

**Employment and Vacancies by Programme at end of period**

Programme	Number of Posts	Number of Posts Filled	Vacancy Rate	Number of Posts Filled Additional to the Establishment
	976	835	14.4	52
	6819	6380	6.4	554
	2203	2043	7.3	428
	1	1	0.0	1
	<b>9999</b>	<b>9259</b>	<b>7.4</b>	<b>1035</b>

**Employment and Vacancies by Salary Band at end of period**

Salary Band	Number of Posts	Number of Posts Filled	Vacancy Rate	Number of Posts Filled Additional to the Establishment
0), Permanent	0	0	0.0	0
Permanent	780	732	6.2	0
1 (Levels 6-8), Permanent	7223	6844	5.2	0
2 (Levels 9-12), Permanent	792	557	29.7	0
Levels 13-16), Permanent	169	103	39.1	0
	1035	1023	1.2	1035
	<b>9999</b>	<b>9259</b>	<b>7.4</b>	<b>1035</b>

**Employment and Vacancies by Critical Occupation at end of period**

Critical Occupations	Number of Posts	Number of Posts Filled	Vacancy Rate	Number of Posts Filled Additional to the Establishment
Officers and analysts., Permanent	0	0	0.0	0
Related, Permanent	102	73	28.4	0
Permanent	1685	1594	5.4	0
	<b>1787</b>	<b>1667</b>	<b>6.7</b>	<b>0</b>



### 5.1 - Annual Turnover Rates by Salary Band

Salary Band	Employment at Beginning of Period (April 2010)	Appointments	Terminations	Turnover Rate
Band 1 (Levels 1-2), Permanent	1	0	0	0.00
Band 2 (Levels 3-5), Permanent	766	32	87	11.36
Band 3 (Production (Levels 6-8), Permanent	5967	118	204	3.42
Band 4 (Supervision (Levels 9-12), Permanent	486	21	21	4.32
Band 5 (Management Service (Level 13 - 16)	84	9	8	9.52
Total	3190	1016	3132	98.18
<b>Total</b>	<b>10494</b>	<b>1196</b>	<b>3452</b>	<b>32.90</b>

### 5.2 - Annual Turnover Rates by Critical Occupation

Occupation	Employment at Beginning of Period (April 2010)	Appointments	Terminations	Turnover Rate
System designers and analysts, Permanent	0	0	0	0.00
Technology related, Permanent	61	0	2	3.28
Inspectors, Permanent	1542	84	57	3.70
<b>Total</b>	<b>1603</b>	<b>84</b>	<b>59</b>	<b>3.68</b>

### 5.3 - Reasons why staff are leaving the department

Termination Type	Number	Percentage of Total Resignations	Percentage of Total Employment	Total
Resignation	63	1.83	0.68	345
Dismissal	73	2.11	0.79	345
Contract, Permanent	3125	90.53	33.75	345
Dismissal due to ill health, Permanent	5	0.14	0.05	345
Dismissal for misconduct, Permanent	116	3.36	1.25	345
Dismissal, Permanent	67	1.94	0.72	345
Dismissal	3	0.09	0.03	345
<b>Total</b>	<b>3452</b>	<b>100</b>	<b>37.28</b>	<b>345</b>
<b>Resignations as % of Employment</b>	<b>32.89%</b>			

### 5.4 - Promotions by Critical Occupation

Occupation	Employment at Beginning of Period (April 2010)	Promotions to another Salary Level	Salary Level Promotions as a % of Employment	Progressions to another Notch within Salary Level
System designers and analysts, Permanent	0	0	0	0
Technology related, Permanent	61	4	6.56	2
Inspectors, Permanent	1542	11	0.71	118
<b>Total</b>	<b>1603</b>	<b>15</b>	<b>0.94</b>	<b>120</b>