10,000 placement opportunities and will be implemented nationally.

Harambee was built out of the recognition that employers have a valuable role and desire to tackle the issue of job creation and youth unemployment. It aims to increase inclusion of young people into the formal economy by looking into the recruitment pipelines of participating business partners.

The current business partners in the Harambee project are: Direct Axis Hollard Telesure Clientele Nando's

Young work seekers are sourced, assessed and selected for training/bridging, which leads to placement in a participating employer. This is, therefore, a training and placement programme which ensures that new entrant positions are filled by first time employment seekers rather than experienced workers.

2. MERCEDES BENZ SOUTH AFRICA (PTY) LTD

The Jobs Fund has approved a R4.5 million Work Seekers grant to fund the Mercedes-Benz South Africa Project with a total project cost of R9 million. This manufacturing sector project plans to facilitate 600 placement opportunities and will be implemented in the Eastern Cape Province.

Mercedes-Benz South Africa was awarded the contract to build the next generation C-Class at the East-London Plant. The contract requires added production volumes, which in turn have necessitated the plant to move from a 2 to 3 shift scenario. An additional 500 to 702 assembly personnel are required by 2014, thus the requirement to start initial accredited training of unemployed people in 2012 and 2013 calendar years.

Trained youth will receive employment contracts on 3rd shift operations by late 2013 or 2014.

3. ZAMORI 302 NPC TRADING AS FETOLA FOUNDATION

The Jobs Fund has approved a R8 million Workers Seekers grant to fund the Fetola Graduate Intern Programme (GRIP) with a total project cost of R10 million. Fetola will provide the balance of R2 million from its own sources. This multiple sector project plans to facilitate 7,660 placement opportunities and will be implemented in the Eastern Cape Province.



Fetola recruits unemployed graduates. They have developed an assessment tool that determines each graduates capabilities regardless of the degree they hold. The assessment allows the graduate to be placed in an institution that is in line with their capabilities. The Graduate Intern Programme (GRIP) placement is at no cost to the potential employer for a limited period to allow the employer to determine whether they want to permanently employ the graduate, which they refer to as a "try before you buy" concept. At the end of the process the graduate is either permanently employed or rotated to a new potential employer.

Fetola has partnered with Bravura Sustainable development and Zulukama Trust to facilitate the roll-out of the programme. The latter will provide practical training in the areas of IT and driving and will also facilitate links to jobs in the Eastern Cape.

4. SOUTH AFRICAN NATIONAL PARKS

The Jobs Fund has approved a R3.270 million Work Seekers grant to fund the SAN Parks project with a total project cost of R6.871 million. This services and tourism sector project plans to facilitate 50 placement opportunities and will be implemented in the Western Cape Province.

Mugging incidents of both local visitors and foreign tourists to Table Mountain are indicating high levels of crime on the mountain and creating the perception that the mountain is unsafe to visit.

SAN Parks intends to employ 50 unemployed youth as rangers to reduce crime and ensure the safety of visitors and tourists on the mountain. Once successfully recruited the candidates will receive training in basic field ranger duties, field ranger resources guardianship and crime prevention tactics.

Trained rangers to be deployed to Table Mountain and absorbed into permanent staff establishment.

5. TEBA LTD

The Jobs Fund has approved a R40 million Work Seekers grant to fund the TEBA Project with a total project cost of R87.409 million. This mining sector project plans to facilitate 10,500 placement opportunities and will be implemented in the North West province.

The aim of the project is to expand the current TEBA Labour Pool Service so that 70% of the current community members who do not meet the basic assessments for a mining career are trained to become eligible for such a career. This initiative targets the communities adjacent to TEBA facilities in Phokeng (Rustenburg), communities surrounding the Impala Platinum ("Implats") and Anglo Platinum ("Amplats") Rustenburg mines.

According to TEBA, the current labour demand for these mines is approximately 3,500 per annum. The outcome of this project is to give an opportunity of employment to 14,800 unemployed people. In order to reach the targeted figure of 10,500 people, Teba anticipates that 14,800 candidates need to be assessed.



The types of training and assessments that TEBA undertakes to offer in this programme are as follows:

- ABET literacy and numeracy level (training done by mining companies)
- Cardio respiratory endurance capacity
- Muscular strength test
- Muscular endurance capacity
- Body flexibility and BMI rating
- Eye co-ordination and reaction speed

6. DEPARTMENT OF TRADE AND INDUSTRY

The Jobs Fund has approved a R217.3 million Work Seekers grant to fund the Monyetla Work Readiness programme with a total project cost of R434.6 million. This programme which falls under the services sector has a potential of facilitate 12,600 placement opportunities and will be implemented nationally.

The Monyetla Work Readiness programme is a training programme in call centre skills. This program is aimed at preparing unemployed youth for successful employment in the Business Process Outsourcing Industry.



It is a DTI led consortia, made up of BPO operators, accredited training providers and recruiters. The consortia enter into 80 day training agreements with their learners and commit to employ at least 70% of the competent learners for a minimum period of 6 months following training.

The 80 day training costs (approximately R19,727.00 incl VAT per learner) and must include 12 pre-scribed unit standards (60 credits) linked to the Contact Centre Support Qualification, registered with the Service SETA, and a minimum of 120 hours of practical work place experience. The applicant has set as a pre-requisite, the condition to train 1 supervisor for every learner allocated to them, as well as a 6 month employment contract.

7. REDCAP FOUNDATION NPC

The Jobs Fund has approved a R17.5 million Work Seekers grant to fund the Jumpstart Expansion project administered by the Mr. Price Group. The group is comprised of two retail categories namely apparel (clothing) and home (home textiles, home-wares and furniture). Under the group is the Redcap Foundation which is a non-profit organisation that was established in 2006 to carry out the Group's Corporate Social Investment (CSI) initiatives. The Foundation has been involved in a number of initiatives one of which is the "JumpStart" project that provides skills training to the youth under 24 years old. The skills training is provided by the Foundation's partners.



Young people who successfully complete the training get placed in Mr. Price shops (Mr. Price, Mr. Price Sport, Milady's, Mr. Price Home and Sheet Street) for job opportunities at clerical and sales associate levels. The target group is mainly unemployed matriculants who are unable to get into tertiary institutions and cannot find jobs due to lack of skills and experience.

The vacancies created by the turnover rate and the new positions expected to be created from approximately 150 new shops planned to be opened in the next three years present significant opportunities for new recruitment. Currently the Foundation's partners that provide training cannot meet Mr. Price Group demand for skilled youth due to inadequate training capacity and lack of funding.

Therefore, the Foundation, through the Jobs Fund grant support, will be able to assist these organisations to increase their capacity so that they can train more people to meet this demand. The grant funding is expected to be utilised mainly on Training, Materials, Coordination and Project Management. The project is expected to be implemented over a 3 year period and will facilitate 5,600 placement opportunities. The total funding required for the project is R21 million with the balance of R3.5 million to be funded by the RedCap Foundation from its own funding sources.

8. EDDELS SHOES (PTY) LTD

The Jobs Fund has approved a R5 million Work Seekers grant to fund the Eddels Shoes Work Seeker Support project. Eddels Shoes (PTY) Ltd is one of the major footwear manufacturers in South Africa. They have been in operation since 1904, but registered as a company in 2001. Their main activity is the manufacturing of Men's, Ladies and Kiddies leather footwear mainly for the South African market. The company supply major retail chain stores like Foschini and Edgars and about 450 other independent retailers.

Eddels Shoes will create employment by employing work seekers who will produce a range of shoes using unique 'single-cut' designs which can be assembled and stitched to the closed upper stage at home or in community centres. This will in effect be taking work to people with little or no formal training or education in townships and rural communities. Eddels will thereafter finish off the shoes and market them to retailers.

The process would be conducted through SMMEs who would be trained in trading, management and finance and initially assisted in setting up their businesses. Eventually, they will become independent businesses. The Jobs Fund grant monies will be utilised to fund the necessary equipment, branding and SMME payment whereas Eddels Shoes' matched funding will be used to fund materials, salaries and subsistence and travel. The project will facilitate 125 placement opportunities at R88 000 per job. The total project costs amount to R11 million and Eddels Shoes will fund the remainder of R6 million from its own sources.



9. UBUNTU INSTITUTE FOR YOUNG SOCIAL ENTREPRENEURS NPC

The Jobs Fund has approved a R46 million Work Seekers grant to fund the International Jobs Placement Programme. The aim of the initiative is to ensure that 1,000 selected unemployed graduates or Higher Education Training/ Further Education Training (HET/FET) students receive workplace training. The selected youth are placed in five star resorts in the USA and Canada for a period of 6 to 12 months depending on the selection criteria and seasonal demand.

Upon return to South Africa, the candidates are placed in the after-care programme which facilitates to find employment or create SMME's depending on the candidate's choice. The project recruits participants/graduates (who are unemployed and have never worked) nationally.

Candidates are selected from the following categories:

Further Education Training Institutions and Higher Education Institutions within South Africa Unemployed graduates

The total project costs amount to over R328 million with the Ubuntu Institute funding the remaining R282 million balance from its own sources.

10. HH DURRHEIM (PTY) LTD TRADING AS MEDIPOST PHARMACY

The Jobs Fund has approved a R6.572 million Work Seekers grant to fund the Medipost Pharmacist Assistant Training project. Medipost desires to train 90 unemployed youth who have a grade 12 certificate and/or uneducated adults who have general interest in the pharmaceutical industry. Medipost Pharmacy's main business function is the provision of chronic medication and pharmaceutical support services to registered members of various medical schemes thereby ensuring and maintaining continuous chronic medication delivery. The recruits will undergo formal training over 28 - 30 months. Medipost will employ 11 support staff and will train and place 90 unemployed youth in jobs. The training will be done on the job.

The total project costs amount to R13.144 million. Medipost will finance the balance of R6.572 million from its own sources.

11. SOUTH AFRICAN WILDLIFE COLLEGE NPC

The Jobs Fund has approved a R9.092 million Work Seekers grant to fund the Training and Development of Unemployed Youth project. The Jobs Fund grant funding will be used for the recruitment, training and placement of unemployed youth living in communities within the great Limpopo Trans-frontier Conservation Area ("GLTCA"), which spans the Mpumalanga and Limpopo provinces, including the Kruger National Park and bordering private and provincial game reserves.

The SAWC seeks to train and expose a group of ninety (90) youth, to conservation guardianship skills and aspects of the wildlife industry, thereby giving them a much better chance for future



employment by their own communities and / or conservation organizations. Offering this training and qualifying the youth as Field Rangers will contribute meaningfully to providing skilled people in the area to employ and to support the campaign to curb the poaching of wild animals in protected areas situated in close proximity to the local communities, especially the poaching of rhino which continues unabated throughout South Africa.

The purpose of this intervention is to successfully train and develop 90 unemployed youth over a 12-month learnership programme run over a period of 3 successive years; taking in 30 trainees per year. The goal of the initiative is to open up career opportunities for the unemployed youth. The total project costs amount to R11.323 million with the SAWC supporting the project with the balance of R2.232 million from its own sources.

12. GUARANTEE TRUST CORPORATE SUPPORT SERVICES (PTY) LTD

The Jobs Fund has approved a R9.524 million Work Seekers grant to fund the GTCSS' Work Readiness Programme. GTCSS is a work readiness program company that specialises in the selection, training and placement of black graduates and matriculants. GTCSS has to date trained and placed 3,500 candidates through programmes supported by both FASSET (Sector Education and Training Authority for Finance, Accounting, Management Consulting and other Financial Services) and BANKSETA, which is a statutory body established to support and grow the level of current and future skills in the banking sector. The placement success rate since 2003 to date on the applicant's past projects is ninety percent (90%) within three months of completion of training and graduation. The value of projects completed since 2003 to date is R185 million. The current project's cost amounts to R19 million. The GTCSS will support the project with the balance of funds from its own funding sources.

The GTCSS secured a tender in September 2010 from BANKSETA for accredited training and placement over a two year period. The training and placement have a specific focus on addressing critical and scarce credit and risk assessment technical skills required within the broader banking and micro finance sector. The tender was broken into two projects with the first having been delivered in 2011 to 140 candidates for R9.1 million. The placement statistics on the 2011 programme is 70% equating to 98 candidates. The applicant is now set to deliver the second project with 140 candidates at a cost of R9,5 million and have approached the Jobs Fund to match this with a further 140 candidates for the same additional amount of R9,5 million.

BANKSETA candidates will be recruited in Gauteng (60 learners), Cape Town (40 learners), and Durban (40 learners). In terms of the Service Level Agreement with BANKSETA the target for placement of the candidates into jobs post the training is 70%. The proposed additional 140 candidates to be funded through Jobs Fund will be distributed amongst three new provinces being Mpumalanga, Free State, and Eastern Cape. The placement target is proposed at 70% based on demand in the sector as supported by expression of interest letters received from



prospective employers. The resultant cost per job on the total project cost of R19 million for 280 candidates with a 70% placement target (207) is R97K.

13. ETHICS AND LEADERSHIP INSTITUTE CC

The Jobs Fund has approved a R8 million Work Seekers grant to fund the Karoo Incubator project. This initiative proposes to develop an identified farm to its full capacity through the establishment of out-grower farming. This is farming whereby the farm is divided into units. There will be 15 units and each will contain 250 sheep and 8000 orchard trees. Each unit will be operated by trained Agricultural specialists and the Ethics and Learning Institute (ELI) will support them with training, administration, logistics, financial management and mentoring. Each unit will create 40 jobs. These jobs will be supported by the estimated annual turnover of R1.5million per unit, 25% from livestock and 75% from orchards. The total number of envisaged jobs to be created from the entire initiative is 600 over a three year period. The total cost of the project is set at R16 million with the balance being put up by the ELI from its own funding sources.

14. KWAZULU NATAL PROGRESSIVE PRIMARY HEALTH CARE NPC

The Jobs Fund has approved a R10.1 million Work Seekers grant to fund the KZN Primary Health Care Pharmacist Assistant Training project. The project responds to the need for Pharmacist Assistants and will run for three years. The initiative involves the recruitment of unemployed youth between the ages of 18 and 35 years for accredited pharmaceutical health and welfare training. The training has two certificate levels being the Basic Pharmacist Assistant and the Post Basic Pharmacist Assistant certificates.

Upon successful completion of the training by participants, the project will facilitate and ensure placement of the participants with pharmaceutical institutions in both the public and private sectors. The training programme is structured over a twelve month period such that it has 80% experiential learning and 20% theoretical aspects for each certificate. When learners are engaged in the training programme they are registered with the South African Pharmacy Council and immediately placed in a learning site which is a participating pharmacy with a registered tutor.

Over the proposed 3 year period, 200 learners will be recruited and all of them will undergo training in the first phase, which is the Basic Pharmacist Assistant Training. Thereafter, the top 80 will be engaged further in the second phase which is the Post-Basic Pharmacist Assistant training.

The Jobs Fund grant will fund tuition and stipends to a combined tune of R10.1 million while the applicant's contribution will fund associated delivery costs to the tune of R5.1 million. The demand for Pharmacist Assistants is such that all learners will be placed with the industry thus



resulting in 200 placement opportunities. The value for money in the project is R76,000 per job based on a total project cost of R15.2 million.

15. ECONOMIC DEVELOPMENT IN A LEARNING PROVINCE

The Jobs Fund has approved a R16 million Work Seekers grant to fund the Premier's Advancement of Youth project. In 2011 the Western Cape's Economic Development in a Learning Province, through its Learning Cape Initiative, launched the Premiers' Advancement of Youth (PAY) project which seeks to create employment opportunities for a total of 3,000 mostly previously disadvantaged learners from the National Senior Certificate (NSC) classes of 2011, 2012 and 2013 in the Western Cape.

The project aims to provide these students with work experience by placing them in the 13 Western Cape Government (WCG) departments for a period of at least a year. Mentors and coaches are employed by the project to support the school leavers to excel in the work place, counsel them to make informed decisions and assist them to apply for further work or funding for further studies. The goal is to ensure that of the 3,000 interns at least 70% (700) are permanently placed each year resulting in 2,100 permanent jobs created over the three year period. It is important to note that the project is not only about giving work experience but also about career guidance and assisting in further educational funding for careers chosen by the interns.

While gaining on the job training the school leaver will each receive a stipend of R2 444 per month from the attaching government department. Funding is requested to provide the school leavers with work readiness training, skills development and career path training as well as to provide overall operations of the initiative including selecting of students and placements. The money will be spent on employment expenses, training, computers and technology, media marketing and travel expenses.

There is official commitment from some of the Western Cape departments to absorb the interns and matched funding commitment from Department of Economic Development and Tourism (DEDAT) has been received. The total project costs amount to R20 million with the grantee supporting the project with the balance of the funding which will be coming from its own funding sources.



ENTERPRISE DEVELOPMENT

No.	Applicant Name	Sector	Project Coverage	Grant Funding Rand Billion	Matched Funding Rand Billion
1.	Anglo American Zimele Ltd	Services	National	ZAR 0.250	ZAR 0.250
2.	LIMA Rural Development Foundation NPC	Agriculture	National	ZAR 0.020	ZAR 0.006
3.	Tsebo Holdings and Operations (Pty) Ltd	Services	National	ZAR 0.021	ZAR 0.021
4.	Enablis Entrepreneurial Network SA NPC	Services	National	ZAR 0.034	ZAR 0.012
5.	Child Welfare South Africa	Services/Health	Gauteng	ZAR 0.019	ZAR 0.015
6.	Asgisa-EC (Pty) Ltd (Forestry)	Forestry	Eastern Cape	ZAR 0.100	ZAR 0.121
7.	Department of Environmental Affairs (Natural Resources Management Programmes)	Manufacturing	National	ZAR 0.122	ZAR 0.261
8.	Zimele Entrepreneurship Foundation NPC	Services/Forestry	Mpumalanga, KZN	ZAR 0.070	ZAR 0.070
9.	Technoserve NPC	Agriculture	National	ZAR 0.069	ZAR 0.018
10.	Asgisa-EC (Pty) Ltd (Rural Agro Initiative)	Agriculture	Eastern Cape	ZAR 0.073	ZAR 0.018
11.	Shanduka Black Umbrellas NPC	Services	Kwa-Zulu Natal	ZAR 0.011	ZAR 0.005
12.	Technoserve NPC (Small Farmers Commercialisation)	Agriculture	National	ZAR 0.040	ZAR 0.010
13.	Awethu Entrepreneurship Foundation NPC	Services/Multiple	Gauteng	ZAR 0.020	ZAR 0.004
14.	Cape Craft and Design Institute NPC	Services/Retail	Western Cape	ZAR 0.012	ZAR 0.003
	TOTALS			ZAR 0.861	ZAR 0.814



1. ANGLO AMERICAN ZIMELE LIMITED

The Jobs Fund has approved a R250.0 million Enterprise Development grant to fund the Anglo American Zimele Project. The total project cost is R500.0 million. This services sector project plans to create 16, 200 jobs and will be implemented nationally.

Anglo Zimele's philosophy is to develop and nurture commercially viable and economically sustainable businesses, to bring about economic empowerment through creation of small and medium size enterprises (SMEs), capacity building of SMEs through extensive support, mentorship and guidance, as well as to bring about independence through enterprise.

Anglo Zimele intends opening 9 economic hubs in all 9 provinces where funding is going to be availed to SME's with the intension to increase capacity amongst the SMEs. It is this increased capacity that would result in the creation of additional sustainable jobs.

2. LIMA RURAL DEVELOPMENT FOUNDATION NPC

The Jobs Fund has approved a R20.1 million Enterprise Development grant to fund the Lima Rural Development Project with a total project cost of R26.1 million. This agriculture project plans to create 16, 000 jobs and will be implemented nationally.

Lima Rural Development submitted a grant application to the Jobs Fund in July 2011. This application is for funding the implementation of a farmer support programme, to provide support to 8, 000 rural farmers across 10 districts (across 4 provinces: Mpumalanga, KZN, Eastern Cape and Limpopo).

In summary:

- A total of 8,000 farmers across 10 districts are to receive a range of growth and productivity enhancement support & training services.
- Through this programme, it is anticipated that on-farm turnover will be increased by an additional R 240 million, after the 3 year project period, creating 16,000 on-farm job equivalents. (1 job equivalent ≈ R15,000).
- A total of 100 new and existing supply chain SMME's will be impacted on, in both turnover growth and support services.
- Increased local food production will increase local consumption and improve nutritional levels in
 participating and neighboring families as a result of improved access and lower local prices.

3. TSEBO HOLDINGS AND OPERATIONS (PTY) LTD

The Jobs Fund has approved a R20.7 million Enterprise Development grant to fund the Drake & Scull Facilities Management Enterprise Franchise Project with a total project cost of R41 million.



This project, which falls under the services sector, plans to create 10,500 jobs and will be implemented nationally.

SMME's in South Africa often operate in isolation with limited access to technical expertise or support from large corporations. This undermines their capacity to deliver quality services to clients and increases their business risk profile to potential clients.

The Drake & Scull Facilities Management (DSFM) Enterprise Franchise Project addresses these problems by:

- Identifying, accrediting and building a national network of small, local contractors/service
 providers who are able to operate independently for their own account through a franchise
 structure to provide plumbing; electrical; general maintenance; air conditioning servicing and
 repairs; escalator and elevator maintenance and fabric maintenance services.
- Empowering the accredited SMME's through an integrated support structure that includes
 operational systems, training, business development support and back-office support.
- Enhancing the financial sustainability of accredited SMME's through:
 - Ongoing national, regional and local marketing campaigns to support their sales activities; and
 - Sub-contracting DSFM work through the accredited SMME's.

The programme has been designed to develop the technical and entrepreneurial skills of small to medium-sized enterprises, in an on-site, "live" project environment. Ultimately, it gives participating contractors greater access to contract opportunities within governmental and private sectors of the economy. More broadly, the programme is designed to support and further the enterprises of Previously Disadvantaged Contractors, particularly women.

The programme incorporates an intensive course that provides training to equip Emerging Contractors with the basic business skills that are essential for running a successful concern within the construction industry.

The Project will support the development and retention of technical and commercial skills within local communities, particularly those in rural areas and small towns, whilst simultaneously ensuring the development of quality and cost-effective facility management services.

4. ENABLIS ENTREPRENEURIAL NETWORK SOUTH AFRICA NPC

The Jobs Fund has approved a R34.2 million Enterprise Development grant to fund the Enablis ENSA Project with a total project cost of R45.9 million. This services sector plans to create 12,500 jobs and will be implemented nationally.

Enablis is a Non-Governmental Organisation (NGO) with its headquarters in Canada, whose main activities are to provide financial and non-financial support to entrepreneurs across Africa and beyond. In South Africa, the organisation started operating in 2004 and has offices in 6 provinces, with its main office in Johannesburg. It has 2 funds under its management namely;



Khula Enablis Loan Fund – Fund size R50 million and the Khula Enablis SME Acceleration Fund (KESAF) – Fund size – R45.9 million.

The envisaged project entails expanding the current base of entrepreneurs from 1, 008 to 2, 500 over the next 3 years, thereby creating additional 12, 500 jobs in the process. This is based on the assumption that each entrepreneur will create, on average, 5 sustainable jobs.

An independent research firm, Research in Action has been doing market research since 2006 and the last one was done in 2010, with results showing that members created on average, 7 sustainable jobs over the 5 year period. In our estimation of the jobs to be created, we estimated 5 jobs per entrepreneur which is conservative. The last research done in 2010 indicated that entrepreneurs created on average of 5.3 jobs during that year.

5. CHILD WELFARE SOUTH AFRICA

The Jobs Fund has approved a R19.1 million Enterprise Development grant to support the Child Welfare South Africa Project. The total project cost is R34.4 million. This project plans to create 1,059 jobs and will be implemented in the Gauteng, Mpumalanga and Eastern Cape provinces.

Child Welfare South Africa ("CWSA") is a non-profit organisation that provides statutory child protection services, family, community and developmental services, while providing capacity through the support and training of members. The organisation represents 260 member organisations and is operating nationally, with its head office located in Johannesburg, Gauteng. The organisation has a staff complement of 108 employees, nationally. The organisation consists of provincial and regional offices that are adequately resourced to provide the necessary oversight and mentoring service required.

The primary objectives of the programme will be to:

- Train 59 new social workers to Honours Degree level.
- Train 1,000 new social auxiliary workers to National Qualifications Framework (NQF) Level 4 with a qualification in FETC in Social Auxiliary Work.
- Establish a Training Academy to ensure sustained training and on-going support to social workers and Social Auxiliary workers.
- CWSA will place trainees within Child Welfare member organisations and other relevant service providers for practical experience for both social workers and social auxiliary workers.

6. ASGISA-EC (PTY) LTD

The Jobs Fund has approved a R100 million Enterprise Development grant to fund the Eastern Cape Community Forestry Development project administered by Asgisa. Asgisa has identified 9 areas in the rural east of the Eastern Cape that need funding to create 770 jobs by optimising



silviculture (practice of controlling the establishment, growth, composition, health and quality of forests to produce quality timber) and other plantation management operations with the support of private sector companies. The timber grown by the communities on community owned plantations will be sold by the communities to timber processing companies for production of various timber products such as poles and furniture. There is a ready market for timber and there are already off-take agreements by strategic partners to absorb timber from this project. The total project costs come to R221 million, with Asgisa putting up the balance of R121 million from its own sources.

7. DEPARTMENT OF ENVIRONMENTAL AFFAIRS (Natural Resources Management Programmes)

The Jobs Fund has approved a R122 million Enterprise Development grant to fund the Eco-Furniture Factories project. The initiative is aimed at establishing 18 viable furniture-production factories, producing various furniture items needed by Government, using wood from invasive alien plants. The project is set to create jobs for one hundred and fifty three (153) workers per factory with a total of 2754 jobs anticipated in total.

The project will be producing high-quality products at costs lower than that the Government is currently buying them in the open market. An indication was given that off-take agreements will be provided by various organisations including SAN Parks, World Life and Environmental Society of South Africa (WESA), British American Tobacco South Africa (BTASA) as well as letters of support for this kind of initiative from the National Treasury.

Working for Water (WfW) has been transferred from the Department of Water Affairs (DWA) to the DEA, and will run the Eco-Furniture Factories through an Implementing Agency (the South African National Energy Development Institute – SANEDI). The project will be run on a performance basis, within an EPWP framework, and every individual will have performancerelated tasks, and commensurate rewards. The Jobs Fund grant will be used to procure Harvesting Equipment, Wet Mill and Dry Mill Machinery, Wood Finishing Equipment, Miscellaneous Hand Tools and running costs for the first 6 months per factory after which the factories are expected to be self-sustainable.

8. ZIMELE ENTREPRENEURSHIP FOUNDATION NPC

The Jobs Fund has approved a R70 million Enterprise Development grant to fund the Mondi Zimele project. Mondi Zimele (Pty) Ltd is the empowerment arm of Mondi Limited located at Pietermaritzburg. It provides development support, management capacity, share capital and working capital to small micro medium enterprises (SMME). These SMMEs are part of Mondi Ltd's value chain including training, transport, manufacturing, supply and harvesting. The



SMMEs, in turn, offer services to Mondi Ltd. Mondi Zimele also supports small community hubs that are located in the vicinity of Mondi Ltd's forests. The company's model is to support the forestry and agri-business SMMEs in the rural communities of Northern KZN, Mpumalanga and the KZN Midlands by facilitating access to finance, markets (with Mondi Ltd) and appropriate management capacity. The project is set to create 3,700 jobs in rural areas of KwaZulu Natal and Mpumalanga. The total project cost is R140 million and Mondi Zimele will contribute the balance (R70 million).

9. TECHNOSERVE NPC

The Jobs Fund has approved a R68.8 million Enterprise Development grant to fund the Believe Begin Become project to be implemented by Technoserve. Technoserve South Africa was established and registered in 2003 as a non-governmental organisation (NGO). The applicant's mission is to help entrepreneurial men and women in South Africa build businesses that create income, employment and economic growth for their families and communities. Their programmes are aimed at overcoming market failures that stifle start-up and development of SMME businesses by providing expert advice, technical and business capacity building, and facilitating access to finance as well as linkages to markets.

The proposed programme seeks to identify 80 entrepreneurs per annum in each province to put them through the training and BPC. In each of the 9 provinces, the top 20 will receive Businesss Development vouchers while the ultimate top 10 will receive Seed Capital to start their businesses.

The programme will, therefore, have 720 (80 X 9) entrepreneurs per annum go through the training and BPC totalling 2,160 (720 X 3) over three years. Out of the BPC 180 (20X9) per annum will receive Business Development Support. A total 540 (180 x 3) entrepreneurs will, over three years benefit from this Business Development Support, while 270 (90 X 3), of the 540 will receive Seed Capital (grant) and loan finance facilitated to start their businesses. Aftercare and mentorship is provided to ensure sustainability of the businesses.

At an average of 3 jobs created from each of just the 270 businesses, the programme will create 810 jobs over three years resulting in value for money cost of R106, 173 per job from varying sectors. The total project costs will come to R86.8 million, with Technoserve providing the balance (R18 million) from its own sources.

10. ASGISA-EC (PTY) LTD RURAL AGRO INITIATIVE

The Jobs Fund has approved a R73 million Enterprise Development grant to fund the Trading Up and Rural Agro Industrialisation project administered by Asgisa. The rural agro industrialisation



(production, processing, value adding and marketing) initiative seeks to develop the entire grain value chain by targeting rural areas with suitable land and agro-ecological zones. The project proposes the re-organisation of the current crop production and marketing methods from the traditional linear market (i.e. produce crops and send them straight to the market) to a sustainable more circular method, which seeks to keep all functions, from production to processing, and to marketing, within the community.

The initiative proposes the development of the "Trading Post" as a hub through which to connect and intersect all functions with each other. The trading post is primarily aimed at intra-village trade thereby ensuring value add and the local circulation of money. The trading post further promotes bulk buying and selling, technology innovation, and village export trade and value addition. This initiative aims to develop entrepreneurs through a well-managed programme with established private sector companies. It is envisaged that a total of 646 jobs will be created through production and trading hubs. The total cost of the project will come to R91 million, with Asgisa providing the balance of RR18 million from its own sources.

11. SHANDUKA BLACK UMBRELLAS npc

The Jobs Fund has approved a R10.5 million Enterprise Development grant to fund the Shanduka Black Umbrellas Business Incubator project. Shanduka Black Umbrellas (SBU) is a not-for-profit incubation enterprise development service provider. Their main focus is to facilitate collaboration opportunities between 100% black-owned businesses, government, private sector and civil society organisations.

Their objective is to address the low levels of entrepreneurship and high failure rate of start-up businesses amongst the black population. Currently, SBU operates business incubators in Johannesburg (20), Cape Town (16) and Pretoria (9). These businesses have created 193 jobs in the 3 incubators. SBU aims to encourage more black South Africans to become entrepreneurs and start their own businesses. Shanduka's goal is to assist start-up businesses and by so doing ensure that at least 50% of these businesses are sustainable within the first 3 years of their association with Shanduka.

The incubator will assist 40 businesses in creating 142 jobs within the first 3 years of their operations. The Jobs Fund grant funds will be used for the purchase of materials and equipment. The funds will also be allocated to training and mentoring, wages, salaries and operational costs. The total project costs will amount to R 15.730 million, with SBU providing the balance of R5.230 million from its own sources.



12. TECHNOSERVE SMALL FARMERS COMMERCIALISATION

The Jobs Fund has approved a R40.2 million Enterprise Development grant to fund the Small Farmer Commercialisation project administered by Technoserve. Technoserve is a global non-profit economic development organization that helps entrepreneurial men and women in poor areas build profitable businesses that create income, opportunity and economic growth for their families, communities and countries.

In South Africa, Technoserve is a registered Section 21 not-for-profit company and has been operating since 2003. The Johannesburg office is the national headquarters with field offices in Nelspruit (Mpumalanga), Mutale (Limpopo), North West (Bojanala) and KwaZulu Natal (Jozini and Ugu) that also support neighbouring provinces. Technoserve provides expert advice, technical and business capacity building and assists in opening markets for small scale farmers. Technoserve promotes the growth of South Africa's indigenous farming sector through entrepreneurship programmes which help small scale farmers and cooperatives, together with all other actors in the value chain, to ensure that small-scale farming enterprises are linked to secure markets and are given access to the resources needed to produce and supply to these markets and thereby become a viable and sustainable part of the broader agriculture value chain. This will enable the farmers to become competitive and sustainable.

The Jobs Fund support for this project will enable Technoserve to support an average of 1,500 small scale farmers, each occupying 5 hectares of land, with the potential to employ about 5 people each, thus creating 15,000 new jobs throughout the regions where farmers are identified. The total project costs amount to R50.2 million, with Technoserve providing the balance of R 10 million from its own sources.

13. AWETHU ENTREPRENEURSHIP FOUNDATION NPC

The Jobs Fund has approved a R20 million Enterprise Development grant to fund the Awethu project administered by the Awethu Enterprise Foundation. Awethu has developed a model for building businesses and creating sustainable jobs in under-resourced South African communities. Awethu trains and assists entrepreneurs in these communities to start, grow businesses and access funding. They select the most talented to be part of the high-impact Awethu Incubator. Their selection criteria are based on entrepreneurs' own ability as identified through the Awethu Talent Identification process. Awethu intends developing 1,000 entrepreneurs which are expected to create 3 jobs each resulting in 4,000 new jobs.

The project will target youth in under resourced areas in the Gauteng province. Awethu will assist these entrepreneurs realise their business potential. Successful completion of the programme will qualify the entrepreneurs for potential funding from the Standard Bank's Tutuwa Community Investment Fund.



Loans from this fund can then be used by the entrepreneurs to grow their businesses. The new entrepreneurs will then re-enforce the job creation loop by employing people as they grow and expand their businesses. The Jobs Fund contribution will be used for the Phase 1 micro business challenge, Phase 2 personal development and business formalization and Phase 3 mentorship. The total project costs will amount to R24 million with Awethu providing the balance of R4 million from its own sources.

14. CAPE CRAFT & DESIGN INSTITUTE NPC

The Jobs Fund has approved an R11.617 million grant to fund the Cape Craft and Design Institute (CCDI) enterprise development project. The Cape Craft and Design Institute is one of the leading Special Purpose Vehicles or sector development agencies in the Western Cape. CCDI was established in 2001 as a joint initiative of the Provincial Government and the Cape Peninsula University of Technology with the mandate to support the development and sustainability of the crafts sector in the province. This application involves 24 small arts and craft companies with growth potential that will be receiving support for business expansion from CCDI and will also be contributing to the match funding for this project. These companies are thus also sharing in the risk and will receive individualised support that will assist these companies in growing their businesses and to create jobs. The 24 companies were approached by the CCDI as they have been receiving support and were on their database. The project is set to create 455 new jobs over a three year period. The total project costs amount to R14.522 million, with the CCDI making up the balance of R2.9 million from its own sources.



INSTITUTIONAL CAPACITY BUILDING

No.	Applicant Name	Sector	Project Coverage	Grant Funding Rand Billion	Matched Funding Rand Billion
1.	South African National Biodiversity Institute	Service/Eco Tourism	National	ZAR 0.300	ZAR 0.076
2.	Trustees of the Women's Development Business Trust	Services/Financial	MP, KZN, EC	ZAR 0.018	ZAR 0.012
3.	The Small Enterprise Foundation NPC	Services	National	ZAR 0.079	ZAR 0.039
4.	Abrina 6607 NPC trading as Use-It	Manufacturing	KwaZulu Natal	ZAR 0.007	ZAR 0.002
тот	ALS	ZAR 0.404	ZAR 0.128		

1. SOUTH AFRICAN NATIONAL BIODIVERSITY INSTITUTE

The Jobs Fund has approved a R300 million Institutional Capacity Building grant to fund the South African National Biodiversity (SANBI) Project with a total project cost of R375.6 million. This project which falls under the Eco-tourism sector has a potential of facilitating 800 placement opportunities and will be implemented nationally.

South African National Biodiversity (SANBI) is a Public Entity, which was established in September 2004 and is currently employing over 700 people. Its main operations are Biodiversity Research and Knowledge Management; as well as Corporate, Estate and Finance Management.

SANBI has been designated to lead, in partnership with other key players, in strengthening and diversifying the human capital of South Africa's biodiversity sector (identified as necessary in both the National Biodiversity Strategy Action Plan of 2005 and the National Biodiversity Framework of 2007). The Ministerial Delivery Agreement for Outcome 10 includes a target on the full implementation of the Environmental Sector Skills Plan (ESSP, 2010) and the 20-year Human Capital Development Strategy for the Biodiversity Sector (2010), which is fully aligned with the broader ESSP and the biodiversity-related components of the Department of Science and Technology's Global Change Grand Challenge Human Capital Development Strategy.



SANBI is planning to implement an incubator project, a virtual recruitment, training and mentoring hub; supported and coordinated across organisations. It is envisaged that a total of 800 youth (500 graduates and 300 school leavers) will be placed within 21 host organisations, which have committed to hosting skills development placements during and post training.

2. TRUSTEES OF THE WOMEN'S DEVELOPMENT BUSINESS TRUST

The Jobs Fund has approved a R18 million Institutional Capacity Building grant to fund the Women's Development Business (WDB) Trust Project with a total project cost of R30 million. This services sector project plans to create 10,123 jobs and will be implemented in Mpumalanga, KwaZulu Natal and Eastern Cape provinces.

Women's Development Business (WDB) Trust is a non-profit organization set up in 1997 as the custodian on the not-for-profit microfinance flagship programme. The programme targets poor women in the rural areas of South Africa to provide them with training and microfinance loans for the purpose of income generation to increase the women's household incomes and security.

The project that the organization is applying funds for seeks to develop a programme of microbusiness support for beneficiaries of microfinance in order for them to grow their activities, create employment and ensure that they are more sustainable. This programme support will cover setting up computer centres; computer based literacy training, basic business training and the identification and implementation of micro-franchisable business models that can be taken up by the beneficiaries.

3. THE SMALL ENTERPRISE FOUNDATION

The Jobs Fund has approved a R78.6 million Institutional Capacity Building grant to fund the Small Enterprise Foundation Expansion project. The Small Enterprise Foundation (SEF), a Micro Finance section 21 company, is looking at financing entrepreneurs in business start ups in brick manufacturing, clothing, furniture and agricultural sectors in markets that are currently not being serviced. The SEF has 42 branches in four provinces and the grant funding will be aimed at establishing 30 more branches where youth and female entrepreneurs in the rural areas will be targeted.

The SEF will employ 278 new staff members to process the applications from the 30 branches. The co-funding portion of R38.9 million from the SEF will be employed to lend money to the business startups at an interest of 31% which will be invested back into the business. SEF has a base of 74 345 active clients on its books and the new initiative is targeting an additional 24,452 clients. Based on the SEF employment factor of 45%, a conservative factor of 25% has been applied to the 24,452 anticipated new clients, translating into 6 113 jobs created by the project.



4. ABRINA 6607 NPC TRADING AS USE-IT

The Jobs Fund has approved a R7.339 million Institutional Capacity Building grant to fund the Manufacturing of Compressed Earth Blocks project implemented by Use-It. Use-It is a non-profit waste recycling company based in Hillcrest, Durban, KZN. The company has successfully piloted a waste diversion initiative in the eThekwini Municipality. The initiative involves the diversion of builder's rubble and soil waste from landfills, for the manufacture of Compressed Earth Blocks (CEB), which can be used in the construction industry as alternative low cost housing building blocks.

The company proposes the expansion of this project to cover the landfills in the Greater Durban Metropolitan. This expansion will create 112 jobs. Use-It is currently in discussion with various other municipalities in other provinces, who have expressed an interest in adopting the project. Use-It hopes to roll out this initiative nationwide, in time, thus creating further job opportunities.

The Jobs Fund monies will be used for the purchase of materials, equipment and construction. The funds will also be allocated to training and mentoring, wages, salaries and operational costs. The project will continue to exist after the Jobs Fund grant funding has been used up. The total project costs amount to R9.279 million with Use-It providing the balance of R1.940 million from its own funding sources.

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INFRASTRUCTURE

No.	Applicant Name	Sector	Project Coverage	Grant Funding Rand Billion	Matched Funding Rand Billion
1,	Akwandze Agricultural Finance (Pty) Ltd	Agriculture	Mpumalanga, KZN	ZAR 0.050	ZAR 0.075
тот	ALS	ZAR 0.050	ZAR 0.075		

1. AKWANDZE AGRICULTURAL FINANCE (PTY) LTD

The Jobs Fund has approved a R50 million Institutional Capacity Building grant to fund the Small Scale Sugarcane Grower Irrigation Infrastructure Capitalisation project which will be implemented by Akwandze Agricultural Finance. Akwandze is a development finance organization that sources, negotiates and manages finance for all suppliers and growers of sugarcane in the Northern KZN and the Nkomazi Region of Mpumalanga.

The company intends to recapitalise small scale sugarcane growers' irrigation infrastructure in the region for 1,241 farmers who already employ 1,737 people and will create, through further financial support, an additional 1,544 new farm jobs totaling 3281 jobs.

This project will increase the small scale sugarcane production from 450,000 tons to 850,000 per annum. The increased sugarcane production will create other jobs in the related sectors such as cane transporting, milling, refining, fertilizer suppliers, chemical suppliers, services and vehicle suppliers. Off-take agreements are in place and have been signed. The total project costs amount to R125 million. The balance of R75 million will be provided by Akwandze from its own sources.