

**APRIL 2010 to MARCH 2011**

Salary Band	Number of Posts	Number of Posts Filled	Vacancy Rate	Vacant Posts
Lower skilled (Levels 1-2), Permanent	5	3	40	2
Skilled (Levels 3-5), Permanent	66	51	22.7	15
Highly skilled production (Levels 6-8), Permanent	132	118	10.6	14
Highly skilled supervision (Levels 9-12), Permanent	203	188	7.4	15
Highly skilled supervision (Levels 9-12), Temporary	1	1	0	0
Senior management (Levels 13-16), Permanent	64	52	18.8	12
Contract (Levels 1-2), Permanent	2	2	0	0
Contract (Levels 3-5), Permanent	60	60	0	0
Contract (Levels 6-8), Permanent	2	2	0	0
Contract (Levels 9-12), Permanent	7	7	0	0
Contract (Levels 13-16), Permanent	5	5	0	0
<b>TOTAL</b>	<b>547</b>	<b>489</b>	<b>10.6</b>	<b>58</b>

**APRIL 2011 to MARCH 2012**

Salary Band	Number of Posts	Number of Posts Filled	Vacancy Rate	Vacant Posts
Lower skilled (Levels 1-2), Permanent	1	1	0	0
Skilled (Levels 3-5), Permanent	66	56	15.2	10
Highly skilled production (Levels 6-8), Permanent	151	135	10.6	16
Highly skilled supervision (Levels 9-12), Permanent	221	201	9	20
Senior management (Levels 13-16), Permanent	71	67	5.6	4
Contract (Levels 1-2), Permanent	65	65	0	0
Contract (Levels 3-5), Permanent	18	18	0	0
Contract (Levels 6-8), Permanent	3	3	0	0
Contract (Levels 9-12), Permanent	8	8	0	0
Contract (Levels 13-16), Permanent	6	6	0	0
<b>TOTAL</b>	<b>610</b>	<b>560</b>	<b>8.2</b>	<b>50</b>

**APRIL 2012 to MARCH 2013**

Salary Band	Number of Posts	Number of Posts Filled	Vacancy Rate	Vacant Posts
Lower skilled (Levels 1-2), Permanent	1	0	100	1
Skilled (Levels 3-5), Permanent	63	49	22.2	14
Highly skilled production (Levels 6-8), Permanent	155	140	9.7	15
Highly skilled supervision (Levels 9-12), Permanent	226	207	8.4	19
Senior management (Levels 13-16), Permanent	75	65	13.3	10
Contract (Levels 1-2), Permanent	56	56	0	0
Contract (Levels 3-5), Permanent	15	15	0	0
Contract (Levels 6-8), Permanent	6	6	0	0
Contract (Levels 9-12), Permanent	10	10	0	0
Contract (Levels 13-16), Permanent	4	4	0	0
<b>TOTAL</b>	<b>611</b>	<b>552</b>	<b>9.7</b>	<b>59</b>

