The Superintendent General North West Province Private Bag X2044 Mmabatho 2735

# ASIDI 2012/13: INDEPENDANT DEVELOPMENT TRUST: INFRASTRUCTURE PROGRAMME IMPLEMENTATION PLAN (IPIP).

B01.28.17

The IPIP submitted by the Independent Development Trust (IDT) is hereby approved, subject to the following conditions:

- (i) The appointment of any contractors, including professional service providers, is subject to the approval of the Director-General: Department of Basic Education. You may appoint contractors from the list of suppliers / contractors from the IDT, provided that the contractors should be selected on a competitive basis in accordance with the prescripts of the Preferential Procurement Policy Framework Act, No. 5 of 2000. You are expected to invite the DBE to attend your evaluation and adjudication committee meetings, however the DBE is not compelled to attend these meetings;
- Prior to commencement of any construction, a site development plan (SDP) per site must be submitted to the DBE for approval. The detailed requirements of the SDP is captured in the attached annexure;
- (iii) The estimated expenditure figures will be adjusted in accordance with the awarded tender prices; and
- (iv) Your monthly reports must be in accordance with the format prescribed by the Department of Basic Education.

Trusting that you will find this in order.

#### Kind regards

Tsholofelo Diale ASIDI: Programme Manager Department of Basic Education Tel: 0123574281 / Hotline: 0800202933



education and training

Lefapha la Thuto le Katiso Departement van Onderwys en Opleiding Department of Education and Training NORTH WEST PROVINCE

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Enquiries : Mr A. Bogoshi :018 389 8072 Tel

- : Mr P.B. Soobrayan То Director General (DBE)
- : Ms T. Diale Attention ASIDI Programme Manager

: Dr I.S. Molale From Acting Superintendent General

listo, ASIDI 2012/13 IPIP - REQUEST FOR APPROVAL

The North West Department of Education (NWDOE) has received the Infrastructure Programme Implementation Plan (IPIP) from IDT, our Implementing Agent, for the 15 approved projects. The same document was forwarded to your office on the 22<sup>nd</sup> August 2012. Information that was outstanding from the IPIP, the projects schedules, was forwarded to your office on the 25th September 2012. We have perused the IPIP and all is in order.

We request your office to approve the IPIP to enable us to proceed with the implementation of the 15 projects.

Kind Regards

DR I.S. MOLALE ACTING SUPERINTENDENT GENERAL

DATE

"STAND UP, TEAM UF AND REACH OUT" "A PORTRAIT OF EXCELLENCE"



# NORTH WEST PROVINCE ACCELERATED SCHOOL INFRASTRUCTURE DELIVERY INITIATIVE (ASIDI) PROGRAMME

## INFRASTRUCTURE PROGRAMME IMPLEMENTATION PLAN (IPIP)

Approved	Position	Signature 🧑	Date
T Malaka	Regional General Manager (IDT - NW)		17 August 2012
Client Name	.0.	•	
	Version Control		

Version Number	Originator	Approved by	date
03	Permy Kgokong	Tebogo Malaka	15 August 2012

#### **PREPARED BY:**

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THE INDEPENDENT DEVELOPMENT TRUST Cnr. Dr. James Moroka & Sekame Road Energy Centre (ESKOM BUILDING) MMabatho, 2735 TEL: 018 389 3000 FAX: 018 392 2306

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North West ASIDI Programme 2011/12 -12/13 -13/14 Draft IPIP, 18 August 2012

version 3

#### 1. FOREWORD

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The National Development Plan's vision for 2030 identifies poverty, unemployment and inequality as three of the biggest challenges facing South Africa. Key to solving unemployment and inequality is the delivery of quality education through the provision of an appropriate and safe learning and teaching environment.

In response to the above-mentioned challenge, the North West Department of Education and National Department of Basic Education embarked on Accelerated School Infrastructure Delivery Initiative (ASIDI) Programme, which is premised on four stand strategy i.e.:

- Provision of basic services to bring schools to basic safety functionality
- Replace mud schools
- · Replace all inappropriate structures
- Upgrade schools to optimum functionality by providing core spaces (specialist rooms) including libraries, laboratories and administration blocks.

Our contribution to the ASIDI Programme as IDT in the North West region is to construct new and replace inappropriate structures, upgrading and additions to existing schools, rehabilitation, renovations and refurbishment of school infrastructure as well as provision of water and sanitation. The programme will be implemented in the MTEF 2012/13 -13/14.

The Infrastructure Programme Implementation Plan (IPIP) outlines the framework within which the ASIDI Programme will be managed. It covers comprehensively elements of project management cycle, from initiation to closure.

The IDT has competence in programme management, administrative systems and processes, including contract management, procurement, payments, reporting, monitoring and evaluation, for successful implementation and conclusion of this programme.

We wish to take this opportunity once more to thank the Department for continued confidence in the IDT.

Tebogo Malaka Regional General Manager IDT North West

Tel: Fax: Email: <u>tebogom@idt.org.za</u> . . .

#### 2. ACKNOWLEDGEMENTS

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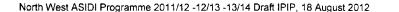
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The IDT appreciates the guidance provided by the North West Department Education, National Department of Basic Education's Portfolio Support Unit (PSU) in development of this Infrastructure Programme Implementation Plan (IPIP).

This document was put together by the IDT team comprising of:

Ms Permy Kgokong Mr Tseliso Mokhethi Mr Robert Mokebe Mr Morgan Motshabi Ms Millicnet Bapela

- : Acting Programme Manager
- : Portfolio Manager, Infrastructure
  - : Programme Manager
- : Programme Implementation Manager
  - : Programme Implementation Manager



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### 3. ABBREVIATIONS & DEFINITIONS

In order to provide clarity the following definitions are used within this document:

ASIDI- Accelerated School Infrastructure Delivery Programme:

**CEO - Chief Executive Officer** 

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**FIELD** 

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CFO - Chief Financial Officer

CIDB- Construction Industry Development Board

DBE – Department of Basic Education DG: DBE- Director General: Department of Basic Education

DoE NW- Department of Education and Training

IA - Implementing agent

IDIP- Infrastructure Delivery Model Plan

IDT - Independent Development Trust

PMP- Portfolio Management Plan (alternatively known as Infrastructure Programme Implementation Plan IPIP)

IPMP- Infrastructure Programme Management Plan

JBCC- Joint Building Construction Committee

KPI- Key Performance Indicators

MTEF- Medium Term Expenditure Framework

OHS Act.- Occupational Health and Safety act 85 of 1993

- PIA Programme Implementation Agent
- PFMA Public Finance Management Act.
- PM- Programme Manager appointed by IDT

PIM - Programme Implementation Manager appointed by IDT

PPMT- Provincial Planning and Monitoring Team

PROCSA - Professional Service Agreement

Programme – refers to the 12/13 School water and sanitation Programme (ASIDI)

North West ASIDI Programme 2011/12 -12/13 -13/14 Draft IPIP, 15 August 2012



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PSP - Professional Service Provider including Architects, engineering and quantity surveyors or any other technical experts needed for the Implementation of the programme

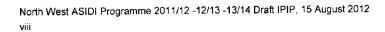
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PSU - Portfolio Support Unit

**Newspapers** 

ALC: NO

- PSC Project Steering Committee
- SCM Supply Chain Management
- SDA- Service Delivery Agreement
- SDM- Service Delivery Model
- TAC Tender Adjudication Committee
- TEC Tender Evaluation Committee





#### 4. BACKGROUND

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The appointment of IDT as an Implementing Agency for the implementation of the programme: 'Replacement of mud schools and inappropriate structures in the north West Province' and subsequent Memorandum of Agreement (MOA) between the Parties effective 1<sup>st</sup> April 2009 for a period of three years and included in **Appendix A**, has reference.

Additional scope of work in the form of Accelerated School Infrastructure Delivery Initiative (ASIDI) Programme as per letter of appointment dated  $4^{th}$  January 2012 and subsequent addendum to the scope and contract dated  $9^{th}$  July 2012 and included in **Appendix B**, also has reference. The ain of ASIDI is to deliver much needed improved water and sanitation facilities that contribute towards improving the lives of the learners. In delivering these facilities, it would make it possible for our children to access basic sanitation facilities at schools.

Additionally, the programme will serve to reduce current water and sanitation backlogs and create local employment and economic opportunities. The programme must also address issues of quality, sustainability and put systems in place so that the learners are aware of how to maintain the toilets and are taught about hygiene issues. It must contribute to the empowerment and capacity building of women in the water and sanitation sector.

Initially we were given a list of 28 projects with the budget of R11 056m. All the 28 schools were assessed and after the assessments reports were presented. It was realised that 13 programme truded by school's backlor is backlor. (Appendix C). Only 15 schools were approved for implementation in 2012/13 with the cost estimate of R19 309 717.01 excluding vat. This figure also does not include the IDT management fee of 3% as well as the PSP's professional fees and disbursements. The programme will be implemented in 2011/12 – 2013/14 MTEF.

This IPIP was developed inline with the IPIP template (3T01) and informed by DBE's Guidelines relating to Planning for Public School Infrastructure and the Portfolio Management Plan (PMP), alternatively known as the Infrastructure Programme Management Plan (IPMP). The PMP outlines directives relating to strategic context of the programme, management responsibility, design management, construction quality monitoring, measurement analysis and improvement, amongst others.



#### 5.1 Project Groupings & Clusters

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The projects are grouped into three (3) work packages informed by District Municipal demarcation.

Figure 1 below shows relative location of the 15 schools sites under NW ASIDI programme and their grouping into 3 work packages. The full list of approved projects for 2011/12 -13/14 is included in **Appendix C**.

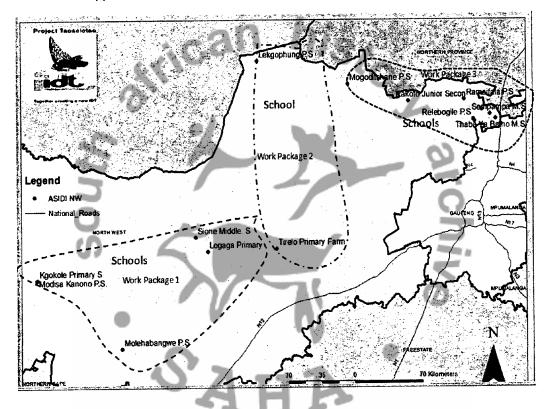


Figure 1: Locality Plan, NW ASIDI Programme



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No.	District Name	Municipal Name	Village	School Name	Latitude	Longitude	Inadequate	Sanitation PIT Toilets	Estimate R 1 223 150.54	3GB
1	Dr Ruth Segomotsi	Kagisano/Molopo LM	Ganyesa	Kgokole Primary 5 🗸	26.71469	23.93645	Sanitation	PITTORES	N 1 225 150.54	368
2	Dr Ruth Segomotsi	Kagisano/Molopo LM	Kgokole Village	Modisa Kanono P.S. 🗸	26.71857	23.93412	Sanitation	PIT Toilets	R 741 303.36	3GB
3	Dr Ruth Segomotsi	Greater Taung LM	Dryharts	Molehabangwe P.5 🧹	27.3221	24.72925	Sanitation	PIT Toilets	R 1 284 925.82	
4	Ngaka Modiri Molema	Tswaing LM	Gannalagte	Logaga Primary 🏑	26.47187	25.53916	Sanitation	PIT Toilets	R 1 559 208.07	3GB
5	Ngaka Modiri Molema	Tswaing LM	Sione	Slone Middle. S	26.34351	25.42373	Sanitation	PIT Toilets	R 895 741.56	3GB
6	Ngaka Modiri Molema	Ditsobotal LM	Coligny	Tirelo Primary Farm	26.44954	26.19121	Sanitation	PIT Toilets	R 840 143.81	3GB
7	Ngaka Modiri Molema	Ramotshere Moilwa LM	Zeerust	Lekgophung P.S	24.80555	26.01149	Sanitation	PIT Toilets	R 1 198 440.43	368
8	Bojanala Platinum D	Moretele LM	Swartdam	Relebogile P.S /	25.32117	28.04422	Sanitation	PIT Toilets	R 1 470 251.66	3GB
- 9	Bojanala Platinum D	Moretele LM	Makapanstad	Makapanstad P.S 🖉	25.238367	28.124167	Sanitation	PIT Toilets	R 1 303 458.41	3GB
10	Bojanala Platinum D	Moses Kotane LM	Ramokokastad	Rakoto Junior Secon 🗸	25.16145	27.43188	Sanitation	PIT Toilets	R 2 168 312.33	4GB
11	Bojanala Platinum D	Moretele LM	Mathibestad	Sempampa M.S	25.27778	28.20076	Sanitation	PIT Toilets	R 1 284 925.82	368
12	Bojanala Platinum D	Moses Kotane LM	Basebo	Mogoditshane P.S 🗸	25.00773	26.86517	Sanitation	PIT Toilets	R 737 596.84	3GB
13	Bojanala Platinum D	Moretele LM	Bosplaas	Thaba Ya Batho M.S	25.31747	28.25452	Water	PIT Toilets	R 1 470 251.66	
14	Bojanala Platinum D	Moretele LM	Swartdam	Ithuteng Commercial	25.34075	28.05976	Water	Waterborne	R 2 118 892.10	
15	Bojanala Platinum D	Moretele LM	Sutelong	Ramaifala P.S 🗸	25.14712	27.96162	Water	VIP	R 1 013 114.59	3CE
тота	LEXCLUDING VAT				1				R 19 309 717.00	

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#### 6. DEVELOPMENT OBJECTIVES

The programme will be implemented in line with the Expanded Public Works Programme (EPWP)'s principle as stipulated in the MOA. This implies that, employment intensive method of construction will be applied where technically feasible.

DBE's vision and mission are consistent with IDT's vision of developing sustainable communities. The IDT's core business areas are:

- Programme Delivery
- Institutional Support
- Community Empowerment

These three service offerings are integrated through the following strategic objectives, namely:

- To build empowered, sustainable and cohesive communities 1. Strategic Objective 1.1:
- 2. Strategic Objective 1.2: Integrated social infrastructure development; and
- 3. Strategic Objective 2.1: To ensure organizational efficiency, effectiveness and sustainability

The expected programme development outcomes, in line with above-mentioned strategic objectives are as follows:

- Creation and increased access to social infrastructure assets
- Access to job opportunities
- Empowerment of emerging enterprises
- Local economic development- Advertisements will be made on local Newspapers (Bojanala- Rustenburg Herald, Ngaka Modiri Molema- The Mail and Dr Ruth Segomotsi Mompati- Stellalander) Summer of

In a bid to achieve the above-mentioned development outcomes, the following Key Performance Indicators (KPIs) will be targeted, monitored and reported on a monthly basis.

- Number of toilet facilities constructed
- Number of job opportunities created
- Number of job opportunities created BBBEE procurement spend (weighted BBBEE spend of 70% targeted) It must charify Number of beneficiaries trained (technical and life skills) \_\_\_\_\_\_\_ indicate that budget will come from some where else.



#### 7. PROGRAMME/PROJECT CYCLE

Project / Programme cycle from inception to closure including deliverables are indicated below:

#### 7.1 Inception

Receive, appraise and report on client's requirements with regard to the following:

- Programme / Project brief
- Site, rights and constraints
- Community Baseline studies
- Conclude terms of agreement with client
- Advice on other matters including matters that could influence project life cycle cost significantly.

#### 7.2 Concept and viability

- Documentation, procurement and management of Professional Service Providers
- Brief PSPs
- Contract documentation
- Prepare and coordinate indicative project / programme documentation and construction programme including detailed costing
- Scope change controls
- Facilitate client approvals

#### 7.3 Design development

Manage coordinate and integrate the detail design development process with the project / programme scope, time, cost and quality parameters.

- Develop and coordinate Communication structure, process and procedures
- Manage coordinate and integrate the design by PSPs in a sequence to suit project design, documentation programme and quality requirements
- Facilitate Requests for Information by team members for design, construction and management purposes
- Manage and monitor timeous submission by design teams of all plans and documentation to obtain the necessary statutory approvals
- Facilitate client approvals

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#### 7.4 Documentation and procurement

This stage includes process of establishing and implementing procurement strategies and procedures, including preparation of necessary documentation, for effective and timeous execution of the project. Tasks include but not limited to:

- Coordinate and monitor preparation of tender documentation by PSPs
- Use agreed procurement strategy and IDT SCM policy to procure services of contractors and suppliers, including calling for tenders, adjudication and award
- Facilitate and monitor the preparation by Health and Safety consultant of the Health and Safety specification for the project
- Monitor the reconciliation by cost consultants of the tender prices with project budget and advice client accordingly
- Facilitate client approvals

7.5 Construction

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This stage constitutes management and administration of the construction contracts and process, including the preparation and coordination of the necessary documentation to facilitate effective execution of the works. Tasks include but not limited to:

Appointment of contractors, including finalization of all agreements

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- Instruct contractors to appoint sub-constructors where appropriate
- Receive, coordinate, review and obtain approval of all contract documentation provided by the contractor, sub-contractors and suppliers, for compliance with all of the contract requirements
- Monitor the ongoing projects insurance requirements

IDT's Programme Implementation Managers, together with Principal Agents will conduct routine quality inspections and ensure good site administration processes are in place. Part of site administrative duties includes the following:

- Maintaining and follow-ups of Requests for Information (RFI schedules)
- Maintain daily site diary
- Monitor delays and extension of time
- · Ensure that respective PSPs do quality tests, checks as well as approval of works
- Maintain copies of all delivery notes for materials on site
- Measurement of works with QS for payment certificate purposes
- Keep site instruction and approved VOs
- Review and adjudicate circumstances and entitlements that may from any changes required to the contract programme
- Monitor preparation as well as compliance of the contractor's Health and Safety plan and approval thereof by the Health and Safety PSP



#### 7.6 Close-Out

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This includes the process of managing and administering project close out, including preparation and coordination of the necessary documentation to facilitate the effective operation of the project.

- Facilitate and issue works completion certificates
- Manage, coordinate and expedite the preparation by the design team of all as-built drawings and design documentation
- Manage the finalization of Health and Safety file for submission client
- Manage latent defects and liability period
- Final completion certificate
- Final account
- · Close-Out report + updating of database.

North West ASIDI Programme 2011/12 -12/13 -13/14 Draft IPIP, 15 August 2012



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#### 8.1 Institutional framework

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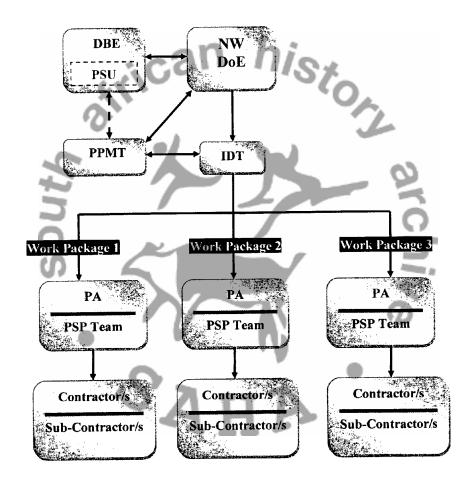
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Fig 2 shows the institutional framework for the programme. Brief roles and responsibilities of stakeholders are outlined below.







### 8.2 Roles and Responsibilities of Stakeholders

### 8.2.1 North West Department of Education (NW DoE)

The North West Department of Education as a Client and project sponsor, supported by the National Department of Basic Education (DBE) with dedicated Portfolio Support Unit (PSU) shall amongst other things assume the following roles:

- Brief and contract with IDT
- Provide policy statement regarding schools construction as well as other relevant documentation including PMP or IPMP
- Provide list of prioritised and approved schools projects
- Receive and approve budgets per school / project and programme
- Monitor the programme and performance of the PIA;
- Approve scope of work for projects as well as scope change requests
- Approve final accounts
- Approve tranche payments to the IDT;
- Chair and co-ordinate ₽SE; PPMT
- Provide guidance on functioning of PSC's to the programme;

#### 8.2.2 DBE

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- Support NW DoE, financially and technically
- Provide ASIDI leadership and support
- Assume any other roles as advised and communicated by NW DoE

## 8.2.3 Portfolio Support Unit (PSU)

 Provide support to the programme and assist the NW DoE and DBE in fulfilling roles as highlighted above

### 8.2.4 Independent Development Trust (IDT)

- Contract with NW DoE as PIA
- Implement the programme inline with the project / programme cycle and deliverables as indicated in section 7 above.
- Compile an Infrastructure Programme Implementation Plan for approval by NW DoE / DBE or delegated PSU
- Assume responsibilities for appointment and management of Professional Service Providers, Social facilitators and Contractors
- Ensure that all professional service providers are covered by adequate professional indemnity insurances during the contract;
- Set up adequate monitoring tools and suitably qualified personnel;
- Monitor performance of contractors and service providers;
- Prepare and submit monthly reports to the DBE in the prescribed format;
- Report implementation progress in PSC meetings
- Ensure timely payment of professional service providers and contractors;



 Implement EPWP strategies and approaches developed by DBE to widen development outcomes (job creation, etc) via KPI's as identified;

#### 8.2.5 Professional Service Providers (PSPs)

- Design and document all technical aspects related to the project;
- Prepare contract documentation for construction tender purposes;
- Monitor all quality aspects during the construction phase;
- Approve and sign off specific quality control checks and submit payment certificate for approval by the Principal Agents;
- Ensure compliance with Health & Safety requirement (OHS Guidelines are contained in Appendix E);
- Report as required.

#### 8.2.6 Contractors

- · Construct the facility to specification on time and within budget
- Provide guarantees, insurances and sign contract
- Submit contractors report on monthly basis
- Submit tax invoice on monthly basis
- Comply with Quality, Health & Safety requirements

#### 8.2.7 Social Facilitators

Social facilitation to be undertaken by the IDT. Function includes amongst other things the following:

- Facilitate the process of recruitment of local labour;
- Carry out a skills audit of the community;
- Prepare Training Plan;

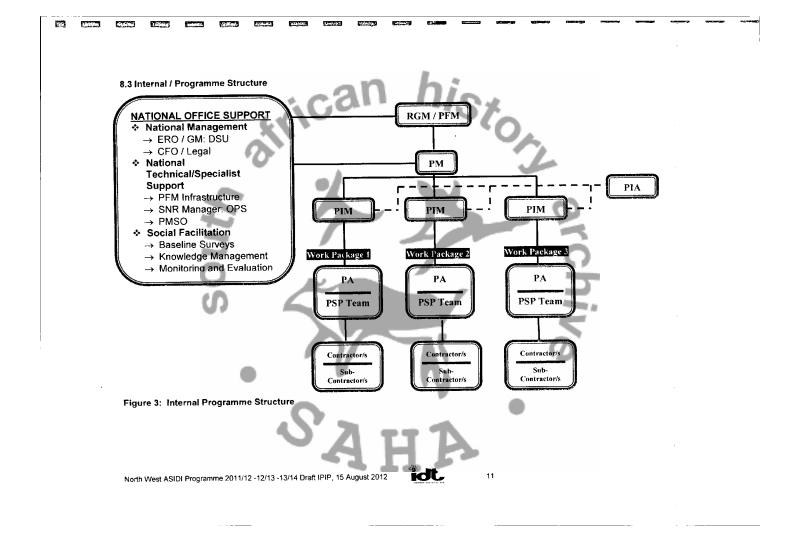
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- Facilitate conflict resolution
- Report social facilitation progress
- Monitor implementation of the training plan
- Fulfil the Key performance indicator on Empowerment and Cohesive communities
- Health and Hygiene specialists as well as other identified training to be outsourced to

competent service providers. Function includes amongst other things the following:

- To ensure sense of ownership of sanitation projects among learners members
- To create awareness on healthy living as well as standard health and hygiene practices
- To ensure sustainability of the sanitation projects
- To induce behavioural change addressing belief systems, traditions, etc





### 8.3.1 Programme Roles and Responsibilities (internal Structure)

The programme delivery model as depicted by the internal structure (Fig 3) is premised on regional implementation of the programme with focused national support. Names and competencies of various resources depicted in the internal programme structure (Fig. 3) are detailed in **Table 2** below.

National support consists of the following:

- National management support,
- Technical support and
- Social facilitation support

Resources and their estimate utilisation on the programme are shown in table 2 below.

#### National Support

Provision of strategic support through the offices of CEO, Executve Head: Development Services Unit, Executive Regional Operations.

#### **Technical Support**

Technical support to the programme will be provided by the Portfolio Manager: Infrastructure, who amongst other things will coordinate and allocate technical resources support.

#### Social Facilitation

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Social facilitation support will be provided to the regional implementation team includes:

- Baseline surveys,
- Knowledge management and
- Monitoring and evaluation of the programme objectives amongst other things.

#### **Regional Implementation**

The Regional General Manager is accountable for the implementation of the programme. His responsibilities include amongst other things the following:

- Taking overall responsibility for the leadership of the programme
- Engaging in strategic client relationship management
- Ensuring programmes are adequately resourced

#### Programme Manager (PM)

The Programme Manager's responsibilities include the following:

- Carry overall responsibility for implementation of the Programme;
- Facilitate Planning of the Programme;
- Manage procurement of the professional teams;
- Manage procurement of contractors;
- Manage programme management costs;
- Review and report on capital cash flow requirements;



- Manage Programme implementation specifically in terms of scope, time, quality and cost management;
- Check and approve payment certificates;
- Chair coordination meetings;
- Review reports as submitted by Cluster managers;
- Manage progress through cash-flows
- Ensure targets are met
- Prepare and present adequate and accurate reports to the client;
- Manage the activities of the Cluster Managers.
- Effective Communication among the various Key Stakeholders on the Programme
- The necessary communication channels at the District/regional level to ensure the effective implementation of the Programme
- A mechanism to ensure that the Implementing Agent's Client is kept informed on the Programme Progress at all times
- For the Implementing Agent's Internal Communications mechanism.
- Ensure programme close-out; and

#### Programme Implementation Manager (PIM)

- Monitor overall performance of Project with respect to cash flows and targets;
- Prepare financial reports summarising project progress;
- Manage financial aspects of scope changes;
- Manage the Project Schedule;
- Monitor project management costs.
- Reconcile project payments;
- Administer project payment protocol;
- Administer project filing system;
- Provide Financial reports for the Programme Manager;
- Administer Project Finances.
- Manage Programme Implementation Administrator (PIA)
- Capture project data;

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- Capture and process payment certificates of contractors and Cluster Managers;
- Maintain project correspondence file;
- Respond to queries from cluster Managers / PA and contractors regarding payments, meeting dates, venues and times;

#### **Programme Implementation Administrator**

- Monitor overall performance of Programme with respect to cash flows and targets;
- Prepare financial reports summarising project and Programme progress;
- Manage financial aspects of scope changes;
- Manage the Programme Schedule;
- Monitor programme management costs.
- Reconcile programme payments;
- Administer project payment protocol;
- Administer programme filing system;
- Provide Financial reports for the Programme Manager;
- Administer Programme Finances.
- Capture project data;
- Capture and process payment certificates of contractors and Project Managers;
- Respond to queries from Project Managers and contractors regarding payments, meeting dates, venues and times;



#### Project Steering Committee (PSC)

Project Steering Committees will be set up for each specific project in a cluster or work package. In bid to better respond to individual challenges of joblessness and poverty in various Villages where these projects will be undertaken, a total of 15 Project Steering Committees will be set up.

The PSCs will be responsible for:

- Supporting the identification of community needs;
- Endorsing the proposed project;
- Identifying the community workforce;
- · Assisting with community liaison and conflict resolution; and
- Review of construction progress.

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The PSC comprises the IDT, NW DoE (DoE District-Level, members of SGB, Ward councillors, Main Contractors, Principal Agent and Social Facilitator (Chair of the committee).

Table 2. Resources a				
Resource	Resource	No. off	Competency	and all
~	Name/s			Indicate level of participation prioritation of involvement.
RGM	T Malaka	1	Senior Executive	of particula of
PFM	M Mogoe	1	Senior Professional	orientat (Cit
PM 🐂	R Mokebe	1	Experienced project	Lavolvemant.
				()//*****
0			Engineering qualification	
PIM	M Mabaso	3	Experienced project	
10	M Motshabi		managers with QS/Civil	
	M Bapela		Engineering /Built	
			Environment qualification	
Social Facilitation	M	2	Professional Social	
	Ntshupetsang		Scientist	
	L Mothata	4		
PIA		1 🖤	Qualified administrator	
Fin Accountant	D Blignaut	1	Accounting Professional	-
National Office Suppo		11	1	-
Programme	Various 🧠 📃	Various	6 -	
Management:(PMSO)	resources		Senior Professional	
PFM: Infrastructure	T Mokhethi	1		-
ERO / Head DSU	Dr. Gumede & S	2	Senior Executive	
	Ntsandeni		Advocate	-
Contracts Manager	H Mtshali	Various	Advocate, IT technician, IT	-
Other Support units	Various	vanous	specialists, accountant, CA	
(Systems, finance,	competencies		apeolandio, accountant, or t	
legal etc.)			J	- -

Table 2: Resources and Estimate Utilisation



#### 8.4 Agreements / Contractual Arrangements

#### 8.4.1 Memorandum of Agreement (MOA)

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The Memorandum of Agreement (MOA) including Addendum to the MOA, regulates the contractual relations between the Parties as well as scope of work and deliverables. These agreements are included in **Appendix A and B** respectively.

#### 8.4.2 PROCSA Agreement for Principal Agents and PSPs

The Professional Service Providers' agreement specifies payments against deliverables, as well as specific definitions of scope of work for the Professional Service Providers appointed by the IDT. The PSP's will be required to appoint or nominate sub professionals (if they are not taking responsibility for the task), and conclude appropriate agreements with them.

The Agreements also talks to the Disbursements issues where consultants are requested to use cars with the engine capacity of 2litress or below to try and manage money spent on the disbursements fees. Disbursements plans are also interrogated and discussed with PSP's before approval to ensure that projects visits are made according to their proximity to safe costs.

#### 8.4.3 Other Professional Team Members Agreements

The Professional Service Providers will be required if necessary to appoint or nominate other professionals to undertake specialised professional services (e.g. Geotechnical, OHS, H & H Social facilitators, Geo-hydrologists, Environmental etc.). Formal contractual agreements between these professionals must be concluded and claims for these specialised services will be, paid as part of the disbursements cost to the PSP.

#### 8.4.4 JBCC Contractor Agreements,

The JBCC 2005 series construction contract will be used as a basis for the construction contracts. CIDB Best Practice Guidelines for procurement will be adhered to. The use of General Conditions of Contract (GCC) if suitable to specific works in the programme will also be considered.

#### 8.4.5 Programme Managers and Social Facilitators

In the event that the projects have a very high project value and scope, these projects are run as a programme. The IDT could engage Programme Managers whose agreements would specify their payment against deliverables, as well as specific definitions of scope of work for the Programme Manager and Social Facilitators that are to be appointed.



9. PROGRAMME BUDGETS	ALLOCATIONS AND COSTINGS
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#### 9.1 Budget Allocations

The budget allocation for the Programme is R 19 309 717 excluding Professional fees and disbursements of R4 223 457 and IDT management fees of R 705 995. A budget breakdown per project is indicated in table 3 below:

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Table 3:	Project /	Programme	Budgets
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	School Name	Appointed PSP's	Estimate Cost of Works	Estimated Professional Fees	Estimated Disbursements		Estimate Project /	IDT	Estimate
District					PSPs + Specialist PSP disbursements	Health & Hygiene	Programme Cost	Management fee @ 3 %	Budget Provision
Dr Ruth Segomotsi	Kgokole Primary S	Isago	R 1 223 151	R 190 621	R 19 062	R 50 000	R 1 482 834	R 44 485	R 1 527 31
Dr Ruth Segomotsi	Modisa Kanono P.S.	Isago	R 741 303	R 106 953	R 10 695	R 50 000	R 908 951	R 27 269	R 936 22
Dr Ruth Segomotsi	Molehabangwe P.S	Isago	R 1 284 926	R 184 244	R 18 424	R 50 000	R 1 537 594	R 46 128	R 1 583 72
Ngaka Modiri Molema	Logaga Primary	lsago	R 1 559 208	R 323 342	R 32 334	R 50 000	R 1 964 884	R 58 947	R 2 023 83
Ngaka Modiri Molema	Sione Middle. S	isago	R 895 742	R 153 265	R 15 327	R 50 000	R 1 114 334	R 33 430	R 1 147 76
Ngaka Modiri Molema	Tirelo Primary Farm	PSK	R 840 144	R 230 033	R 206 634	R 50 000	R 1 326 811	R 39 804	R 1 365 61
Ngaka Modiri Molema	Lekgophung P.S	PSK	R 1 198 440	R 396 614	R 236 271	R 50 000	R 1 881 325	R 56 440	R 1 937 76
Bojanala Platinum D	Relebogile P.S	Godimong	R 1 470 252	R 139 020	R 89 735	R 50 000	R 1 749 007	R 52 470	R 1 801 47
Bojanala Platinum D	Makapanstad P.S	Godimong	R 1 303 458	R 134 681	R 153 154	R 50 000	R 1 641 293	R 49 239	R 1 690 53
Bojanala Platinum D	Rakoto Junior Secon	Godimong	R 2 168 312	R 134 680	R 219 185	R 50 000	R 2 572 177	R 77 165	R 2 649 34
Bojanala Platinum D	Sempampa M.S	Godimong	R 1 284 926	R 134 681	R 89 441	R 50 000	R 1 559 048	R 46 771	R 1 605 81
Bojanala Platinum D	Mogoditshane P.S	Godimong	R 737 597	R 89 740	. R 173 737	R 50 000	R 1 051 074	R 31 532	R 1 082 60
Bojanala Platinum D	Thaba Ya Batho M.S	Godimong	R 1 470 252	R 160 479	R 90 224	R 50 000	R 1 770 955	R 53 129	R 1 824 08
Bojanala Platinum D	Ithuteng Commercial	Godimong	R 2 118 892	R 134 681	R 132 078	R 50 000	R 2 435 651	R 73 070	R 2 508 72
Bojanala Platinum D	Ramaifala P.S	Godimong	R 1 013 115	R 134 681	R 89 441	R 50 000	R 1 287 237	R 38 617	R 1 325 8
			R 19 309 718	R 2 647 715	R 1 575 742	R 750 000	R 24 283 175	R 728 495	R 25 011 67

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#### **10. PROGRAMME TIMELINES AND MILESTONES**

The Programme Milestones listed in table 4 below as well as detailed programme schedule in **Appendix D**, constitute initial baseline for the programme. Initial reporting and monitoring will be against this baseline plan. Revised baseline programme schedule will be done upon consolidation and finalisation of the scope of work and aligned with contractor programme. Re-planning will not be done unless circumstances dictate that the baseline plan as agreed is no longer suitable to monitor the project against it.

#### Table 4: Programme Milestones

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PROGRA	MME MILESTONE	TARGET DATE
1.	Programme Mobilization	
	1. Appointment of IDT as IA	04 January 2012
	2. Acceptance of appointment	12 January 2012
	3. Client briefing meeting	01 February 2012
	4. Change of scope and finalization of the Agreement and	
	the Addendum to MOA	0 9 July 2012
2. Pro	ogramme Implementation	0
1.	Appointment of PSP's	25 January 2012
2.	Submissions of assessments reports	28 February 2012
3.	Reviewing of Scope	28 February 2012
4.	Approval of scope by DBE	26 April 2012
5.	Submission of first draft IPIP	05 June 2012
6.	IPIP Submission (Revision 0)	15 August 2012
7.	Submission presentation and approval of Draft Final IPIP	17 August 2012
8.	Instruction PSPs to resume Project Implementation	20 August 2012
3	Consolidation of Scope of Work & Bid documentation	Ũ
	1. Geo tech and detailed survey on site	04 September 2012
	2. Consolidated scope of work and approval	06 September 2012
	3. Approval of Site Development Plans, prelim design and bid	
	documentation	17 September 2012
	4. Bid advertisement date	20 September 2012
	5. Compulsory bid briefing	26 September 2012
	6. Bid Close	10 October 2012
	7. Appointment of contractors	24 September 2012
	8. Site Handover	02 November 2012

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GRA	MM	E MILESTONE	TARGET DAT
4	Co	nstruction	
	1.	Practical Completion (Modise, Sione, Tirelo, Lekgophung,	
	••	Mogoditshane, Ramailfale)	08 March 2013
	2	Practical Completion (Kgokole, Molehabangwe, Legaga,	
		Relebogile, Makapanstad, Rakoto, Sempampa, Thaba,	
		Ithuteng)	29 March 2013
	3.	Final Completion (Modise, Sione, Tirelo, Lekgophung,	
	•	Mogoditshane, Ramailfale)	15 July 2013
	4	Final Completion (Kgokole, Molehabangwe, Legaga,	
		Relebogile, Makapanstad, Rakoto, Sempampa, Thaba,	
		Ithuteng)	05 August 2013
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### **11. MONITORING AND REPORTING**

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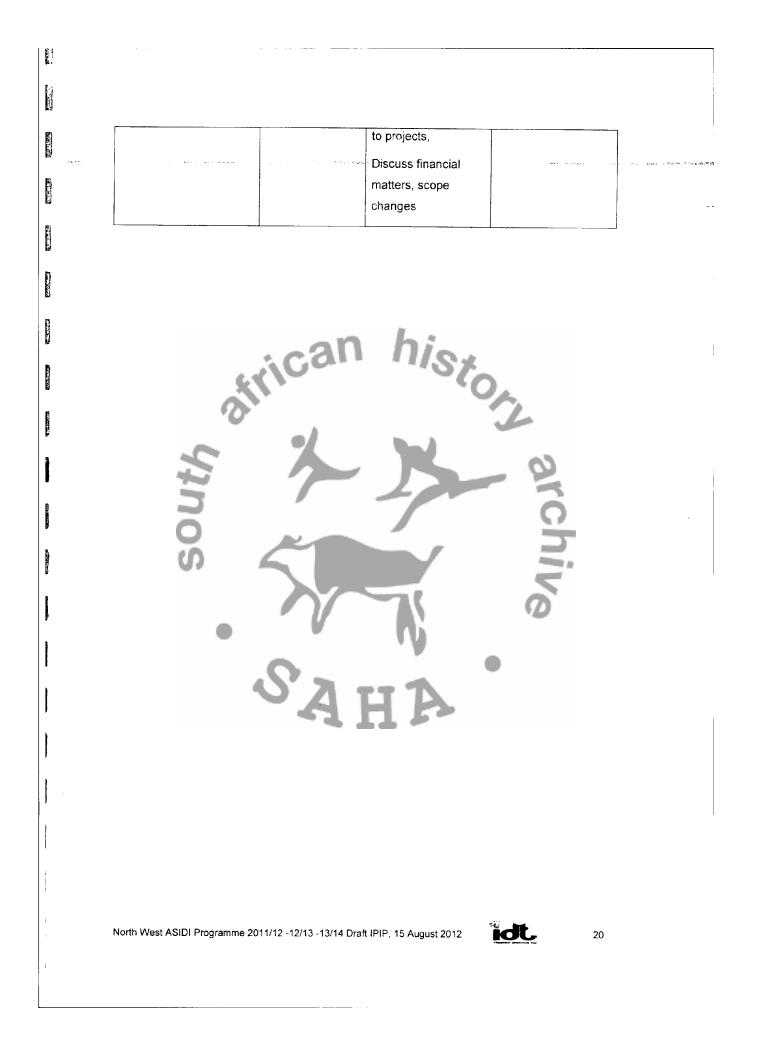
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Include measures for 11.1 Monitoring Monitoring of these projects will be done on the following categories:-

TYPES OF MEETINGS	ATTENDEES	PURPOSE	FREQUENCY
Technical meeting	IDT,	Discuss progress	Monthly
	PSP's	made on site by the	
		contractor,	
	Contractor,	discuss all technical	
4.5	CLO	issues encountered	
	Safety Officer	on site to issues site	A
6		instructions	1
Site meetings	IDT,	Discuss progress	Monthly (no stipends
	DoE,	made on site by the	will be paid to PSC
	PSP's	contractor,	members sitting for
2	Contractor,	discuss all labour	meetings)
0		safety issues,	
ŝ	PSC and	Community or social	Z.
	CLO	issues	<
	$\sim$	verification of work done including	0
•	v	quality checks, certify	
	•	payments, cash	
		flows, Construction	-
		monitoring and	
		compliance	
Programme progress	IDT programme	Discuss overall	Monthly
Meeting Team	team,	progress made on	
	DoE programme	per project,	
	team,	Discuss challenges	
	PSP's	and suggested	
		solutions pertaining	





#### 11.2 Submission of reports

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Currently there is a reporting format or template used to report the NW DoE portfolio which will be attached to this document for comments and inputs Appendix K. The ASIDI programme report will form part of the NW DoE Portfolio and will be submitted as per the agreed dates.

IDT Dashboard system will be used to generate progress status reports as required. Reporting hierarchy and time lines are indicated in figure 4.

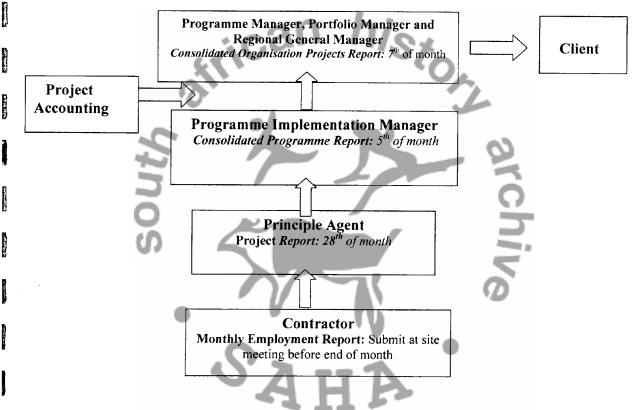


Figure 4: Programme / Project Reporting Hierarchy and Timelines

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#### **12. KEY PERFORMANCE INDICATORS**

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#### Table 5: Key Performance Indicator Targets

Key Performance Area	Key Performance Indicator	Targets     15	
1. Project Implementation Indicators	1.1 Total No. of Projects		
	1.2 No. of projects: Cluster Manager & team appointed	3	
	1.3 No. of projects planned (design & tender documents complete)	15	
	1.4 No. of projects tendered	15	
	1.5 No. of projects awarded	15	
	1.6 No. of projects practically completed	15	
0	1.7 No. of projects finally completed	15	
· (	1.8 No. of final accounts approved	15	
~	1.9 No of projects with close out reports issued	15	
	1.4 Total No. of toilets seats	171	
2. Social Impact indicators	2.1 No. of local people employed	120	
0	2.2 Value of BBBEE spent	70% of the budget	
	2.2 No. of youth employed	48	
60	2.3 No. of Person days of employment	640	
	2.4 No. of women employed	24	
3. Capacitating	3.2 No. of community workers provided with construction skills training	15 🕜	

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#### 13. PROGRESS AND PERFORMANCE MONITORING

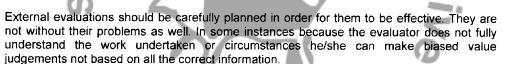
#### 13.1 Progress and Performance Monitoring

The Project Service Providers (PSPs) have the overall responsibility for quality assurance, scope, time and cost management. They are required to visit and hold site meetings at least monthly or more frequently where circumstances demand. The meetings will have two components in terms of matters handled. One component will attend to technical matters and will be attended by the PSP, the PIM, the Contractor, sometimes the Sub-contractors and specialist suppliers. The PSP and his/her team will carry out an evaluation of work done and prepare a payment certificate on a monthly or a fortnightly basis. The second component will address social issues and will be attended by the PSP and the Project Steering Committee.

Evaluation comprises the process of reviewing what has been done, and identifying weaknesses on the basis of which improvements can be made both to the way the Programme is implemented as well as individual projects. Evaluation provides a "feedback" loop to enable continuous improvements.

Distinction needs to be made between internal evaluations i.e. by the various levels of management within the Programme and external evaluations which are independent assessments of the effectiveness of the Programme. Both types of evaluation are important. Furthermore, evaluations can be either very focused e.g. evaluation of quality or of employment or can be very broad covering the entire scope of development as well as resultant impact.

#### 13.2 External Evaluations



External independent evaluations should be undertaken at least annually and should focus on problem areas so that the impact on improvements is maximised. They should include a formal feedback loop to the managers within the Programme both to clarify issues raised within the evaluations and to provide the managers with insight into proposed improvements. The evaluations (both internal and external) should always include formal appropriate and realistic recommendations for improvements. Senior management should be held accountable to seriously consider the recommendations, as part of performance review and implement approved recommendations timeously, so that the Programme can benefit from the improvements as soon as possible.



#### 13.3 Internal Evaluations

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The internal evaluations provide an opportunity for those involved in the Programme to pause and take stock by evaluating honestly the work and formulate improvements. Those involved in the Programme have first-hand experience and are often acutely aware of the weaknesses, and therefore can identify them quickly.

Within the programme, it is recommended that internal evaluations should be undertaken on at least a 6-monthly basis in order for the managers involved to take stock and rapidly formulate improvements.



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#### 14. RISK MANAGEMENT PLANS

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#### 14.1 **Risk Management Plan**

The Risk Management Plan is contained in Appendix F of this Document. It identifies and addresses issues on the following basis:

- Risk Categorisation;
  - Institutional
  - Project Briefing & Scoping
- Procurement
- **Financial Management**
- Human Resources
- Programme Systems
- Environmental
- Beneficiary management
- Political
- Programme Closure
- Risk Identification and categorisation;
- Likelihood and consequence;
- Ranking;
- history Proposed mitigation including responsibilities.

#### Responsibility:

It will be the responsibility of the Programme Manager to review and undertake risk management on the programme in terms of the Risk Management Plan and to ensure that the risks are minimised an adequately managed.

#### 14.2 Quality Management Plan

The Quality Management Plan is contained in Appendix G of this Document. Quality issues are addressed on the following components:

- Programme components;
- Project construction quality control.

#### **Responsibility:**

The Project Managers / PSPs are responsible for managing the quality plan at a project level and the IDT's Programme Manager is responsible for management of the programme components. Management of quality is to be reported monthly by the Project Manager/ PSP and IDT's Programme Manager respectively.

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#### 14.3 Quality Management and Control Plan

The Quality Management Plan is contained in Appendix G of this Document. Quality issues are addressed on the following components:

Programme components; L

Γ Project construction quality control.

Responsibility:

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The PSP's are responsible for managing the guality plan at a project level and the PIA Programme Manager is responsible for management of the programme components. Management of quality is to be reported monthly by the PSP's and PIA PM respectively.

listor 14.4 **Communication Plan** 

Communication plan is contained in Appendix H.

#### Objectives

The Communications Plan has been compiled, together with budgeted cost, with the following objectives:

- To provide effective communication among the various key stakeholders on the Programme.
- To provide a structured mechanism to convey to the recipient communities all appropriate information necessary to ensure that they are kept informed of progress and involved in the development process.
- To provide the necessary communication channels at the district/regional level to ensure the effective implementation of the Programme.
- To provide a mechanism to ensure that the DBE is kept informed on the Programme progress at all times.
- To provide for the internal communications mechanism.

#### 14.5 **Communication Plan Structure**

The Communications Plan is structured as follows

- Communication element / major events what are the communication projects/activities and major events planned for the year and key dates for specific communications.
- Target audiences who are the target audiences whom we are communicating with.
- Message what message needs to be communicated to each target audience.
- Medium what medium/s should be used to communicate the message e.g. news print, advertorials, road shows, etc.
- Frequency how often should communication be made with the target audience e.g. monthly, guarterly ad hoc, etc.
- Action Plan what actions are required to achieve the communications with each target audience.

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- Responsibility ---who is responsible for the communications with the various target groups.
- Risk Assessment what are the risks involved, how can the risks be minimised and what are the Key Success Factors.
- Communication cost what is the cost of the communications with each target audience and for the major events. The costs for the implementing of the Communications Plan will have to be incorporated into the Financial Plan.

#### **Responsibility:**

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The Programme Manager is responsible for the management of the Communications Plan, with input from the Communications Manager.

#### 14.6 Human Resources Plan

The human resource requirements for successful implementation and conclusion of the programme are detailed in Table 6 below.

#### Table 6: Human Resources

-	A		
Resource	Resource Name/s	No. off	Competency
RGM	T Malaka	1	Senior Executive
PFM	M Mogoe	1	Senior Professional
PM O	R Mokebe	1	Experienced project managers with Civil Engineer qualification
PIM ()	M Mabaso M Motshabi M Bapela	3	Experienced project managers with QS/Civil Engineers /Built Environment qualification
Social Facilitation	M Ntshupetsang L Mothata	2	Professional Social Scientist
PIA		1	Qualified administrator
Fin Accountant	D Blignaut	1	Accounting Professional
National Office Suppo	"~A	H	B
Programme Management:(PMSO)	Various resources	Various	
PFM: Infrastructure	T Mokhethi	1	Senior Professional
ERO / Head DSU	Dr. Gumede & S Ntsandeni	2	Senior Executive
Contracts Manager	H Mtshali	1	Advocate
Other Support units (Systems, finance, legal etc.)	Various competencies	Various	Advocate, IT technician, IT specialists, accountant, CA



#### 14.7 Financial Plan

#### Summary

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The summary programme management costs are set down in table 7 below, with the detailed Financial Plan and cash flow contained in Appendix I.

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District	School Name	Appointed PSP's	Estimate Cost	Estimated	Estimated Disbu	irsements	Estimate Project /	IDT	Estimate
District		Appointed PSP's	of Works	Professional Fees	PSPs + Specialist PSP disbursements	Health & Hygiene	Programme Cost	Management fee @ 3 %	Budget Provision
Dr Ruth Segomotsi	Kgokole Primary S	Isago	R 1 223 151	R 190 621	R 19 062	R 50 000	R 1 482 834	R 44 485	R 1 527 319
Dr Ruth Segomotsi	Modisa Kanono P.S.	Isago	R 741 303	R 106 953	R 10 695	R 50 000	R 908 951	R 27 269	R-936 220
Dr Ruth Segomotsi	Molehabangwe P.S	lsago 🖉	R 1 284 926	R 184 244	R 18 424	R 50 000	R 1 537 594	R 46 128	R 1 583 722
Ngaka Modiri Molema	Logaga Primary	Isago	R 1 559 208	R 323 342	R 32 334	R 50 000	R 1 964 884	R 58 947	R 2-023 831
Ngaka Modiri Molema	Sione Middle. S	Isago	R 895 742	R 153 265	R 15 327	R 50 000	R 1 114 334	R 33 430	R 1,147 764
Ngaka Modiri Molema	Tirelo Primary Farm	PSK	R 840 144	R 230 033	R 206 634	R 50 000	R 1 326 811	R 39 804	R 1 366 615
Ngaka Modiri Molema	Lekgophung P.S	PSK	R 1 198 440	R 396 614	R 236 271	R 50 000	R 1 881 325	R 56 440	R 1 937 75
Bojanala Platinum D	Relebogile P.S	Godimong	R 1 470 252	R 139 020	R 89 735	R 50 000	R 1 749 007	R 52 470	R 1 801 47
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Bojanala Platinum D	Sempampa M.S	Godimong	R 1 284 926	R 134 681	R 89 441	R 50 000	R 1 559 048	R 46 771	R 1 605 819
Bojanala Platinum D	Mogoditshane P.S	Godimong	R 737 597	R 89 740	R 173 737	R 50 000	R 1 051 074	R 31 532	R 1 082 606
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Bojanala Platinum D	Ithuteng Commercial	Godimong	R 2 118 892	R 134 681	R 132 078	R 50 000	R 2 435 651	R 73 070	R 2 508 721
Bojanala Platinum D	Ramaifala P.5	Godimong	R 1 013 115	R 134 681	R 89 441	R 50 000	R 1 287 237	R 38 517	R 1 325 854
			R 19 309 718	R 2 647 715	R 1 575 742	R 750 000	R 24 283 175	R 728 495	R 25 011 670
		0	A	H'	A				

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#### **15. IDT PROGRAMME MANAGEMENT PROCESS FLOW**

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The IDT has streamlined programme management and administrative systems and processes including but not limited to contract management, procurement, payments, reporting, monitoring and evaluation. It possesses proven competent programme management skills reinforced by development administration competencies.

The IDT programme management process flow from initiation to closure is contained in Appendix J.



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#### 16. CONCLUSION

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A PLAN

This Infrastructure Programme Implementation Plan (IPIP) has outlined the framework within which the programme will be implemented and managed. It covered comprehensively elements of the brief (strategic objectives and context of the programme) and inline with PMP.

The ongoing addition of progress data to the programme plan will be done regularly and all reporting and monitoring will be against the issued and agreed baseline plan.



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 Tel:
 (018) 389 8002/4

 Cell:
 076 424 4831

 Email:
 https://mail.com/proceedings

04 January 2012

The Regional Manager

Independent Development Trust

ESKOM Building

MMABATHO

Attention: Ms Permy Kgokong

RE: IMPLEMENTATION OF THE 2011/2012 ASIDI PROGRAMME

The attached correspondence from the Department of Basic Education (DBE) refers.

listo,

As indicated in the letter, it appears that there has been communication and interaction held already between your office, our Department and DBE on the matter, which resulted in the decision or resolution that the Department appoints you on the existing service level agreement to implement the 2011/2012 ASIDI programme.

In light of the above you are requested to provide us with the Programme Implementation Plan, which we will have to discuss and agree to with you before submitting to DBE. You are further requested to liaise with Ms Tsholofelo Diale, the ASIDI Programme Manager at DBE on (012) 357 4281 or 082 456 4770 to arrange and provide details of payments.

The budget provided for the programme for the 2011/2012 financial year is R11,056m.

Attached is the list of projects that have to be implemented with the estimated costs. Your contact person in the Department with regard to the implementation of the project is Ms Dince.

"Together doing more, better"

Page 1

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You are kindly requested to revert back to us with regards to the acceptance of the programme.

It is trusted that you will find the above in order.

Kind regards,

Cc.

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State State

man Dr M.A SEAKAMELA

Ms Dince

Ms Diale

ACTING SUPERINTENDENT GENERAL

<u>09/01/17</u> Date

Executive Manager: Auxiliary services NWED ASIDI Programme Manager DBE

"Together doing more, better"

TARABASINAN DE MELENDE

Page 2

## 2.4. PROJECT LIST

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The 2011/2012 priority list of schools in urgent need of sanitation and water facilities is as follows:

	District	School Name	Scope
	1 Dr Kenneth Kaunda	Tshegofatso	To be Confirmed in the Business Plan
	2 Dr Kenneth Kaunda	Sediko Primary	To be Confirmed in the Business Plan
3	Dr Kenneth Kaunda	Rooipan Primary	To be Confirmed in the Business Plan
4	Dr Kenneth Kaunda		To be Confirmed in the Business Plan
	1	Promosa Secondary	To be Confirmed in the Business Plan
	Dr Kenneth Kaunda	President Primary	To be Confirmed in the Business Plan
6	Dr Ruth Mompati	Kgokgole Primary	
7	Dr Ruth Mompati	Modisakanono Primary	To be Confirmed in the Business Plan
	Dr Ruth Mompati		To be Confirmed in the Business Plan
		Molehabangwe Primary	To be Confirmed in the Business Plan
9	Dr Ruth Mompati	Bakolobeng Combined	
10	Dr Ruth Mompati	Sione Middle	To be Confirmed in the Business Plan
	Ngaka Modiri Molema	Tirelo	To be Confirmed in the Business Plan
			To be Confirmed in the Business Plan
_	Ngaka Modiri Molema	Gaisraele	To be Confirmed in the Business Plan
13	Ngaka Modiri Molema	Lekgophung	
14	Ngaka Modiri Molema	Reikanne	To be Confirmed in the Business Plan
	Ngaka Modiri Molema		To be Confirmed in the Business Plan
		Thelesho	To be Confirmed in the Business Plan
	Ngaka Modiri Molema	Nchwane Pooe	To be Confirmed in the Business Plan
17 N	Vgaka Modiri Molema	Sebako	To be Confirmed in the Business Plan
	Bonjala	Relebogile Primary	To be Confirmed in the Business Plan To be Confirmed in the Business Plan
	Bonjala Ionjala	Makapanstad primary school	To be Confirmed in the Business Plan
_	onjala	Rakoto Secondary	To be Confirmed in the Business Plan
	onjala	Sempapa Secondary	To be Confirmed in the Business Plan
	onjala	Mogodishane Primary	To be Confirmed in the Business Plan
	onjala	Tiapa la thuto	To be Confirmed in the Business Plan
		Kau Primary	To be Confirmed in the Business Plan
	onjala	Ramatla Primary	
	onjala	Thabe ya batho middle	To be Confirmed in the Business Plan
	onjala	Ithuteng	To be Confirmed in the Business Plan
8 Bc	onjala	Ramaifala Primary	To be Confirmed in the Business Plan To be Confirmed in the Business Plan



## **ADDENDUM TO MEMORANDUM OF AGREEMENT**

#### MADE AND ENTERED INTO BY AND BETWEEN:

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Sec. 12

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1252

Sector Sector

#### NORTH WEST DEPARTMENT OF EDUCATION AND TRAINING

A Provincial Department duly established in terms of the laws of South Africa and duly represented by Dr I.S. Molale in his capacity as the Acting Superintendent General of the Department and duly authorised.

(hereinafter referred to as the "Department")

#### AND

#### THE TRUSTEES FOR THE INDEPENDENT DEVELOPMENT TRUST

A trust duly established in terms of the laws of South Africa and duly represented by Ian Ellis in his capacity as the Chief Financial Officer and Ayanda Wakaba as the Executive Manager for development programme services and duly authorized.

#### (REGISTRATION NUMBER: 669/91)

(hereinafter referred to as the"IDT")

Addendum to Memorandum of Agreement - IDT

Page 1

M.R



#### 1. PREAMBLE

**WHEREAS** the Department and Independent Development Trust have reached a Memorandum of Agreement for eradication of mud dilapidated structures programme.

**WHEREAS** the Department has requested IDT to further implement the programme focusing on the addition of Grade R structures to the existing schools, fencing, boreholes, full service, libraries and laboratories as well as extra classrooms.

**WHEREAS** the Department has requested IDT to further implement the Accelerated Schools Infrastructure Delivery Initiative (ISIDI) programme focusing of provision of water and sanitation to schools without basic services and the replacement of inappropriate structures schools.

**And Whereas** the parties hereby agree that the programmes shall be for a period of 5 (five) years. The programmes shall come from the budget of 2012/2013 to 2013/2014 financial year, terminating on the 31 March 2014 unless extended to a future date by mutual consent of the Parties.

**NOW THEREFORE** the Parties enter into this addendum which shall together with the Memorandum of Agreement signed, as amended herein and constitute the agreement between the parties.

## 2. AMENDMENTS OF THE TERMS AND CONDITIONS OF THE MEMORANDUM

The Parties agree to amend the Memorandum of Agreement as follows:

2.1 Replace and substitute paragraph 3.1 with the following paragraph:

#### THE PROGRAMME

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The programme will focus on the addition of extra classrooms, fencing, boreholes, full service schools, libraries, laboratories and Grade R structures to the existing schools listed in Annexure A attached herewith. Parties agree that the scope excludes furniture and educational facilities.

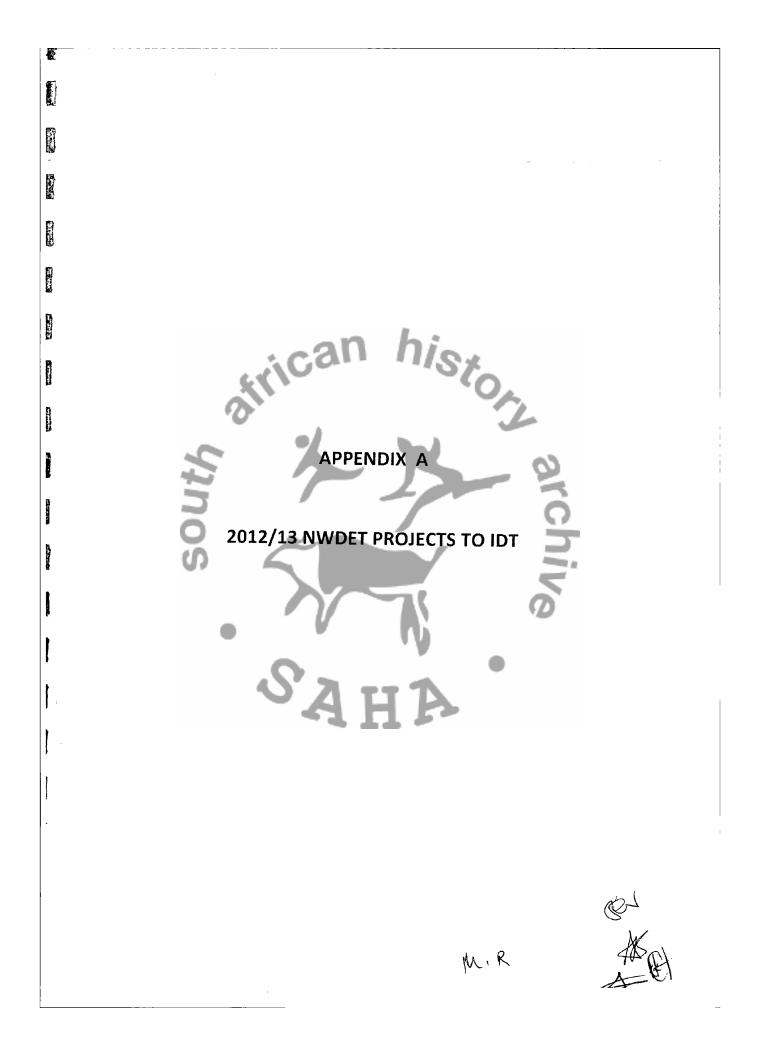
The programme will also focus on the provision of water and sanitation to schools without basic services and the replacement of inappropriate structures schools under the ASIDI, listed in Annexure B attached herewith.

Addendum to Memorandum of Agreement - IDT

M.R



	<b>F</b> 1	
		2.2 Replace the paragraph that ceals with duration of the programme with the following:
		3.2 The implementation of the programme shall be for a period of 5 (five) years and terminating on the 31 March 2014.
		2.3 Add the costs to services rendered in accordance with paragraph 4.8 as follows:
		4.8 ", the management fee shall be 3% (three percent) for all new projects in 2012/2013 financial year.
		In all other respects the Memorandum of Agreement remain the same.
		THUS DONE AND SIGNED AT MAHTKENCON THIS Db DAY OF JULY
		stical sto
		AS WITNESSES:
		1. Nogy/ For North West Department of Education and Training
		2.
		THUS DONE AND SIGNED ATON THIS DAY OF
	1	2012
	1	AS WITNESSES:
		1 For and on behalf of IDT
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	Ē	Addendum to Memorandum of Agreement - IDT Page 3
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e B.5:	m infr	e (Re	)	
Revision	Date		Comment	٦
	2012/05/25	Request f	or approval from P	π
L		!		

The following information for infrastructure must be presented

## Table B5(a): Department of Education - Payment of infrastructure by estagory

				Type of Infrastructure School - primary, secondary,	Units (I.e.	Date: Start	Duration	funding	Budget Programme Name	Budget for current	coat	Gate / S/II	otal Available	MT Forward		Implem
				spacialisad, admin block, water, sanitation, fencing, atc.	Number of classrooms o facilities or square meters)	or .	Date. Finish			financial year		previous years	MTEF 2012/13 R'000	MTEF 2013/14 R'000	MTEF 2014/15 R'000	
1. New a	nd roplacement assets						1						ļ			
1	Oskrant Intermediate	Mediberg										·				
2	Phatsima Primary	Lichtenburg	Bojanala Ngake Morfiri Motema	Public Ordinary School	16 classrooms	2010/11/26	2012/07/31	IGP	Programma 2	[	14 950					
3	Relations Primary	Zeenust	Ngolus Model Moleme	Public Ordinary School Public Ordinary School	12 classrooms	2011/04/01	2013/03/31	IGP	Programma 2	i - ÷	20 700	9 028	5 922	i		IDT
+	Methoding Primary	Rekopentawa	Ngake Moderne	Public Ordinary School	9 classrooms 8 classrooms	2011/04/01	2013/03/31	IGP	Programme 2	Y	30 089	18 256	11 794			IDT
6	Ithusong Primery Ostelapele Secondary	Matiosarie	Dr. Kermelh Keunda	Public Ordinary School	14 classrooms	2011/04/01	2013/03/31 2012/10/31	(GP	Programmo 2	Y	16 583	14 648	3 935			IDT
7	Tshwaraganang Primary	Potchefstroom Kegisano Motopo	Dr. Kenneth Kounde	Public Ontinary School	24 classrooms	2011/04/01	2013/03/31	IGP	Programme 2	Y I	23 424	13 552	7 371	2 501		ID F
8	Geogone Primery	Kagisane Molopo	Dr. Ruth Segomotsi Momperi Dr. Ruth Segomotsi Mompeti	Public Ordinary School	6 classrooms	2011/04/01	2013/03/31	ICP	Programme 2 Programme 2	ý	18 251	15 630	2 621			10 F
9	Ragogang Primary	Maguessi Häs	Dr. Kerneth Kaunda	Public Ontinery School Public Ontinery School	7 classrooms	2011/04/01	2013/03/31	IGP	Programme 2	Y	15 252	17 100	2 616	i_		101
10	Geconato Primary	Greater Taung	Dr. Ruth Segomotsi Mompell	Public Ordnary School	4 classrooms 24 classrooms	2011/03/24	2012/05/24	IGP	Programme 2	Y	10 936	10 933	10/8			IUT
12	Blodeville Inter Verdlend Primery	Lichtenterg	Ngaka Modri Molerna	Public Ordinary School	24 classrooms	2011/02/18 2011/04/01	2011/05/18 2013/03/31	IGP ICP	Programme 2	× I	8.851	9 851			-	UDT
13	Dotareyville Primary	Maquesei Hills Greater Tauna	Dr. Kennelh Kaunda	Public Ordinary School	24 classrooms	2011/04/01	2013/03/31	1GP 1GP	Programme 2	• • • • • •	17 250	14 015	3 234			101
14	Miniakolo Special	Machberry	Dr. Ruth Segemetsi Mumpeti Sejanale	Public Ordinary School	24 classrooms	2011/04/01	2013/03/31	IGP	Programme 2 Programme 2		14 050	10 000	4 950			( <b>3</b> );
15	Matinisane Secondary	Montele	Bojanajo	Special Need Education Centre Public Ordinary School	12 classrooms	2012/04/01	2015/03/31	ICP	Programme 2	Y	37 157	14 016	3 294			101
15	Mazipia	Kgetteng River	Ngake Modiri Malema	Public Ordinary School Public Ordinary School	12 classrooms	2012/04/01	2015/03/31	IGP	Programme 2	N N	17 153		4 000	6 E90 8 000	6 157	
17	EXT.39	Melikeng	Ngeka Modiri Molema	Public Onlinery School	24 classrooms	2012/04/01	2014/03/31	IGP	Programme 2	Y.	10 153		12 163	2 900	5 153	101 101
16	Taung Extension 6 Primary	Greater Taung	Dr. Ruth Segomotsi Mompeti	Public Onfront School	24 classrooms	2012/04/01 2012/04/01	2015/03/31 2015/03/31	IGP	Programme 2	Y	22 000		3 300	8 000	8 100	
	Programme 2 Sub-total					491204/01	2010/00/31	IGP	Programme 2	Y	22 009		3 000	8 000	8 045	
									· · · · · · · · · · · · · · · · · · ·		320 659	173 524	76 335	36 381	27 375	
Total New	and replacement assets					_	-	-	II	- 1						
	1								I		320 659	173 524	76 335	30.304		
2. Upgrad	es and additions				+		-						10.333	36 381	27.375	
19	Kealshopile Primary	Potchefshoom	Dr. Kenneth Kaunda	Path Ontra Art. 1												
20	Maitemogelo Secondary	Meguaasi Hills		Public Ordinery School Public Ordinery School	11 classrooms	2011/04/01	2012/05/31	IGP	Programme 2	Y	15 083	15.083				
21	BA Seobi Secondary	Potchefstram	Dr. Kenneth Kauradn	Public Ordinary School	14 classrooms	2011/04/01 2011/04/01	2012/05/31	IGP	Programme 2	Y N	14 443	12 247	2 :90			101
23	Nikang Mahlate Secondary New Vision Secondary	Matkosana	Dr. Kenneth Kaunda	Public Ordinary School	14 classrooms	2012/04/01	2012/05/31	IGP JGP	Programme 2	v	15 397	13 374	2 0 2 3			101
24	Bosebosete Primary	Rustenburg	Dr. Kenneth Kaunda Bolansia	Public Ordinary School	5 classrooms	2012/04/01	2013/03/01	IGP IGP	Programme 2 Programme 2	Y	15 000		9.225	3 000	2 774	10**
25	Lesele Secondary	Rustenburg		Public Ordinary School Public Ordinary School	4 CR NSNP	2012/04/01	2013/03/31	IGP	Programme 2	Y	2 000	`	4 000			ומי
				- uoke Channey School	3CR	2012/04/01	2013/03/31	ICP	Programme 2	Y	2 800		2 000			01
27	L. D. Malshego Primary Mraskaunyana Secondary	Rostenburg Moretele	Bojennin	Public Ordinary School	4CR comp NSNP	2012/04/01	2013/03/31	IGP		-						101
28	Nynkrie Primery	Moretele	Bojanala Bojanala	Public Ordinary School	Admin	2012/04/01	2013/03/31	IGP	Programme 2 Programme 2	¥	3 100		3 100			iD7
20	Modise Commercial Secondary	Moses Kotano East	Boanain	Public Onlinery School	Lb comp NSNP	2012/04/01	2010/03/31	IGP	Programme 2	· · ·	2 0 1 4	·	2 044			IDT .
30	Markana Combined	Rustenburg		Public Ordinary School Public Ordinary School	Admin 12 tollets	2012/04/01	2013/03/31	IGP	Programma 2	Y	2 400		3 300			IOT
21	Makekeng Primary	Marcielo		Public Ordinary School	10 CR NSNP SCR comp NSNP	2012/04/01	2013/03/31	IGP	Programme 2	Ŷ	4 100		4 100			DT
					Admin 12 CR	2012/04/01	2013/03/31	IGP	Programme 2	Υ.	3 500	· · ·	3 500			107 107
32	Mothle Primery	Monstein	Bojeneka		12 toilets comp		1 T									
30	Molehatsi Secondary	Maetele		Public Ordinary School Public Ordinary School	NSNP and tencing	2012/04/01	2014/03/31	ICP	Programme 2	Y I	11 044		6044		1	
			······································	T the orth by Strike	Admin	2012/04/01	2013/03/31	IGP	Programme 2	Y	1 /00		1 700	5 000	- H	<u>cr</u>
34	Kosee Moeka Primary				Admin 10 CR 12 toilets comp				1							61
	Protect House Finnally	Miretele	Bojanda	Public Ordinary School	NSNP	2013/04/01	2015/03/31	100	Province 2		_				1	
35	Tsunytine Primary	Kagizano Molego	Bojansia	Public Ordinary School					Picquemme 2	· · ·	7 000	·····		5 000 -	2 000 1	07
36	Monato Inter	Rustenburg			Admin comp NSNP 2 CR comp	2013/04/01	2014/03/31		Programme 2	Y	2 500	. 1		2 500		
37	Gaopoliske Secondary	Moses Kolane East	Bojenale		Admin 12 toilets	2012/04/01 2013/04/01	2013/03/01		Programme 2	Y	1 550			1 550		01 01
39	Rouben Monoreng Primery Ikaneng High	Rustenburg	Bojanala	Public Ordinary School	3 CR NSNP	2013/04/01	2014/03/31 2014/03/31		Programme 2	Y	3 055			1 085		
40	Ramokoro Nikide	Morelele Moses Kotane East	Bojanais	Public Ordinary School	Admin NSNP	2013/04/01	2014/03/31	IGP I	Programme 2		2 700		·····	2 /00		
		interest in change cast	Bojanata		3 CR NSNP	2013/04/01	2014/03/31	IGP (	Programme 2 Programme 2	¥	2 300			2 300		91
41	Makoshang Primery	Moses Kolane West	Bojensia	Public Ordinary School	Admin 1 CR Lab NSNP Grade R					<u>-</u>	2 700			27.0	· · · · · · · · · · · · · · · · · · ·	01
42	Maxmadibe Secondary				Admin 2 CR Leb	2013/04/01	2015/03/31	IOP F	Programme 2	Y	5 505		.	4 505	1.000 10	77
		175470670	Rejanela	Public Ordinary School	NSNP	2013/04/01	2014/03/31	IGP 4	Piogramme 2	J. T.					1.800	
43	Sedumed Primary	Moses Kolane West	8cjanato /	Public Ordinary School	Admin 1 CR Lab NSNP				- and the party of		3 400	··	·	3 400	- 10	nr
- 14	Maruntona Dikoba Secondary	Lathably			Admin 1 CR Lab	2013/04/01	2014/03/31	ICP F	Programme 2	Y	3 000		.	3 000	1	
	- Secondary	Lelhobio	Bojaneta	hubic Ordinary School	NSNP	2013/04/01	2014/03/31	KGP F	Τ.					3 000	···	0
45	Mojngedi Combined	Greater Delareyville	Bojanels .	Public Ordinary School	Admin 1 CR Lab				togramme 2		3 000			3 000	lo	17
45	Tilaetac Primery				NSNP Admin 1 CR Lab	2013/04/01	2014/03/31	IGP 7	rogramme 2	Y	3 000	. 1			i	Lik
47	Moedini Combined	Moratele Kootlenna River		the Ordinery School	NSNP	2013/04/01	2014/03/31	IGP P						3 000		1.
		nyosenij Kiver	Ngaka Modiri Molerno F		4 CR NSNP	2012/04/01	2013/03/31		Programme 2 Programme 2	<del></del>	3 000			3 000	Cn Cn	1
48	Thuto Solahelo Primery	Malikeng	Vgaka Moderna		12 CR NSNP and				indiamina 2		2 750	i		2 750	- ID	т
-			P	CONTRACTOR IN CR. IN CR.	1Grade R	2012/04/01	2013/03/31	IGP P	rogramme 2	Y	7 390		7 350			
49	Lomanyoneng Pilmary	ktofikong P	Ngaka Modiri Molemo	ublic Ordinary School	Admin 5 CR NSNP	2012/04/01	2013/03/31	ICP P					/ 3041		<u> </u>	1
	Setope Secondary	Matikeng	1				av13/03/31	P PBI	rogramme 2	Y	4 000		4 000		. 10	т
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50			F Contraction of the second	ublic Ordinary School J	Admin 3 CR NSNP	2012/04/01	2013/03/31	IGP P	rogramme 2	v	3 500	1	3 500			

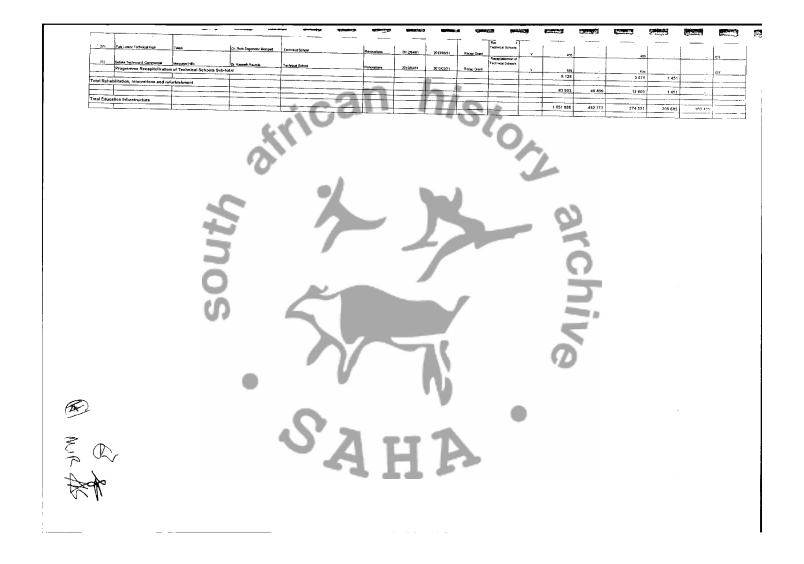
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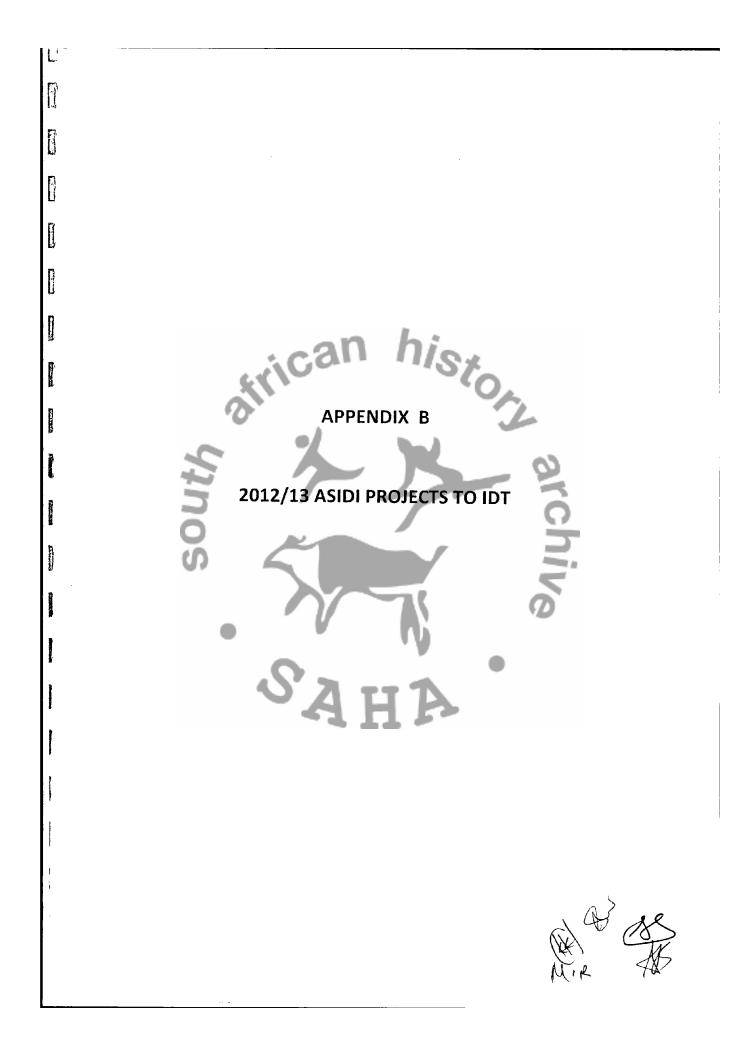
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	2.000 as a renewy	Zeenst	Ngrika Modiri Molema	Public Ordinary School	4 toliets NSNP	2012/04/01	2013/03/31	IGP	Programme 2			]		~		
			1	1	Admin 10 CR		1		Programmere 4		5 300	· · · · ·	5.34	0	;	TDI
54	Tshiamalo Primary	Lichtenburg	Ngaka Modiri Moterna	Public Ordinary School	20 tolets NSNP and full service										1	
55	Batho hatho Primary Retickgona Primary	Rekopentswe	Ngata Modri Moterna	Public Ordinary School	6 CR	2012/04/01	2014/03/01	IGP	Programme 2	Y	10 505		61-	0 4 36		701
	Autocaciona Primary	Rekopantswe	Ngrka Modiri Moleme	Public Ordinary School	6 CR	2012/04/01 2013/04/01	2014/03/31 2014/03/31	ICP	Programme 2	Y	2 744			2 744		
56	Mafikeng Prep	Malikeng	Ngaka Modiri Molema		3 CR 8 loiets com	· 2013/04001	2014/03/31	IGP	Programme 2	Y	2 500			2 500		IDT
			rigeria Molema	Public Ordinary School	Mb NSNP	2013/04/01	2014/03/31	IGP	Programma 2		4 600					
57	Mathetieng Primery	Rekopantswa	Ngake Modiri Molema	Public Ordinary School	Admin comp tab NSNP					····	4 600	· · · ·		4 800	2	юt
					Admin 10 CR	2013/04/01	2014/03/31	IGP	Programme 2	Y	4 900			4 900	,	line
58	Mothibinyane Secondary	Rekopentswe	Ngaka Modal Molema		20 tollets comp lab										·	101
			reginal Model Molenta	Public Ordinary School	NSNP	2013/04/01	2015/03/31	IGP	Programme 2	1 v	45.000			1		
-					Admin & CR						12 833			6 000	0.01	a lor
60	Bosugakaho Primery Kapiso Barolong Secondary	Zeerust	Ngaka Modrit Molerna	Public Ordinary School	2 tolists comp lab NSNP	2013/04/01								1		1
60	Régiso Enrolong Secondary	Rekopantswo	Ngaka Modiri Malerna	Public Ordinary School	Comp Jah NSNP	2013/04/01	2015/03/31	1GP	Programme 2	× ·	7 000			1.000	4 00:	a luca
1					Admin 8 CR	2013/04/01	2014/03/31	IGP	Programme 2	Y	8 100		2 /0	0 3 400		LICT
81	Masamane Primery	Rekopantowe	Nocks Mashi Molema		2 iolets comp leb											- Incri
			Ingent south Molena	Public Ordinary School	NSNO	2013/04/01	2014/03/31	IGP	Programme 2	V V	3 600					
	Moteu Mekebenyene Primary	Rekopentswe	Ngate Modiri Malema	Public Ordinary School	4 CR comp lab						3 60	·····	+ <u>·</u>	3 600		TOL
				inter cruiter posted	Admin 5 CR	2012/04/01	2013/03/31	IGP	Programme 2	Y	3 088		3 08			
		[			10 tollets Ibr comp								3.08	· · · · · ·		TCI
63	Ratehokia Combined	Greater Delarayville			lab NSNP sport					1	1				1	1
		Contra Decardynia	Dr. Ruth Segomotsi Mompeti	Public Ordinary School	Grade R	2012/04/01	2014/03/31	GP	Programma 2	1						
1					Atimin 6 CR 12 loiiels libr comp				Programma 2	~~ <u>~</u>	14 107	<u>.</u>	5 10.	5 000	4 060	i pr
		1			12 Ioliels libr comp		[ ]		F	i	1 1					
54	Lekang Primary	Cremer Delaroyste	Dr. Ruth Segametsi Mompati	Public Ordinary School	lab NSNP sport Grede R			-							{	
					Admin 2 CB	2012/04/01	2015/03/31	IGP	Programme 2	Y	15 000		5.000			
65	Totonwine Secondary	Greater Taung		* C.F	4 toilets lity comp									5 000		<u>107</u>
			Dr. Ruth Segometal Mompeti	Public Ordinary School	Inb NSNP sport	2012/04/01	2014/03/31	<b>IG</b> P	Programme 2		1				1	
					h.				1 togo officiale x		12 000		5.001	5 000	2 000	101
					Admin 12 CR 24 toilets libr comp	100						ļ	ļ			1
	Onkabetse Thuto Secondary	Granter Delaroyville	Dr Ruth Segomots Mompeti	Public Ordinary School	arb NSNP sport	2013/04/01				1					1	
					abright sport	2013/04/01	2016/03/31	IGP	Programme 2	Y	17 000			1000		
					Admin 12 CR								10-11 / 10-11 / 10-11-1	2.000	từ định	1.01
67	Modisakoma inter	Taladi	Dr. Ruth Segemental Mompet	Date Date and the	18 toilets Ebr comp				1	<b>C</b>						
	Kgononyme Secondary	Kegiseno Molopo	Dr. Ruth Segomotal Nompati	Public Ordinary School Public Ordinary School	leb NSNP sport	2013/04/01	2016/03/31	IGP	Programme 2	¥	16 375			1		
				Price Continery Screek	18 CH libr sport	2013/04/01	2015/03/31	IGP	Programme 2	1 ×	9 000 (		· · · · · · · · · · · · · · · · · · ·	3 375	9 579	
00	Pirso Letihogile Middle	Greates Taung	Dr. Ruth Segomotsi Mamputi	Public Ordinary School	Libr, comp, labs, foliets	2012/01/27							·····	2 000	2.000	IC (
70	Kopenang Primary	Greater Delaroyvite			Libr, comp, lebs.	2012/01/2/	2013/04/30	ICP	Programme 2	Y	7 3 55	7 355				LDT .
		Contentin Down Byrast	Dr. Ruth Segometal Mompati	Public Ordinary School	toikets	2012/01/27	2013/04/30	iGP								103
									Programme 2	Y	5 503	5 500			· · ·	int -
71	Kemogelo Primary	Kaghtano Molopo	Dr. Kenneth Keunda	Public Ordinary School	14 CR 18 toilers hbr											
1				the second points	comp 2 labs NSNP	2012/04/01	2014/03/31	IGP	Programme 2	Y I	14 000		1 06 3			[
72	Remogopa Primary	Megunasi Hilla			12 CR 18 toliets fibr					<b>Interim</b>			100.	6 50C	H 600	<u>per</u>
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73							_		rogramme z	-	12 000		5 000	4 00:0	3.000	101
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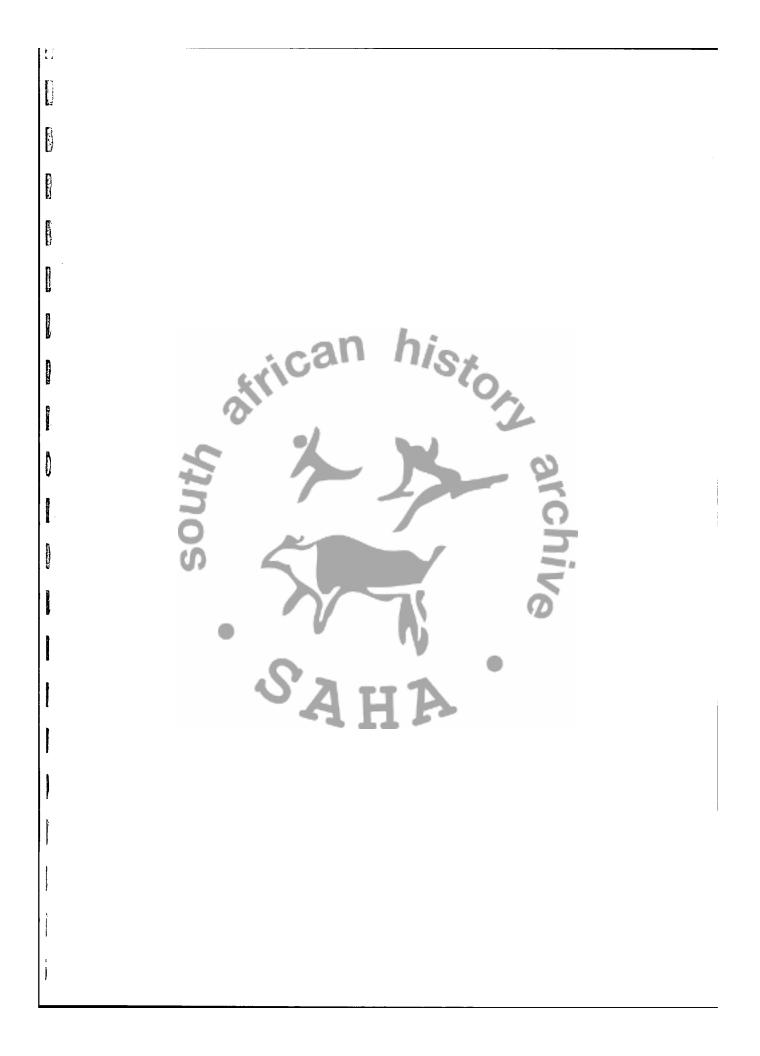




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	MEMORANDUM OF AGREEMENT	
	IN RELATION TO	
	ERADICATION OF MUD/DILAPIDATED STRUCTURES PROGRAMME	
	BETWEEN	
T.	HE PROVINCIAL DEPARTMENT OF EDUCATION IN THE NORTHWEST PROVINCE	
	erein represented by H M MWELI in his capacity as the SUPERINTENDENT GENERAL,	
	duly authorised hereto	
	[hereinafter referred to as "THE DEPARTMENT']	
	S AND	
8	THE TRUSTEES FOR THE TIME BEING OF THE INDEPENDENT DEVELOPMENT TRUST	
	REGISTRATION NUMBER: 669/91	
	Herein represented by TOM MOIR in his capacity as the Chief Financial Officer and AY- DR ธาลมเอง ธิневне ส่งวาเมษ ANDA-WAKABA in his capacity as the Executive Head: Development Programme Services, duly authorised hereto	
	[hereinafter referred to as "the IDT']	purb
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÷	ANN	EXURE "A" LIST OF PROJECTS TO BE IMPLEMENTED IN 2009/2010 FINANCIAL	:
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#### PREAMBLE

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WHEREAS the quality of education delivered to learners especially in rural and marginalized areas is severely hampered by die poor quality of infrastructure that currently exists;

WHEREAS the Department will be implementing Eradication of Mud/ Dilapidated Structures Programme [here in after referred to as "the Programme"] which aims at eradication of mud schools and inappropriate structures in the North West Province;

WHEREAS the Department has now appointed the IDT to implement the Programme.

NOW THEREFORE THE PARTIES WISH TO RECORD THE TERMS OF THEIR AGREEMENT CONCERNING THE IMPLEMENTATION OF THE PROGRAMME AS FOLLOW:

#### 2. INTERPRETATION AND DEFINITION

#### 2.1 INTERPRETATION

- 2.1.1 The head notes to the various clauses of this Agreement and the Index are inserted for reference purposes only and shall in no way govern or effect the construction of this agreement.
- 2.1.2 This document including the Pre-amble and the Annexures constitutes the sole record of agreement between the Parties relating to it's subject matter and cancels and novates any prior verbal or written communication relating to such subject matter, whether express or implied, including any letters, drafts agreements, memoranda or minutes.
- 2.1.3 Words in persons shall include bodies corporate and vise versa.
- 2.1.4 The singular shall include the plural and vise versa and reference to any gender shall include the other gender.
- 2.1.5 Any reference to a statutory provision shall in clued a reference to that provision as amended from time to time

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2.1.6 The rule of interpretation that a contract, or any part of a contract, is to be interpreted against the Party responsible for the drafting or preparation of the contract, shall not apply and the Parties hereby waive the reliance on any such rule of interpretation.

2.1.7 In the event of any conflict between this agreement and the annexures attached hereto, the provisions of this agreement will prevail.

#### 2.2 DEFINITIONS

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Unless the context indicates otherwise, the following expressions shall bear the meanings assigned to them and cognate expressions shall bear corresponding meanings:

2.2.1 "Additional Programme Funds"

the funds to be transferred by the Department to the IDT for the implementation of the Programme in 2010/2011 financial year;

2.2.2 "Conventional school Infrastructure"

standard infrastructure as defined by the North West Department of Public Works and the Department specifications;

the Provincial Department of Education in the North West Province and the Trustees for the time being of the Independent Development Trust and "the Party" means either of them as the context may indicate;

shall refer to this Memorandum of Agreement and the annexures attached or referred to herein;

the funds to be transferred by the Department to the IDT as per clause 4 below for the implementation of the Programme;

2.2.6 "Effective date"

2.2.4 "this/the Agreement"

2.2.5 "Programme Funds"

2.2.7 "Programme"

2.2.3 "Parties"

01 April 2009;

Eradication of Mud/ Dilapidated Structures Programme in the North West Province;

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2.2.8 "Projects"

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the projects attached hereto as Annexure "A" for the current financial year and the projects to be implemented during the subsequent financial years which will be forwarded by the Department to the IDT not later than 31 March each subsequent year;

2.2.9 "Signature Date"

2.2.10 "The Province"

2.2.11 "Year"

the North West Province;

financial year commencing on 01 April and ending on

Sto,

the date of signing this Agreement by the last Party;

#### 3.1 THE PROGRAMME

3.1.1 It is recorded and agreed upon by both Parties that the Programme will focus on the replacement of existing mud schools and inappropriate structures with conventional school infrastructure in the North West Province.

31 March.

3.1.2 In implementing the Programme, the Parties will be guided by the principles of the Expanded Public Works Programme and will promote the development of contractors with more focus on women, youth and disabled

#### 3.2 Duration of the Programme

The implementation of the Programme will be over a period of 3 (Three) years and irrespective of the Signature Date, this agreement will commence on the effective date and subject to clauses 3.3 and 9 below terminating on **31 March 2012** unless extended to a future date.

#### 3.3 Termination of the Programme

- 3.3.1 Save for instances of breach of the Agreement where less notice is required, either party may terminate this agreement by giving 1 (one) month written notice to other.
- 3.3.2 Should either party give notice of termination of this agreement, then, notwithstanding any dispute about the validity or efficacy of such notice, the IDT shall:

- 3.3.2.1 On demand, immediately make available to the Department all records, agreements, accounts, and other information generated pursuant to this agreement; and
- 3.3.2.2 On demand cede and assign all rights and obligations which emanate from agreements entered into between the IDT and the consultants and contractors in pursuance of this agreement.
- 3.3.3 Should either Party terminate this agreement for whatever reason, the Department shall be liable for the payment of the consultants, contractors and service providers for services rendered up and till the date of termination.

### 4. THE PROGRAMME FUNDS AND FINANCIAL PROCEDURES

1.1.1.1

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- 4.1 The Department retains the overall accountability of transferring all the Programme Funds and Additional Programme Funds relating to the implementation of the Programme.
- 4.2 The Programme Funds available for the implementation of the Programme for 2009/2010 financial year is in the amount of R60 000 000.00 (Sixty Million Rand) inclusive of VAT but excluding escalation or any possible changes related to the implementation of this Programme.
- 4.3 The Additional Programme Funds for the subsequent financial years (2010/ 2011 and 2011/2012) will be confirmed by the Department in writing towards the beginning of 2010/2011 and 2011/12 financial year but not later than 30 April 2010 and 30 April 2011 respectively.
- 4.4 The Programme Funds and the Additional Programme Funds will be transferred to the IDT by the Department in the following manner:
  - 4.4.1 The Department will within 30 (thirty) working days of the Signature Date, transfer to the IDT an advance quarterly tranche of R15, 000 000.00 (Fifteen million rand) and thereafter, all tranches will be as per cash-flows submitted.
- 4.5 It is recorded and agreed by both Parties that, both the professional fees and the IDT's management fee as per clause 4.8 below will not exceed 18% of the project values.
- 4.6 Any portion of the funds advanced not utilised and all interest accrued shall be transferred back to the Department at the end of the Programme provided that all the accounts of the

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consultants, contractors and service providers have been settled and after all bank costs and charges have been deducted.

- 4.7 The Programme Funds and Additional Programme Funds will be transferred to the IDT's dedicated Programme account.
- 4.8 The Parties agree that the IDT will be entitled to recover from the Department, the Management fee at the rate of 3 (three) percent of the actual payments made. The Management fee will be recovered quarterly without further notification and shall be reflected in the quarterly statements of account presented to the Department.
- 4.9 The IDT will in addition to other reports, account to the Department quarterly in respect of both the Programme Funds and Additional Programme Funds. The Programme may be audited by the Auditor - General in its sole discretion and in such case, a copy of the final audit report will be forwarded to the Department.
- 4.10 The IDT will utilise both the Programme Funds and Additional Programme Funds to settle accounts of the consultants, contractors and service providers procured by the IDT to implement the Programme.
- 4.11 The Department will also be liable for all the costs, expenses, liabilities and damages incurred by the consultants, contractors and service providers procured by the IDT, in the event of and as a result of the Department's decision to cancel or suspend the Programme or any portion thereof for whatever reason.
- 4.12 The Department undertakes to indemnify and hold the IDT harmless against all claims made against the IDT by the consultants, contractors and service providers arising from or relating to or incidental to the delay in the transfer of Programme Funds.
- 4.13 Should the IDT need to apply its own financial resources to cover any liability that is due and payable in terms of the Programme, Interest calculated at the prevailing prime lending rate will be charged to and recovered from the Programme Funds and or Additional Programme Funds with out further notice.

#### 5. RESPONSIBILITIES OF THE PARTIES

#### 5.1 THE IDT

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5.1.1 The IDT will in consultation with the Department and within 30 (thirty) days of the

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signing of this agreement by both Parties, develop the Detailed Implementation Plan which will constitute an Annexure to this Agreement;

5.1.2 It shall be the responsibility of the IDT to utilise both the Programme Funds and Additional Programme funds strictly for the implementation of the Programme;

No.

- 5.1.3 The IDT will at its discretion apply its own Procurement Procedures and Policies as a public entity in procuring the services of consultants, contractors and service providers which will be responsible for Implementing the Projects under this Programme. In procuring the services of the consultants, contractors and service providers, the I DT will give preference to North West Province based companies and taking cognisance of the representivity of women, people with disabilities and people in rural areas.
- 5.1.4 All the consultants, contractors and service providers will be contracted directly to the I DT as the independent contractors;
- 5.1.5 The IDT will within 14 (fourteen) days of signing this agreement by both Parties open a dedicated account for the Programme Funds and Additional Programme Funds and will communicate the banking details to the Department;
- 5.1.6 The IDT will, in the financial administration of the Programme Funds and Additional Programme Funds, adhere to and act strictly in terms of the generally accepted accounting principles;
- 5.1.7 The IDT will facilitate the training of School Governing Bodies in management and maintenance and local labour in life and technical skills;
- 5.1.8 The IDT will keep minutes and records of all site meetings and activities in respect of the projects and will upon request furnish the Department;
- 5.1.9 The IDT will do all such things necessary to facilitate the successful completion of the projects in terms of the Approach and Detailed implementation Plan and shall obtain approval from the Department for all variation orders issued in terms of this agreement;
- 5.1.10 The IDT shall ensure that the principles of the Expanded Public Works and the Construction Industry Development Board Programme are incorporated into the projects, where applicable;
- 5.1.11 The IDT will ensure that there is a full compliance with all the provisions of the Public

Finance Management Act applicable to it as the Public Entity as well as other legislation that may be applicable in terms of implementation of this Agreement; and

- 5.1.12 The IDT shall over and above the quarterly financial reports, report to the Department in such form, manner and at such times as specified in the Approach Plan attached hereto as Annexure "B".
- 5.1.13 The IDT shall be responsible for the quality control over the projects.
- 5.1.14 The IDT may within its discretion make use of the professional consultants that are currently on the Department's approved list of service providers.

#### 5.2 THE DEPARTMENT

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- 5.2.1 It shall be the responsibility of the Department to transfer the Programme Funds and Additional Programme Funds to the IDT in a manner specified in clause 4 above;
- 5.2.2 The Department will not later than 30 April 2010, confirm in writing the budget and the projects to be implemented in 2010/2011 financial year and the written confirmation will constitute an Annexure hereto;
- 5.2.3 The Department shall within 14 (fourteen) days of the last signature hereof, furnish the IDT with a Permission to Occupy Certificates and Reservation Certificates for the sites whereon the projects will be implemented and the Department hereby indemnifies the IDT against any and all claims, of whatever nature, should incorrect certificates be issued;
- 5.2.4 The Department will ensure the timeous approval of all the plans by the relevant stakeholders;
- 5.2.5 The Department shall ensure that suitably qualified persons are duly nominated to represent it in the Programme Technical Committee; and
- 5.2.6 At the termination of this Agreement, the Department will give its full cooperation with regard to the closing out of the Programme and will with out delay, give disposal instructions with regard to any possible balances that may be in the Programme's bank account at that stage.
- 5.2.7 The Department shall provide IDT with the Department's approved list of service providers within 30 days of signing of the Agreement.

#### 6. INSPECTION

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The Department will be entitled, at any time and upon request, to inspect all books, records and documents in the possession or under the control of the IDT, relating to any matter contemplated In this Agreement, and to interview any person appointed in relation to any projects in the programme, in order to ascertain whether the IDT has complied and/or is complying with its obligations under this Agreement.

## 7. MANAGEMENT OF SCOPE CHANGE

#### 7.1 Change to Projects

7.1.1 In the event the IDT identifies a need for a scope change, the IDT will quantify and submit the same to the Department.

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7.1.2 The technical scope change will be considered by the Department within 2 (two) days of submission by the IDT and the financial approval will be obtained from Department's financial delegate within 2 (two) days of submission by the IDT, if necessary.

#### 7.2 Variation Orders

- 7.2.1 If the variation order is below 20% scope variance and within contingencies, the IDT will approve such variation orders.
- 7.2.2 If the variation order is above 20% scope variance, the IDT will make recommendation to the Department and the Executive Manager: Auxiliary Services will approve the IDT's recommendation and advise the IDT. The approval process will not take more than 10 (ten) Business Days.

#### 7.3 Addition and or deletion of Projects

Any addition or deletion of projects will be dealt with In a separate agreement which will be an addendum to this Agreement.

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#### 8. THE MANAGEMENT STRUCTURES

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The Parties will establish the Programme Steering Committee and Programme Technical Committee with roles as set out below.

#### 8.1 The Programme Steering Committee

- 8.1.1 The Programme Steering Committee will consist of the representatives from the Parties and other role players and will be chaired by the IDT's Regional General Manager.
- 8:1.2 The functions of the Programme Steering Committee shall include
  - guiding the overall objectives set out in this Agreement;
  - monitoring the progress of the projects; and
  - to attend to any other functions which may be assigned to it by the Parties.
- 8.1.3 The Programme Steering Committee will meet at least once a month and at such places as they may agree from time to time.

#### 8.2 The Project Steering Committee

- 8.2.1 The Project Steering Committee will consist of the representatives from the Parties and the consultants and will be chaired by the Department's representative.
- 8.2.2 The Project Steering Committee will facus on the progress in the implementation of projects and the consultants will be reporting.
- 8.2.3 The Project Steering Committee will meet at least once a month and at such places as they may agree from time to time.

#### 9. BREACH

9.1 Should any Party commit a breach of any provision of this Agreement and fall to remedy such breach within 14 (fourteen) days of receiving written notice from the other requiring it to do so, then other Party (the aggrieved party) shall be entitled, without prejudice to its other rights in law, to cancel this Agreement or claim specific performance of the defaulting Party's

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obligations without prejudice to the aggrleved Parties' right to claim damages.

- 9.2 Should either Party dispute the existence of a breach entitling the aggrieved party to the above mentioned rights and remedies, the dispute will be referred, at the request of either party for determination by an arbitrator appointed as per clause 10 below.
- 9.3 Fallure to finalise the projects within the stipulated time limits due to the delay in the transfer of Programme funds and Additional Programme Funds, delays in the approval of variation orders and or circumstances beyond the IDT's control will not constitute a breach.

# 10. RESOLUTION OF DISPUTES

- 10.1 Should any difference or dispute arise which the Parties are unable to resolve amicably, whether in regard to the meaning or effect of any term of this Agreement, or the implementation of Parties' obligations under this Agreement, or any other matter arising from or incidental to it, that difference or dispute will be submitted to arbitration in accordance with the rules of the Arbitration Foundation of South Africa, which will be heard at AFSA House, Johannesburg.
- 10.2 The arbitrator shall at all times have regard for the Intention of the parties and shall resolve the dispute in a summary manner.

10.3 Any award made by the arbitrator:

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- 10.3.1 shall be final and binding upon the parties;
- 10.3.2 shall be carried into effect by the parties;
- 10.3.3 may only be made an order of court if the party concerned fails to heed the terms of the award; and
- 10.3.4 may include an order directing the unsuccessful party to pay the costs of the arbitration and the expenses incurred by the successful party.
- 10.4 This Clause 10 shall survive the termination of the Agreement.
  - 10.5 This Clause shall constitute each party's irrevocable consent to the arbitration proceedings, and no party shall be entitled to withdraw there from or to claim that such party is not bound by this Clause.
  - 10.6 If a party fails to take part in these proceedings, such conduct shall constitute a consent to

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an award being made against such party.

#### 11. SUSPENSIVE CONDITION

It is recorded and agreed upon by both Parties that the obligations of the IDT for the subsequent financial years (2010/2011 and 2011/2012 financial years) will be suspended until the IDT has received the Additional Programme funds and the Department has confirmed and forwarded the project list.

#### 12. GENERAL

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STATISTICS.

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- 12.1 No amendment or consensual termination of this Agreement will be of force or effect unless reduced to writing and signed by both Parties.
- <sup>1</sup> 12.2 The relationship of the Parties in terms of this Agreement will involve a close collaboration as amongst independent contracting Parties, and in the circumstances will not imply any partnership in the legal sense, nor will it constitute any Party the agent or authorised representative of others.
  - 12.3 The rights and obligations of the Parties In terms of this Agreement are personal and are not capable of being ceded, assigned, delegated or transferred by either party to any other person, except with the prior written consent of other party.
  - 12.4 No extension of time, latitude or other indulgence which may be given or allowed by either Party to the other, will constitute a waiver or novation of this Agreement, or affect such Party's rights, or prevent such Party from strictly enforcing due compliance with each and every provision of this Agreement.
  - 12.5 To the extent that any provision of this Agreement is or may become unenforceable for any reason it shall be severable from the remainder of the agreement which shall remain in force.

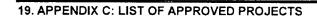
#### 13. DOMICILIUM CITANDI ET EXECUTANDI

- 13. 1 The Department chooses as its *domicilium citandi et executandi* for the services of all documents and notices at:
  - First Floor, Garona Building, Or James Maroko Drive, Mmabatho

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			Private Bag X2044, Mmabatho, 2735	
			Tel No.: 018-3873429	
С В			Fax No.: 018-387-3430	
		13.2	The IDT chooses its <i>domicilium citandi et executandi</i> for the service of all documents and notices at:	
			Glenwood Office Park Oberon Street	
	•	13.3	Faerie Gien, Pretoria Either Party may change its <i>domicilium citandi et executandi</i> by means of a written notice to the other Party, provided that such <i>domicilium</i> must be a physical address within the Republic.	
		13.4	All notices contemplated under this Agreement must be delivered by hand or sent by prepaid registered post, in which latter event a notice will be deemed to have been received by the addressee (s) seven (7) days after the proven date of posting.	
	1	14.	JURISDICTION	
		14.1	This Agreement shall be deemed to have been made under the laws of the Republic of South Africa and shall be read, construed and given effect in accordance with the laws of South Africa other than the necessary enforcement of Judgement in any other country.	:
1.		14.2	This Agreement shall be actionable in the High Court of South Africa or at the election of the	
			plaintiff to any action in terms of Section 28 of the Magistrate's Court Act, No 32 of 1944, and the parties agree that they hereby give the necessary consent to such jurisdiction	
			required in terms of Section 45 of the Magistrate's Court Act, No 32 of 1984.	
			· · · · · · · · · · · · · · · · · · ·	
		SIGNE	Dat MMABATHO this 5 day of JUC 9 2009	
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19. 通道			I C. Arit	- AL

AS A WITNESS: ł ovan 1. FOR AND ON BEHALF OF THE DEPARTMENT: THE SUPERINTENDENT **GENERAL: HM MWELI** ovan NAME Gé Signed at day of ... 2009. AS WITNESSES 1. FOR AND ON BEHALF OF THE IDT: THE CHIEF FINANCIAL OFFICER: MR TOM MOIR 1AR NAME ma hue 2. FOR AND ON BEHALF OF THE IDT: THE EXECUTIVE ROGRAMME SERVICES: MR AYANDA S. MZIZANA NAME



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Department: Basic Education REPUBLIC OF SOUTH AFRICA

Private Bag X895, Pretoria, 0001, Sol Plaatje House, 222 Struben Street, Pretoria, 0002, South Africa Tel.: (012) 357 3000, Fax: (012) 323 0601, www.education.gov.za

The Executive Manager Chief Directorate: Auxillary Services North West Department of Education 2<sup>nd</sup> Floor Garona Building **MMABATHO** 2735

Dear Sir

# WATER AND SANITATION PROJECTS TO BE IMPLEMENTED BY NORTH WEST PROVINCE THROUGH IDTNW

The Department has had an opportunity to review the 28 Presentation made by consultants appointed by the IDT and the report based on the assessment tool used by the IDT. Based on the information at our disposal we have resolved the following with regard to the schools that have been assessed.

The following Schools have received basic services previously and will not be included in the ASIDI Programme. We recommended that further improvement of the school be undertaken by the PED through their EIG funding or included in another programme.

All shares of the local division of the loca			
1.	Rooipan Primary School	<ul> <li>Dr Kenneth Kaunda District</li> </ul>	<b>S</b>
2.	Tshegofatso Primary Sho	ol – Dr Kenneth Kaunda District	and the second se
3.	Sediko Primary School	– Dr Kenneth Kaunda District	_
(4)	<b>President Primary Schoo</b>	I – Dr Kenneth Kaunda District	And in case of the local division of the loc
5.	Promosa Primary School	<ul> <li>Dr Kenneth Kaunda District</li> </ul>	-
6.	Tiapa la Thuto	<ul> <li>Bojanala District</li> </ul>	
7.	Kau Primary School	<ul> <li>Bojanala District</li> </ul>	0
8.	Sebako Primary School	<ul> <li>Ngaka Modiri Molema District</li> </ul>	VU.
9.	Gaisraela	<ul> <li>– Ngaka Modiri Molema District</li> </ul>	
10.	Ramaifala PS	<ul> <li>Bojanala District</li> </ul>	
11.	Nchawe Primary School	– Ngaka Modiri Molema 📃 📃	
12.	Reikanne High School	– Ngaka Modiri Molema 📃 👘	
13.	Thelesho	– Ngaka Modiri Molema	

The schools above were on the ASIDI Master List (except for Tlapa Ia Thuto) and the same will be recommended to the DG for removal from the ASIDI list.

We also acknowledge receipt of the letter dated the 20 April 2012.

The following schools will also be recommended to the DG for removal from the ASIDI list as indicated in the letter:

- 1. Mfihlakalo special school
- 2. Mphebatho Primary
- 3. Tlamelo

Basic Education • Basiese Ondenwys • Imfundvo Lesisekelo • Ifundosisekelo • IMfundo Eyisisekelo • IMfundo esiSiseko • Dyondzo ya le Hensi Pfunzo ya Mutheo • Thuto ya Motheo • Thuto ya Motheo • Thuto e Potlana 4. Mampadi High

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5. Dikgorwaneng Primary

We also note that the information provided has not been explicit on how water will be secured on these sites. The DBE would like to be informed of the water source that will be used, how it will be secure and if it will be adequate for the schools requirements.

The schools projects which will be funded for through the ASIDI programme are attached hereto as Annexure A.

We trust that you will be able to commence with these projects.

DBE has developed a brief document for Implementing Agents and the same will be applicable.

DBE has also developed an IPMP which shall be followed in the implementation of the above projects.

An IPIP needs to be developed by the IA before commencing with the rolling out of the above projects. A template is available at DBE on request.

Yours Sincerely

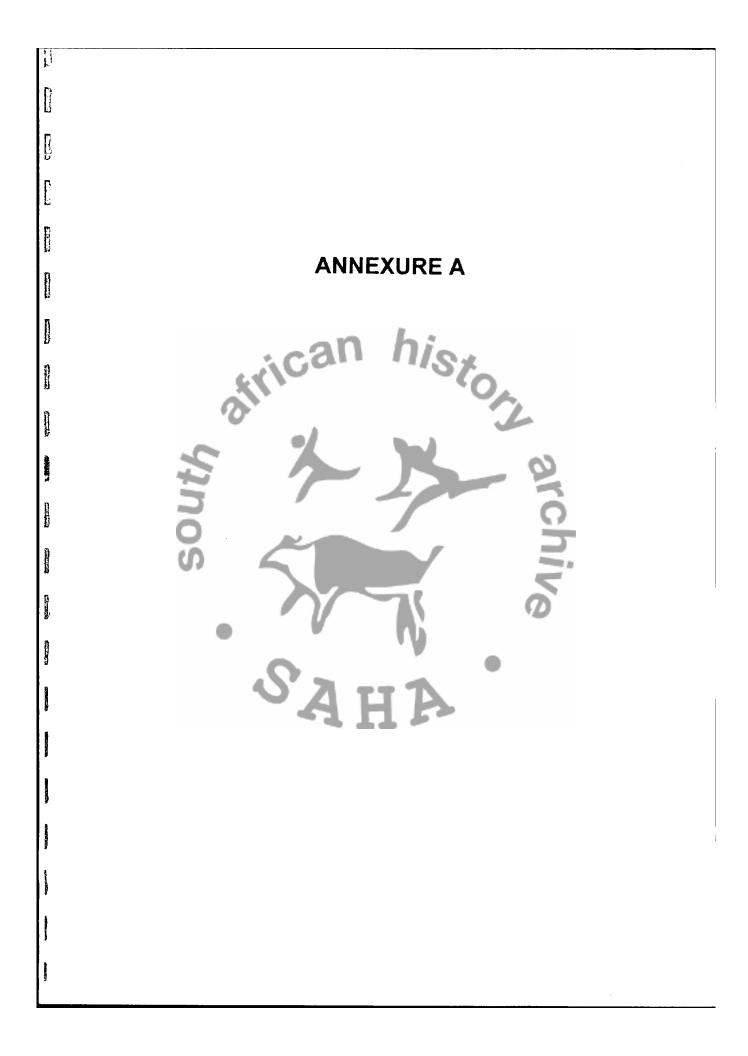


Tsholofelo Diale ASIDI Programme Manager Date 33.05. 2012

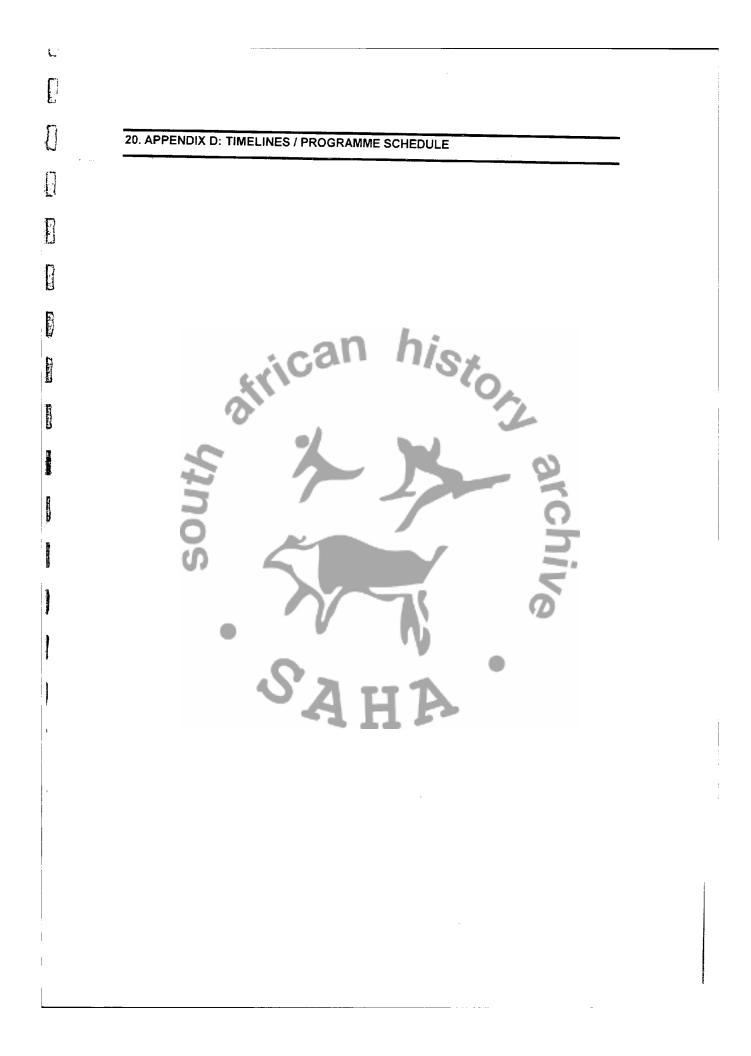
Attention: Mr A. Bogoshi

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	NetionalEMIS	Province 1	School Name	Fin Year Sanit.	The sear Water - 5	Sanitation	Water	2 Comments	Start.	
	600100681	1. Web destate. Pares deser	Kgokgole Primary	2012/2013	2012/2013	600100681	600100681		NWDoE	
	600101020	North West	Makapanstadt Primary	2012/2013		600101020	<b>*</b>		NWDoE	
	600102141	North West	Tirelo	2012/2013		600102141			NWDoE	
	600100062	North West	Bakolobeng	2012/2013		600100062			NWDoE	
	600101290	North West	Mogoditshane primary	2012/2013		600101290			NWDoE	
	600102338	North West	Molehabangwe Inter	2012/2013		600101338			NWDoE	
		North West	Sione	2012/2013		600102001	<b>`_</b> _`		NWDoE	
	600102078		Thaba Ya Batho Middle	2012/2013		600102078			NWDat	
	600101724	North West	Ramatla PS		2012/2013		600101724	Scope Change	NWDoE	
			Modisa Kanono	2012/2013				Scope Change	NWDoE	
		<u> </u>	Lekgophung Relebogile PS	2012/2013				Scope Change	NWDoE	
			Rakoto SS	2012/2013 2012/2013				Scope Change	NWDoE	
	-		Sempapa	2012/2013				Scope Change	NWDoE	
			Ithuteng	2012/2013	2012/2013			Scope Change Scope Change	NWDoE NWDoE	
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0	Task Name	Duration	Start	Finish 11 No 10 05	v 27 112 Jan 22 ; 112 Mar 18 112 Jul 30 112 Jul 30 112 Dec 23 112 Dec 23 113 Feb 17 113 Apr 14 113 Jun 29 113 Aug 0 30 24 18 14 08 03 28 22 17 11 05 30 25 19 14 08 02 27 24 18 13 07 02 27 21
	NW ASIDI Sanitation Programme	417 days?	Wed 12/01/04	Mon 13/08/05	
	Project Mobilisation	6 days	Wed 12/01/04	Thu 12/01/12	
	Appoitment of IDT as implementing Agency for NW ASIDI Sanitation Pi	0 days	Wed 12/01/04	Wed 12/01/04	♠_01/04
_	Study conditions of apportment and engagements with clinet	6 days	Wed 12/01/04	Wed 12/01/11	
<u></u>	Acceptance of appointment of IA	0 days	Thu 12/01/12	Thu 12/01/12	01/12
-	Project Implementation .	160 days	Thu 12/01/12		
		10 days	Thu 12/01/12 Thu 12/01/26	Wed 12/01/25 Wed 12/02/01	
	<ul> <li>Initial site / scope assessments and reporting Client briefing</li> </ul>	5 days 0 days	Wed 12/02/01	Wed 12/02/01	
	Crient binning Continuation of site / scope assessments	19 days	Thu 12/02/02	Tut: 12/02/28	
	Submision and review of assessments reports	0 days		Tue 12/02/28	
-	Engagement with client and refinement of reports	42 days	Wed 12/02/29	Thu 12/04/26	
	Approval of scope of work by DBE	0 days	Thu 12/04/26	Thu 12/04/26	M/26
4	Development of Braft IPIP	28 days	Fil 12/04/27	Tue 12/06/05	
-	Refinement of IPIP	25 daws	Weed 12/08/06	Mon 12/07/09	Line and Lin
-	Scope Change and Addendum to MOA	0 days	Mon 12/07/09	Mon 12/07/09	0.0200
-	Submission of IPIP Revision 0	0 days	Wed 12/08/15	Wed 12/08/15	08/15
-	Further refinement of the IPIP document	3 days	Wed 12/08/15	Fri 12/08/17	h ·
-1	Submision and presentation of Draft Final IPIP	0 days	Fri 12/08/17	Fn 12/08/17	→ 08/17
	Instruct PSP to resume work	0 days	Mon 12/08/20	Mon 12/06/20	<b>₩0</b>
1	Resume Project Implementation	48 days7	Mon 12/08/20	Wed 12/10/24	
1	Consolidation of scope of work and contractor bid documentation	48 days?	Mon 12/08/20	Wod 12/10/24	
1	Contractor: Submision to TAC to Note shortened lender period (i.e.				
	Conduct Geotech investigations and site surveys	12 days	Mon 12/08/20	Tue 12/09/04	
J	Finalisation of Consolidated scope of work & approval	14 days	Mon 12/08/20	Thu 12/09/06	
2	Develop Contractor Bid documentation & prelim drawings	15 days	Mon 12/08/20 Fri 12/09/07	Fn 12/09/07 Fri 12/09/07	
	Submision of prelim designs and Site Development Plans for Review Approval of Site Develoment Plans, prelim designs	v Odays 6 days.	Fri 12/09/07 Mon 12/09/10	Fn 12/09/07 Mon 12/09/17	
	Approval of Site Develoment Plans, prolin dosigns TSC approval	0 days. 0 days	Mon 12/09/10 Mon 12/09/17	Mon 12/09/17	
4	Final designs and Working drawings	26 days	Tue 12/09/18	Tue 12/10/23	E STAT
-	Submit bid advort to Local and National Media	er aako			
	Contractor bid advetisement date	0 davs	Thu 12/09/20	Thu 12/09/20	0970
- 655	Bid Open	/-			
	Contractor Bidding process	14 days	En 12/08/21	Wed 12/10/10	Taxa
(F)	Compulsary Site briefing	0 days	Wed 12/09/26		
	Bid Close	0 days	Wed 12/10/10	Wed 12/10/10	10/10
1	<ul> <li>TEC adjudication</li> </ul>	5 days	Thu 12/10/11		
-	Submit to TAC	0 days	Wed 12/10/17		●_10/17
7	TAC process	4 days	Thu 12/10/18	Tue 12/10/23	
	TAC approval	0 days	Tue 12/10/23	Tue 12/10/23	10/23
	Notify Client of pending contractor appointent and confirm budget	1 day?	Wed 12/10/24	Wed 12/10/24	
	Appoitment of Contractors	0 days	Wed 12/10/24	Wed 12/10/24	- <b>●</b>
-	Construction	203 days	Thu 12/10/25		
4	Contractor compliance with conditions of bid Site Hand over	7 days	Thu 12/10/25 Fri 12/11/02	Fri 12/11/02 Fri 12/11/02	BL
4	Site Hand over Construction Period (Modisa, Sione, Tirelo, Lekgophung, Mogodilshark	0 days 90 days	Mon 12/11/02	Fri 13/03/05	
-	Construction Pened (Modisa, Sione, Tirelo, Lexgophung, Mogoditshant Practical Completion (Modisa, Sione, Tirelo, Lexgophung, Mogoditshan	90 days 0 days	Fri 13/03/08	Fri 13/03/08	
4	Construction Period (Kgokole, Molehabangwe, Legaga, Relebogile, Ma	105 days	Mon 12/11/05	Fri 13/03/29	
4	Construction Pendo (Ngokole, Molenabangwe, Legaga, Relebogile, Ma Practical Completion (Kgokole, Molenabangwe, Legaga, Relebogile, Ma	0 days	Fri 13/03/29_	Fri 13/03/29	
-i	Final Completion Modisa, Sione, Tirelo, Lekgophung, Mogoditshana, R	0 days	Mon 13/07/15		◆ 03/5 ◆ 07/15
	Final Completion (Kgokole, Molehabangwa, Legaga, Rejebogila, Makaj	0 days	Mon 13/08/05		07/05
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	Tech Dista Water State	_		animary	Extornal Tasks
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1.	Introduction and Background	
2.	Risk Assessment Matrix	



Infrastructure Programme Implementation Plan by IDT APPENDIX F

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# 1. INTRODUCTION AND BACKGROUND

A **Risk** register will be compiled during programme and project planning phases to manage and mitigate any risks in terms of their perceived impact on the programme. Mitigation measures will also be highlighted and agreed to with the DBE before implementation of the programme. Project Risk Registers will be updated monthly based on changes in the risk profile of the projects

# 2. RISK ASSESSMENT MATRIX

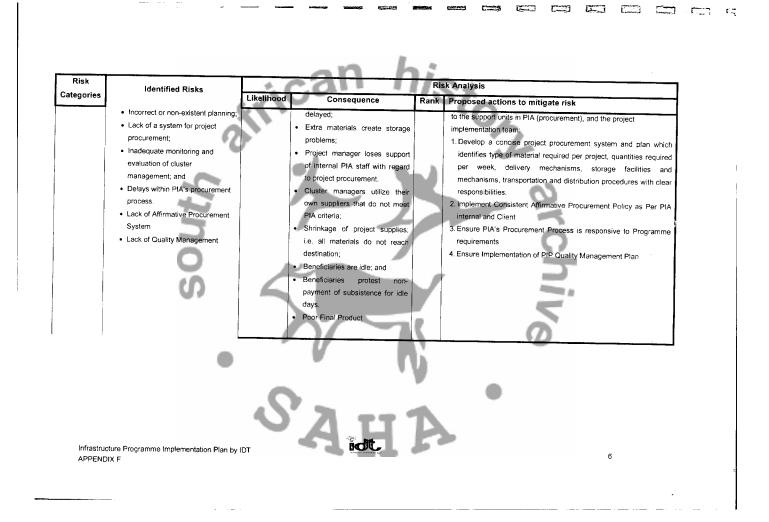
A Risk Assessment Matrix with mechanisms to manage the Identified risks is indicated overleaf:



Infrastructure Programme Implementation Plan by IDT APPENDIX F

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Risk ategories	Identified Risks	AGONT	Ris	sk Analysis	
	1. Institutional	Likelihood		Proposed actions to mitigate risk	
Implementation: Institutional arrangements	1.1 Delays in transfers of funds by client; 1.2Delays in Decision making by client and PIA management.	Commencement. Cash flow projections are disrupted across the programme implementers High • Delays in programme activities and subsequent down stream decisions.	High	<ol> <li>Adequate Lead-time be built into initial contract negotiations.</li> <li>Compile Programme cash Flow</li> <li>Negotiate and Maintain strong relations with client to ensure priority and fast tracking of PIA programme requirements.</li> <li>Develop schedule of transfers agreed to by client and the PIA each party is able to plan accordingly.</li> <li>Submit monthly payment requests</li> <li>Identify key decision that require the client's attention.</li> <li>Identify when decisions are required and who needs to make them</li> <li>Adequate lead-time should be built into planning and execution.</li> <li>Community Facilitation should be made on up front process and deliverables in terms of actions and results of facilitation need to be built into programme.</li> <li>Clearly defined monitoring framework is put in place and is consistently verified and monitored.</li> </ol>	
Infrastruc	ture Programme Implementation Plan by	SAHI	A		



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Risk Categories	Identified Risks	1.0.10		- A.	sk Analysis
	3. Contravention of municipal by-laws with regard to project waste management practices.			Rank	<ul> <li>Proposed actions to mitigate risk</li> <li>Project risk: manage by contracting out to the OHS Consultants: <ul> <li>Identify municipal requirements with regard to disposal of different types of waste.</li> </ul> </li> <li>Develop an environmental waste management plan for the programme. The plan must identify actions to be undertaken, materials to be utilized, bodies responsible for waste disposal, budget and source of budget</li> <li>Examine the following options in developing the plan.</li> <li>Possibility of linking the waste management processes to the recycling project,</li> <li>Linkage to the clean and green programme of the PIA.</li> <li>Waste management as a sub-project of the programme to further develop entrepreneurship of beneficiaries.</li> <li>Ensure cluster managers monitor performance of contractor, through contractual arrangements and regular monitoring of activities.</li> </ul>
Infrastru APPENI	cture Programme Implementation Plan by	S	A	P	

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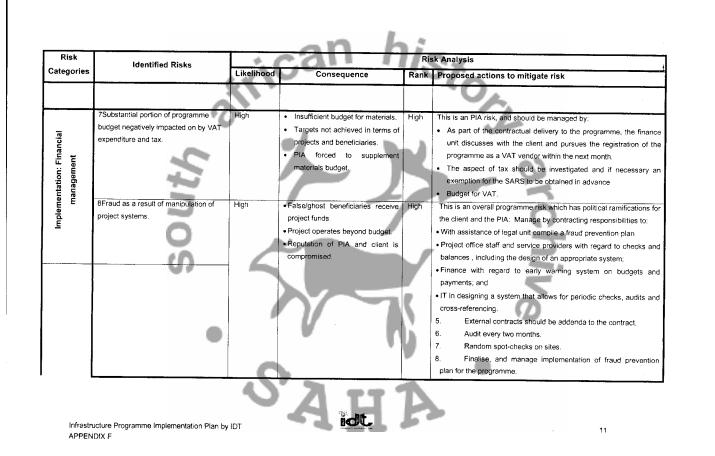
Risk Categories	Identified Risks	*	<u>cal 1</u>	1.1	sk Analysis
Categories	4. Project office does not function	Likelihood	Consequence	_	Proposed actions to mitigate risk
Implementation: Programme Closure	effectively once PIA withdraws at the end of the contracted period, due to insufficient planning and preparation on the part of PIA.	Medium	<ul> <li>PIA contract period extended;</li> <li>PIA expected to provided ad-hoc ongoing support without a contractual agreement and no project management authority;</li> <li>Reputation of PIA as an organization that can build capacity is damaged.</li> </ul>	Med.	<ul> <li>This is an PIA risk and can be managed by contracting responsibilities to the various units of the PIA, as well as reaching an understanding with the client.</li> <li>Clarify the requirements of the client with regard to the project office, especially with regard to systems;</li> <li>Agree on the responsibilities of PIA and that of the client in terms of the clarified requirements (establish pre-requisites on the part of the client);</li> <li>Develop an PIA exit strategy from the programme (should also take into consideration information on the programme, and what happens to it once PIA withdraws)</li> <li>Amend the contract where necessary;</li> <li>Develop contracts within PIA for the various relevant units on the project team to deliver key agreed upon requirements.</li> <li>Monitor implementation of the contracts and the exit strategy on a quarterly basis.</li> <li>Formally communicate with the client in terms of progress. bottlenecks etc in phasing out PIA.</li> </ul>
Infrastru APPEN	ucture Programme Implementation Plan by	S	AH	i P	8

Risk	Identified Risks		2011	Ri	isk Analysis
ategories		Likelihood	Consequence	Rank	Proposed actions to mitigate risk
Implementation: Programme systems	<ol> <li>PIA programme data management system fails; due to:</li> <li>Communications/network failure or inefficiency;</li> <li>Inability to use the system on the part of project office staff;</li> <li>Sending high volumes of information to the PIA system through the internet;</li> <li>Hardware or soft ware failure;</li> <li>A disaster at the PIA such as fire, theft, flooding etc, with no current disaster recovery system.</li> <li>A disaster at the project office such as fire, theft, flooding etc; and</li> <li>Incompatibility of system to government systems on hand-over.</li> </ol>	High	<ul> <li>Payments to beneficiaries are halted or slowed down dramatically;</li> <li>Crucial information lost is irretrievable;</li> <li>Information is corrupted/ stolen;</li> </ul>	High	<ul> <li>Although this is an overall programme risk, the bulk of it lies with the PIA as PIA expected to set up the programme system, and can be managed by implementing the following:</li> <li>A contractual agreement between IT and the Project manager (PIA) to: <ul> <li>Provide data1 back-up immediately whenever a high volume transaction is about to take place,</li> <li>Provide specific programme back-up before the programme closes for a month;</li> <li>Re-assess the 24 hr data recovery process in order to shorten the time for this programme;</li> <li>Put in place a disaster recovery system immediately for this programme, with regard to PIA head-office.</li> <li>Provide materials to the project office for their daily back-up such as a CD writer.</li> <li>Assist project office with training on systems.</li> <li>Investigate and implement another means of transfer of information from project office to PIA, other than the internet</li> </ul> </li> </ul>
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Risk Categories	Identified Risks	* 1	call I		sk Analysis
categories		Likelihood	Consequence	Rank	Proposed actions to mitigate risk
	south	211.			<ul> <li>Assess the current fire-wall of PIA and monitor attempts to hack into the system;</li> <li>Assist project office in interacting with the client on clarifying their disaster recovery systems, and the establishment of a system for the project office.</li> <li>Establish an arrangement with finance such that there is weekly and monthly back-up of information.</li> <li>Investigate the development of a system that would be compatible with government systems on handover.</li> <li>Project management to identify expectations of the system which takes into account approval processes and levels that assist audits, Internal audit must be brought onto the project team to define an audit plan for the programme.</li> <li>Project management to define data capture processes in relation with finance and to establish a contractual relationship.</li> </ul>
Implementation: Human Resources	<ul> <li>6Considerable delays in programme delivery as a result of:</li> <li>PIA inability to fast track appointment of service providers;</li> <li>Number of existing project staff too few to implement tasks in planned timeframes;</li> <li>Imposition of service providers that are not cooperative;</li> </ul>	High	<ul> <li>Key tasks not done prior t implementation, and gaps i controls;</li> <li>Delays in data capture an beneficiary payments;</li> <li>Client dissatisfied due t delayed projects.</li> </ul>	n d	<ul> <li>This is a Regional Office risk; and should be managed through:</li> <li>Immediate identification of skills/resource gaps in project office, and finalise contracting within two weeks. (e.g. of gaps are project finance, administration, procurement)</li> <li>Finalise contracts with service providers that were imposed in order to manage them more effectively;</li> <li>Manage Programme cash flow correctly</li> <li>Checklist of PIA payment requirements to be given to service providers and suppliers</li> </ul>

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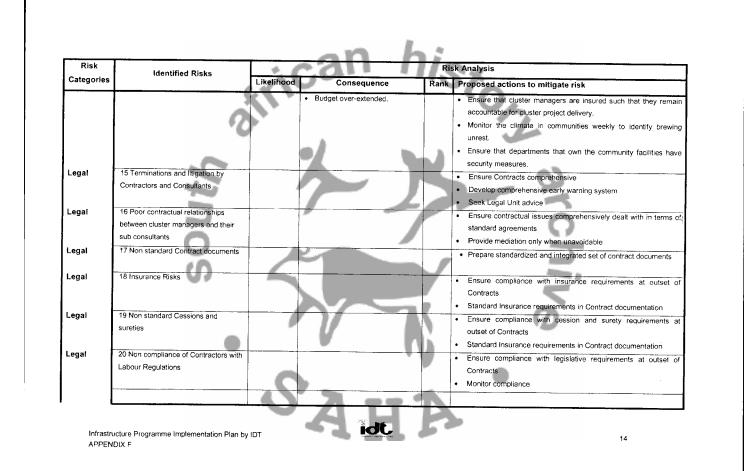
Risk	Identified Risks	2.6	20		Ri	isk Analysis
Categories		Likelihood	Co	onsequence	Rank	Proposed actions to mitigate risk
ation: Financial managem	9Fluctuating currency values negatively impact on delivery of the programme.	High	<ul> <li>Rising m SIFSA es</li> </ul>	naterials costs due ta scalations.	High	This is an overall programme risk that will impact on the client and the PIA as PIA. Suggestions to manage the impact down may be found in the section on procurement above.
Implementation: Financial management	10 Service providers claim for work done prior to PIA appointment.	High	Claims     amounts.			<ul> <li>Allow for escalation</li> <li>This is a programme risk and may be managed in the following manner:</li> <li>Finalise all contracts that are still outstanding;</li> <li>Ensure that contract includes any work that may have been done previously, and that client verifies that this falls within PIA designed terms of reference.</li> <li>Adjust future work such that contract does not exceed budgeted amounts for services provided.</li> <li>Manage all service providers very tightly.</li> <li>Ensure mechanisms in place to verify and cross check all claims (include Internal audit in the design of the mechanisms)</li> </ul>
Implementatio n: Financial management	11 Non – or late payment of Service Providers and contractors		services <ul> <li>Dissatisfar</li> <li>providers</li> </ul>	livery of goods and action on part of service image created of PIA		Institute and maintain neorous system of payment procedures     and tracking
	ucture Programme Implementation Plan by	S	A		P	•

Risk	Identified Risks	- ÷. (	2011	Ri	sk Analysis
ategories		Likelihood	Consequence	Rank	Proposed actions to mitigate risk
	12 Client applies political pressure to	High	<ul> <li>PIA human resources strained;</li> </ul>	High	This is a high level PIA risk and it is proposed that:
	take on additional work (scope creep)		Quality of project delivery		The project office via the team leader keep the CEO informed of
	within current budget and timeframes;		diminishes;		key issues on the programme weekly;
	through:	·	Programme and project		· Any demands on the project office are reported directly to the
			resources strained;		Director and CEO such that strategic decisions may be taken with
	Media announcements;		PIA finances strained.		the most available information;
	<ul> <li>High level discussions with CEO;</li> </ul>			Ш.	There are regular meetings at a strategic level outside of the
	<ul> <li>Making demands on project office.</li> </ul>				normal structure of meetings between the CEO MEC of the
					department/Premier to prevent surprise announcements in the
					media.
ical					PIA ensure there are funds available for surprise announcements
Political					that could not be managed away, such that the programme
۵.					budget is not directly impacted.
	13 Service providers who have a direct	High	PIA programme management	High	This is a high level PIA risk and it is proposed that:
	relationship with client at the political		interfered with.	₩.	Client contact does not remain at the project level, and that there
	level sabotage PIA.		Scope creep.		is direct and regular contact between the CEO and the MEC on
			Budget eaten up through		the programme.
			unplanned activities	τ	Project staff not attempt to deal with any such events/rumours of
		-	Dissatisfied client.		such events by themselves.
				hi -	· The project office at all times maintain tight management of the
	-				programme through managing contracts that have penalty
				W	clauses.
	14 Vandalism and sabotage at a	High	Safety of project beneficiaries	High	This is a programme risk and should be managed by:
	project level.		and PIA staff impacted on;		Ensuring local political involvement in the project processes, such
			<ul> <li>Materials shrinkage;</li> </ul>	T	as in recruitment. (community involvement)

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Infrastructure Programme Implementation Plan by IE APPENDIX F

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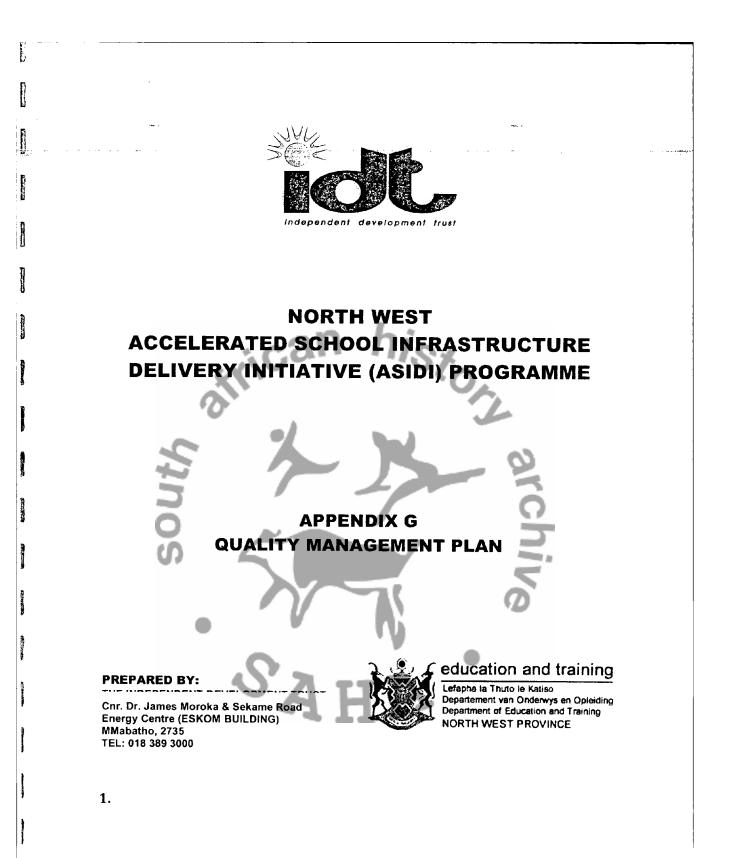
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1.		Int	roduction	3
2.		Pro	ogramme Management Components	3
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4		Qu	ality Control Schedule	4



#### 1. Introduction

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IDT's **Quality Management System** (QMS) focuses not only on product / service quality but on the process and procedures to achieve it. IDT's QMS has been developed and modified to streamline Programme Management Process Flow in IDT's daily operations.

The Quality Management, on each site is strengthened by oversight role played by the Clerk of Works, who amongst other things will perform the following tasks:

- Maintaining and follow-ups of Requests for Information (RFI schedules)
- Maintain daily site diary
- Monitor delays and extension of time
- Ensure that respective PSPs do quality tests, checks as well as approval of works
- Maintain copies of all delivery notes for materials on site
- Measurement of works with QS for payment certificate purposes
- Keep site instruction and approved VOs

### 2. PROGRAMME MANAGEMENT COMPONENTS

Procedures have been established, together with the necessary approvals and delegated responsibilities and authorities, for aspects such as:

- Procurement
- Payment processes
- Reporting
- Documentation
- Financial Control
- Scope management

3. PROJECT CONSTRUCTION QUALITY CONTROL

## 3.1 Components of Quality Control Plan

The components of the quality control planning comprise: Defining the components of the work to be quality controlled e.g.

- Site survey
- Site earthworks
- Foundations
- Walling
- Structural components (e.g. load bearing bases, columns, suspended floors etc.
- Roofing
- External finishes
- Internal finishes
- Mechanical & electrical
- Plumbing
- External works (sewer, water and storm water lines, parking and landscaping etc)
- Service connections (water, electricity, sewer)
- Access
- Other

# 3.2 Defining where within the layout the work component occurs

Defining what quality control should be undertaken for each component of the works, how often should the quality control checks be carried out i.e. frequency of inspections.

Defining who is responsible for quality control both internally within the contractor and externally by the client's representative

Establishing a quality control schedule which will be used to document and monitor the progress of quality control within the project.

#### 4 QUALITY CONTROL SCHEDULE

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A typical format for the quality control schedule is attached. This should be modified to include all of the work components within a particular project, as well as the locations.

Note the attached schedule is indicative only and does not include all of the work components.

Specialist inspections should also be identified and stipulated within the work programme. For example specialist inspection of proprietary water proofing or paint applications, specific structural inspections etc.



No.	Work Component	Location of Works within the Project Layout	Quality Control Inspections to be carried out	Frequency	Responsibility for Quality Control Check	Certification of Quali Achieved
1.	Site survey (cadastral)	0	1.1 Inspection of boundary pegs	1.1.1 At site handover to contractor	Land surveyor	Land surveyors certificat
		9		1.1.2 At handover by contractor	Land surveyor	Land surveyors certificat
2.	Site Earthworks	2	2.1 Setting out of works	Prior to commencement of site earthworks	Site Earthworks foreman	Survey print out agreeing with site setting out surve
		F	2.2 Compaction of fill embankments	As stipulated in the works specifications	Site Earthworks foreman	Soil Laboratory test resu within specification
		õ	1		Spot checks weekly by Civil Engineer	Written approval by CE
		9	2.3 Cut & Fill banks to correct batter	At completion of work component	Civil Engineer	Written approval by CE
		S	2.4 Grassing of banks – minimum ground cover as stipulated in the contract specifications	At completion of work component	Civil Engineer	Written approval by CE
3	Foundations	•	3.1 Foundation excavations	Prior to casting	Struct Engineer	Written approval by SE
			3.2 Foundation concrete casting	During and after casting	Concrete foreman	Certification by Concrete foreman
			3.3 Foundation concrete quality	As stipulated in concrete specifications	Struct Engineer	Satisfactory concrete strength laboratory test results
4.	Load bearing		4.1 Inspection of	Prior to casting	Struct Engineer	Written approval by SE

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No.	Work Component	Location of Works within the Project Layout	Quality Control Inspections to be carried out	Frequency	Responsibility for Quality Control Check	Certification of Quality Achieved
	structure		steel reinforcing			
		0	4.2 Concrete casting	During and after casting	Concrete foreman	Certification by Concrete foreman
			4.3 Concrete quality	As stipulated in concrete specifications	Struct Engineer	Satisfactory concrete strength laboratory test results
		ĥ	4.4 Load bearing brickwork	4.4.1 During construction	Building foreman	Certification by building foreman
		2r		4.4.2 At completion of component	Struct Engineer	Written approval by SE
5.	Brickwork	01	5.1 Inspection of quality during construction	5.1.1 Daily inspection	Building foreman	Certification by building foreman
		S	5	5.1.2 At completion of component	Architect/Building Inspector	Written approval by BI
6.	Doors and windows		6.1 Inspection of quality during construction	6.1.1Daily inspection	Building foreman	Certification by building foreman
		•	- 0	6.1.2 At completion of component	Architect/Building Inspector	Written approval by Bl
7	Roof		7.1 Inspection of quality during construction	7.1.1 Daily inspection	Building foreman	Certification by building foreman
			N'A	7.1.2 At completion of component	Architect/Building Inspector	Written approval by BI

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No.	Work Component	Location of Works within the Project Layout	Quality Control Inspections to be carried out	Frequency	Responsibility for Quality Control Check	Certification of Quality Achieved
8.	External works	0	8.1 Inspection of quality during construction	8.1.1Daily inspection	Building foreman	Certification by building foreman
			•/	8.1.2 At completion of component	Architect/Building Inspector	Written approval by BI
9.	External finishes	t'	9.1 Inspection of quality during construction	9.1.1 Daily inspection	Building foreman	Certification by building foreman
		D		9.1.2 At completion of component	Architect/Building Inspector	Written approval by BI
10.	Internal finishes	0	10.1.Inspection of quality during construction	10.1.1 Daily inspection	Building foreman	Certification by building foreman
		S	5	10.1.2At completion of component	Architect/Building Inspector	Written approval by BI
11	Mechanical Installations		11.1 Inspection of quality during installation	11.1.1Daily inspection	Mechanical Foreman	Certification by Mechanical foreman
			V	11.1.2At completion of component	Mechanical Engineer	Written approval by ME
12	Electrical Installation		12.1 Inspection of quality during installation	12.1.1Daily inspection	Electrical Foreman	Certification by Electrical foreman
			N C	12.1.2 At completion of	Electrical Engineer	Written approval by ME

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No.	Work Component	Location of Works within the Project Layout	Quality Control Inspections to be carried out	Frequency	Responsibility for Quality Control Check	Certification of Quality Achieved
13.				component	· O.	
13.	Plumbing works	0	13.1Inspection during construction	13.1.1Daily inspection	Building foreman	Certification by building foreman
			•/	13.1.2 At completion of component	Architect/Building Inspector	Written approval by Bl
14	Water connection	5	Inspection of quality during construction	Daily inspection	Building foreman	Certification by building foreman
15	Sewer	2		At completion of component	Architect/Building Inspector	Written approval by BI
	Connection	2	Inspection of quality during construction	Daily inspection	Building foreman	Certification by building foreman
16	01	0		At completion of component	Architect/Building Inspector	Written approval by BI
0	Storm water connection	in	Inspection of quality during construction	Daily inspection	Building foreman	Certification by building foreman
		~		At completion of component	Architect/Building Inspector	Written approval by BI
17	Electricity supply connection		Inspection of quality during construction	Daily inspection	Building foreman	Certification by building foreman
		•	V	At completion of component	Architect/Building Inspector	Written approval by BI
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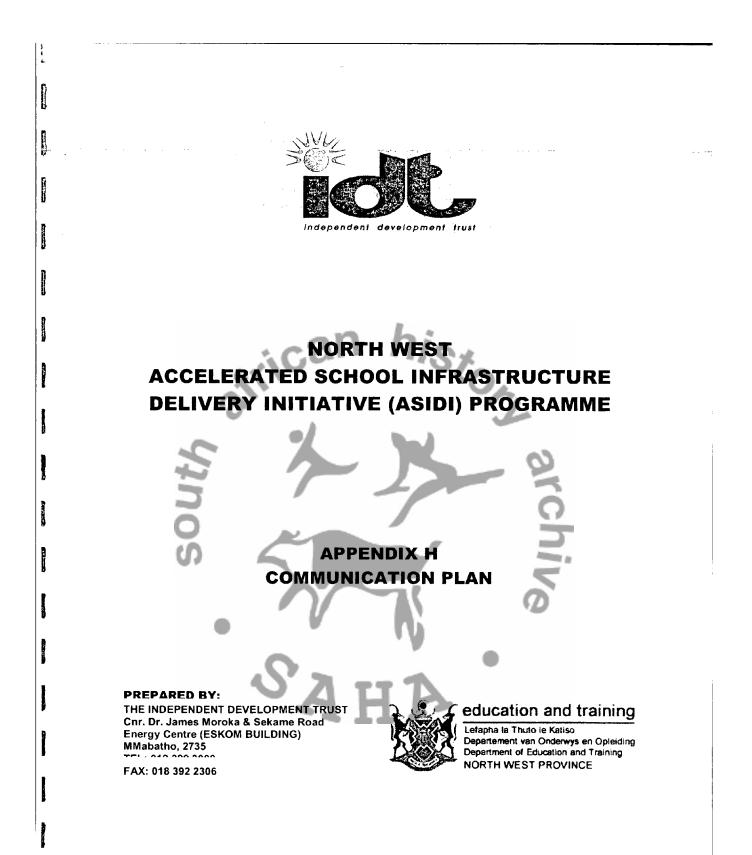
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1.	Objectives	. 3
2.	Structure Of Communications Plan	. 3
3.	Communications Plan Schedule	. 3



## 1. OBJECTIVES

The communications Plan has been compiled, together with budgeted cost, with the following objectives:

- 1. Provide Effective Communication among the various Key Stakeholders on the Programme
- 2. Provide a structured mechanism to convey to the recipient communities all appropriate information necessary to ensure that they are kept informed of progress and involved in the Development process
- 3. Provide the necessary communication Channels at the District/regional level to ensure the effective implementation of the Programme
- 4. Provide a mechanism to ensure that the PIA's Client is kept informed on the Programme Progress at all times
- 5. Provide for the PIA Internal Communications mechanism.

#### 2. STRUCTURE OF COMMUNICATIONS PLAN

The Communications Plan is structured as follows:

- 1. Communication Element/Major Events what are the communication projects/activities and major events planned for the year and key dates for specific communications
- 2. Target Audiences who are the target audiences whom we are communicating with
- 3. Message what message do we want to communicate to each target audience.
- 4. Medium what medium/s should be used to communicate the message e.g. news print, advertorials, road shows, etc
- Frequency how often should we communicate with the target audience e.g. monthly, quarterly ad hoc etc
- 6. Action Plan what actions are required to achieve the communications with each target audience
- 7. Responsibility who is responsible for the communications with the various target groups
- 8. Risk Assessment what are the risks involved, how can the risks be minimised and what are the Key Success Factors
- 9. Communication Cost what is the cost of the communications with each target audience and for the major events

#### 3. COMMUNICATIONS PLAN SCHEDULE

The Details of the Communications Plan for Phase 3 are contained in the Communications Plan Schedule in Section 3 below.

Commun	Tarcot	Massag	Medium	Frequ	Action	Responsi	Risk Assessmer
ication Element/ Major Events - what are the communication projects/activiti es and major events planned for the year and key dates for specific communication s	Target Audien Ces - who are the target audiences whom we are communicati ng with	Messag e - what message do we want to communicat to each target audience	<ul> <li>what medium/s should be used to communicat e the message e.g. news print, advertorials , road shows, etc</li> </ul>	how often should we communic ate with the target audience e.g. monthly, quarterly ad hoc etc	Plan - what actions are required to achieve the communicatio ns with each target audience	<b>bility</b> - who is responsible for the communications with the various target groups	the risks involved, how can minimised and what are th Factors
1. Project Level	Local communit y and school committe e	Governm ent is delivering and providing for the people and families/le arner are benefiting	Address to Project Steering Committe e - at the start and handover of each project	Start and handove r of each project	Plan attendance of Project Steering Committee at start and at handover of project.	PM's	1. Projects not delivered on time or are poor quality. Ensure projects are completed on time to acceptable quality. 2. Community expectations not met - communicate clearly via Project Steering Committee what will be done and as importantly what will not be included in the project. Performance meets community expectations
2. Political leadership	Political leaders for the programm e	PIA is delivering on time to budget and quality and the social impact of the programm e	High level executive summary report with key statistics and pictures (1 page PowerPoi nt)- progress, social impact, challenge s)	Quarteri y	Prepare high level executive summary PowerPoint report	Programme Manager	<ul> <li>a. Projects not</li> <li>delivered on time or</li> <li>are poor quality.</li> <li>Ensure projects are</li> <li>completed on time to</li> <li>acceptable quality.</li> <li>2. Key information not</li> <li>available - ensure</li> <li>that key info is</li> <li>available monthly</li> </ul>
3. Client Level	3. Senior Managem ent within the client organisati on	PIA is delivering on time to budget and quality and the social impact of the programm e	Monthly managem ent reports (Client Report) as well as High level Exec Summary	Monthly	Prepare monthly progress report and high level executive summary written)	Programme Manager	<ol> <li>Projects not delivered on time or are poor quality.</li> <li>Ensure projects are completed on time to acceptable quality.</li> <li>Key information not available - ensure that key info is available monthly</li> </ol>

ication Element/ Major Events - what are the communication projects/activiti es and major events planned for the year and key dates for specific communication s	Audien ces - who are the target audiences whom we are communicati ng with	<b>C</b> - what message do we want to communicat e to each target audience	- what medium/s should be used to communicat e the message e.g. news print, advertorials , road shows, etc	ency - how often should we communic ate with the target audience e.g. monthly, quarterly ad hoc etc	Plan - what actions are required to achieve the communicatio ns with each targe! audience	bility - who is responsible for the communications with the various target groups	the risks involved, how ca minimised and what are th 'Factors
4. PIA Manageme nt Reports	CEO	PIA is delivering effectively with proper financial controls	Monthly managem ent reports as well as High level Exec Summary	Monthly	monthly progress report, PIA manageme nt reports and high level executive summary PowerPoint report	Programme Manager	1. Projects not delivered on time and expenditure behind cash flow project 2. Key information not available - ensure that key info is available monthly
5. Project Signboards	Local communit y	Governm ent is delivering and providing for the people and families/le arners are benefiting	At start of constructi on project signboard (NOTE not contractor s signboard ) erected	One off at start of construc tion	a. Signboard layout and details provided to contractor b. Signboard manufactur ed and erected	Contractor	1. Signboard erected late or with wrong details - ensure correct information supplied and signboard erected timeously
6. Programme Launch	Governm ent and public at large	Governm ent is delivering and providing for the people and families/le arners are benefiting	Launch ceremony		Coordinate launch activities and message with provincial department s	Communicati on Officer	<ol> <li>Clash of dates and non-availability of key stakeholders (MEC's &amp; PIA CEO). Confirm suitable date</li> <li>Ceremony poorly organised and poorly run - plan and management thoroughly</li> </ol>
7. Regional Handovers	Local communit y and public at large	Governm ent is delivering and providing for the people and families/le arners are benefiting	Handover ceremony within each region X 5	Stagger ed through the year:	Coordinate handover ceremony activities and message with provincial department s	Communicati on Officer	<ol> <li>Projects not completed on time or poor quality - select appropriate projects</li> <li>Clash of dates and non-availability of key stakeholders. Confirm suitable date</li> <li>Ceremony poorly organised and poorly run - plan and management thoroughly</li> </ol>

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ication Element/ Major Events - what are the communication projects/activiti es and major events planned for the year and key dates for specific communication s	Audien Ces - who are the target audiences whom we are communicati ng with	e - what message do we want to communical e to each target audience	- what medium/s should be used to communicat e the message e.g. news print, advertorials , road shows, etc	ency - how often should we communic ate with the target audience e.g. monthly. quarterly ad hoc etc	Plan - what actions are required to achieve the communicatio ns with each target audience	<b>bility</b> - who is responsible for the communications with the various target groups	the risks involved, how cau minimised and what are th Factors
8. Radio Talk Shows	Local communit y and public at large	Governm ent is delivering and providing for the people and families/le arners are benefiting	Radio talk show/inter views - Umhobo Wenene, Algoa FM, Unitra	Every 3 months - May 03 August 03 Nov 03 March 04	Set up radio talk show dates and interviewee and message	Communicati on Officer	1. Poor communication without adequate impressive facts - ensure right people are interviewed
9. Advertorials	Local communit y and public at large	Governm ent is delivering and providing for the people and families/le arners are benefiting	Advertoria Is in local newspape rs	Every 3 months - June 03 Sept 03 Dec03 March 04	a. Prepare advertorials b. Negotiate and place advertorials c. Monitor impact	Communicati on Officer	1. Poor communication information without adequate impressive facts - ensure correct information and message content achieved
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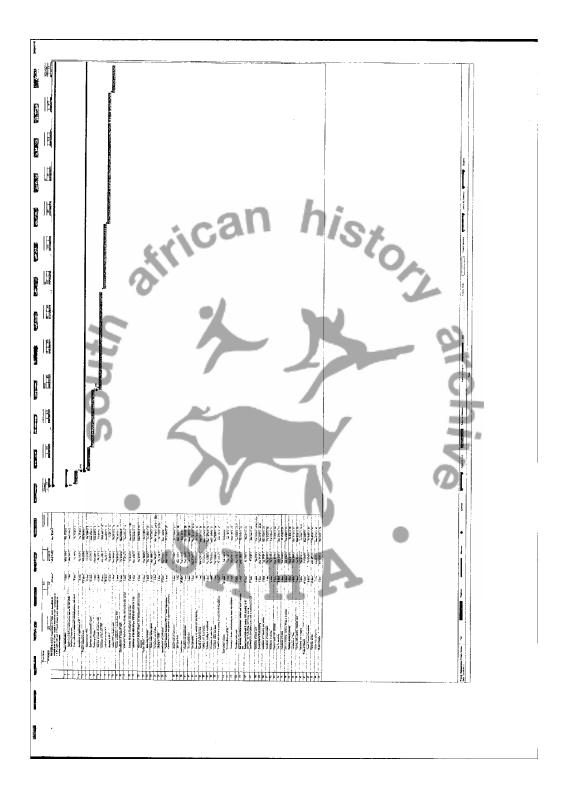


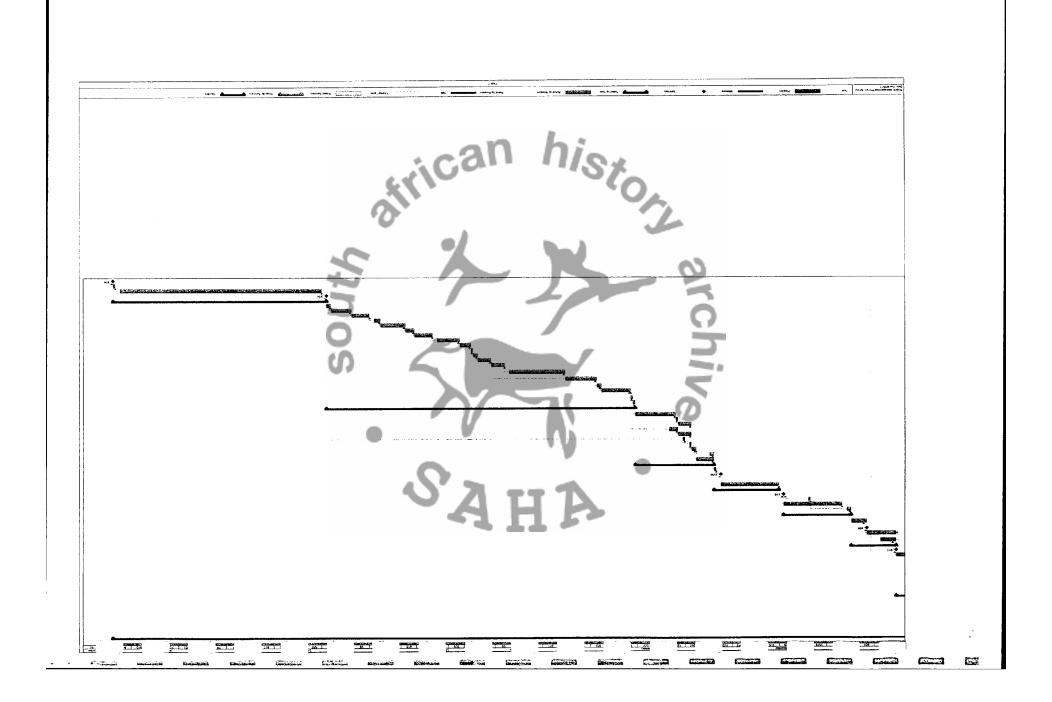
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R 120 525	R 194 587		R 490 837	R 342 712	R 191 948 R 194 587					R 29 880 R 46 462	R 94 126 R 124 423	R 1 583 722 R 2 023 831	
R 67 750	R 110 298		R 280 489		R 110 298				+	R 40 402		R 1 147 764	
R 92 554	R 132 461		R 292 088		R 132 461	R 92 554			1	R 94 654			8 1 366 615
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R 105 220	R 175 057	R 314 731	R 454 405	R 314 731	R 175 057					R 35 383		R 1 824 084	
R 139 630 R 79 397	R 240 278 R 127 520		R 642 867	R 441 572	R 240 278					R 38 983	R 144 927	R 2 508 721	B 2 508 721
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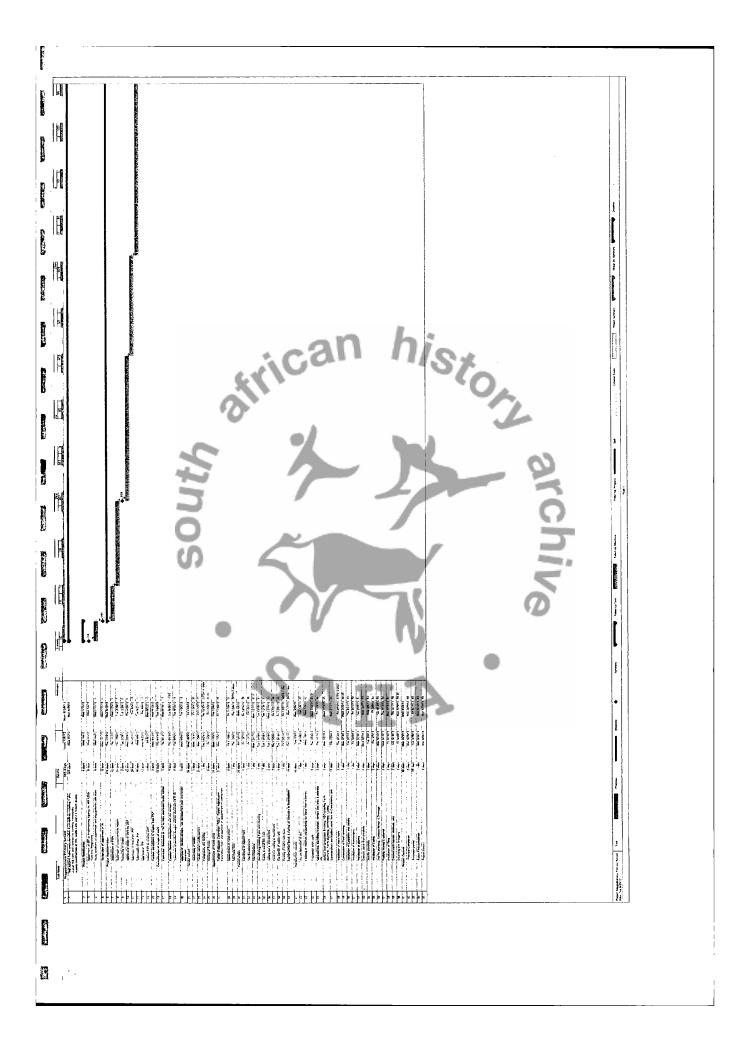
0	Task Name	Ouration	Start	
- 0	Kapkole Primary School	441 days	Wed 1/4/12	
	NW ASIDI Sinilation Programme - Kigokole primary school - 13 Toifet seats, water connection from lineal supply	441 days	Wed 1/4/12	
2	Project Mabilisation	8 days	Wed 1/4/12	-
3	Apportment of IDT at Implementing Agency for NW ASI Sentenion Programme	X 0 days	Wed 1/4/12	174
	Subjection Programme Sludy conditions of apportment and engagements with a	ni 6 daya	Wed 1/4/12	
-5	Acceptance of apportment of IA	0 days	Wed 1/11/12	図近 ◆ 1/11
6	Project Implementation	179 days	Thu 1/12/12	
	Appointment of PSPs	10 days	Thu 1/12/12	
9	Submision of assessments reports Reviewing of Scope	24 doys D doys	Thu 1/26/12 Tue 2/28/12	
10	Approval of scope of work by DBE	42 days	Wed 2/29/12	
4.	Submision of first draft IPIP	28 days	Fn 4/27/12	General Cascing Cascin
12	IPIP Submission (final)	58 daya	Wed 6/6/12	
13	Approval of IPIP	12 days	Wed 8/22/12	A first to take a sector manufactor and the sector and the sector manufactor and the sector man
15	Instruct PSP to resume work Receive acceptance to resume from PSP	4 days O days	Fri 9/7/12 Wed 9/12/12	
16	Consolidation of scope of work	257 days	Wed 9/12/12 Thu 9/13/12	
17	Contractor: Submision to TAC to Note shortimed tender	5 days	Thu 9/13/12	
	borreq			
10	Conduct Geolech investigations and ate surveys	6 daya	Thu 9/13/12	
19	Submission of detailed designs and bid document (B O Q		Wed 9/26/12	◆2 <sup>10</sup>
20	Approval of detailed designs, site development plan and tender document	5 days	Thu 9/27/12	
21	Tender Advert	2 days	Thu 10/4/12	
22	Compulsory Site brefing	i day	Wed 10/24/12	
23	Tender advert validity	21 days	Fn 10/5/12	
25	Tender Evaluation Committee (TEC), Tender Adjudication Committee (TAC) and approval	0 days 21 days	Fri 11/1/12 Fri 11/2/12	
28 -	Committee (TAC) and approval Appointment of Contractors	0 days	and the second s	
27		0 days 1 day	Fn 11/30/12 Man 12/3/12	<b>♦</b> 211/30
28	Construction	197 days	Tue 12/4/12	
29	Conditions of Appointment	7 days	Tue 12/4/12	
30	Sile Establishment	2 days	T.as 12/4/12	
31	Site Cinaranon Setting out & Excavations	2 deys	"hu 12/6/12	
33	Concrete casting in foundations	4 daya 4 daya	Sat 12/8/12 Thu 12/13/12	
34	Excertation of sectic tank	4 danya 7 daya	Set 12/8/12	
35	Casting of septic tank base	3 days	Tue 12/18/12	E31,
36	Construction break 3 curing of concrete in formitations	l 4 days	Fn 12/21/12	k second s
37	Cleaning of trenches and pumping out water from	1 day	Tue 1/8/13	Exect
38	foundations Cleaning of traches and pumping out water from traches Foundation brick work	17 days !	Wed 1/9/13	
39	Sol posining, backfilling trenches, surface ted	3 02/9	Wed 1/9/13	
40	Sol ponining, backfiling trenches, surface ted area & cleaning sis Surface bed compaction & lossing, H2O	4 days	Mon 1/14/13	
41	proofing 14t fit etectricity, 1st fit phimang, Superstructure and building septic tank or Conservancy tank	20 days	F12/1/13	
42	Conservancy tank Installation of metal work	5 days	1	Exercise 1
43	Construction of Roof covering	7 days	Fri 2/22/13 Fri 3/1/13	
44	Installation of Carpentry and Jonnery	2 days	Tue 3/12/13	
45	Instatation of Inormorgery	1 day	Thu 3/14/*3	h,
46	Installation of glazing	4 days	Fn 3/15/13	
47 48	Connect wates from constrainity supply to site     2nd Fix electricity	9 daya 7 daya	Mon 2/25/13	18 <sup>1</sup>
49	Installation of Celling	7 days 6 days	Wed 3/20/13 Thu 3/28/13	
50	2nd Fix plumbing, Sanitary Etilings & Drainage	11 days	Thu 4/4/13	
51	Painting internal & external	5 days	Fri 4/19/13	king the second s
52	Installation of Tiling	6 cays	Thu 4/25/13	SATT SAL
54	External work (aprons, charmels, stc) Cleanning and Snagging	74 days	Fit 5/3/13 Thu 5/23/13	
55	Reach Practical Completion	2 daya O daya	Thu 5/23/13 Fn 5/24/13	
	Retension period	65 days	Mor 5/27/13	
57	Reach Final completion	1 day	Mon 9/26/13	
38 3	Project closure	C days	Mon 8/26/13	
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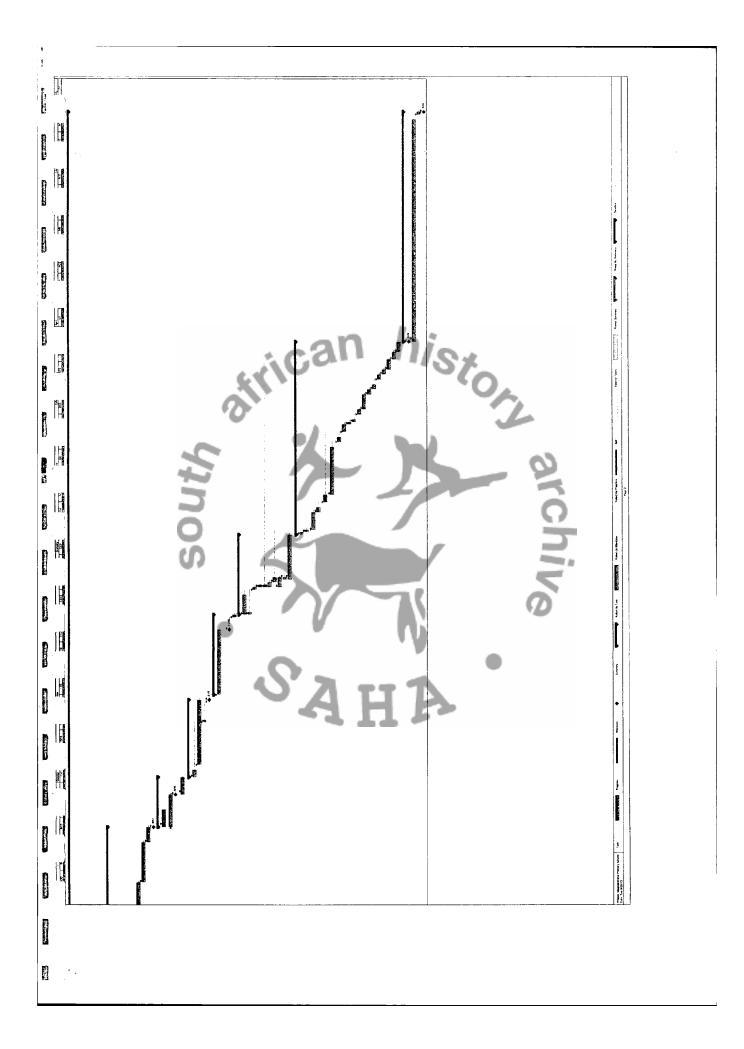
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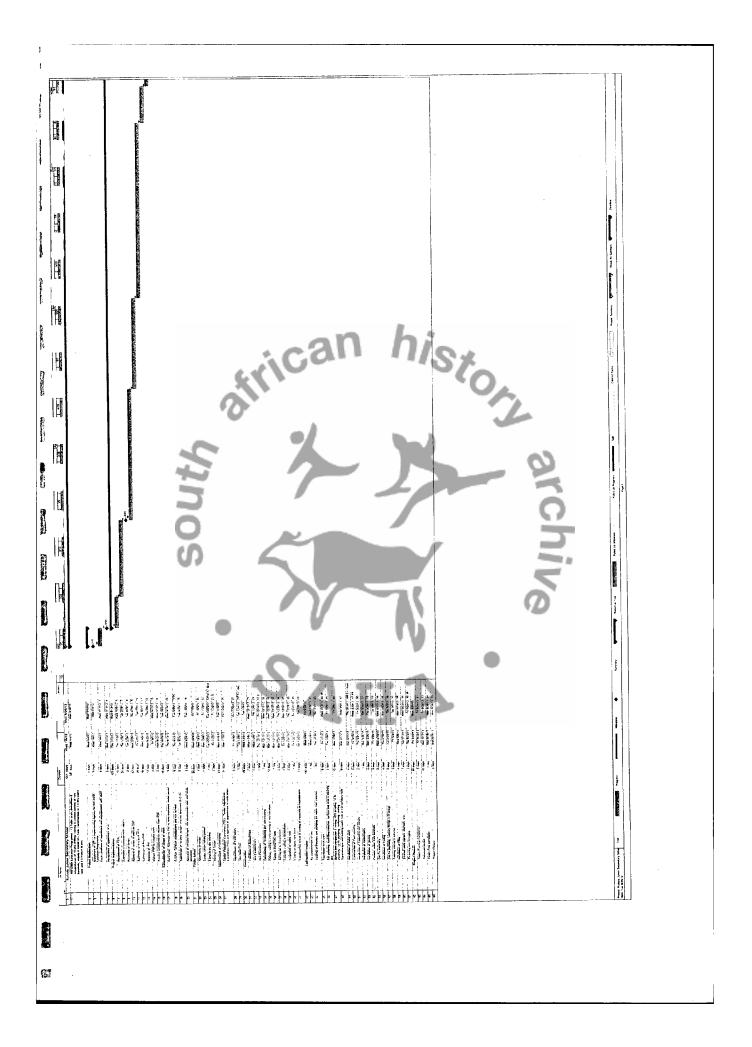
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	<b>A</b>			<b>▲</b> ™	CL/S/S PRM	21/0/1 DOW	SACD CSC	Nodiya Kanono Primary School WW ASIOI Sanitalion Pregramma - Modisa Kanono primary	N
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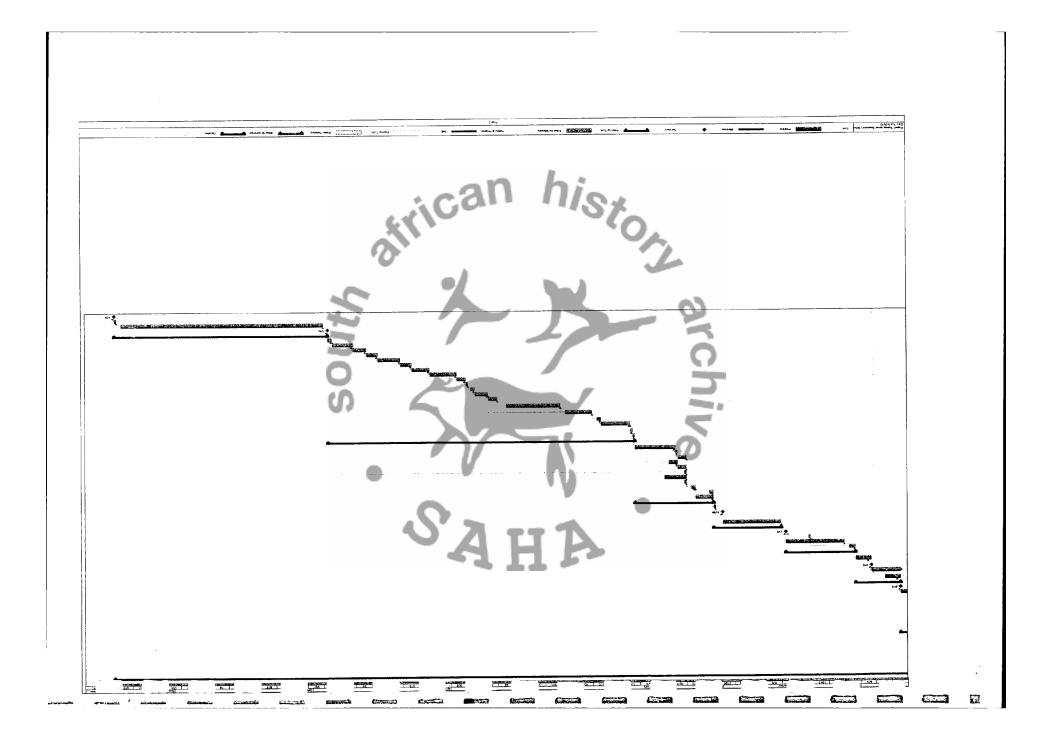


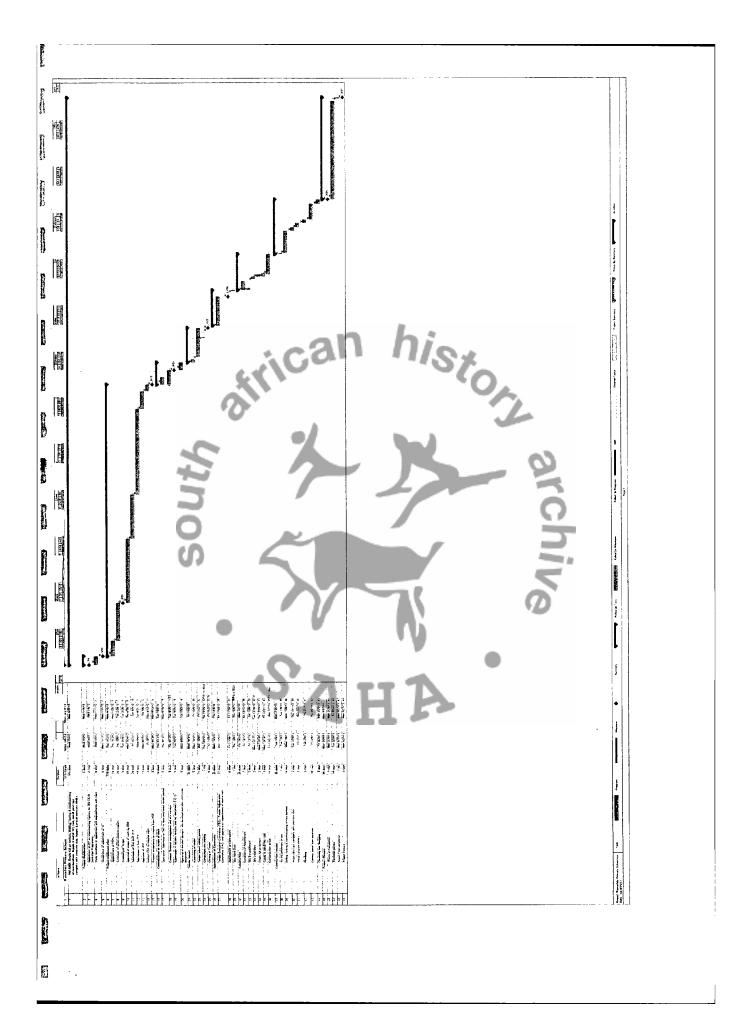


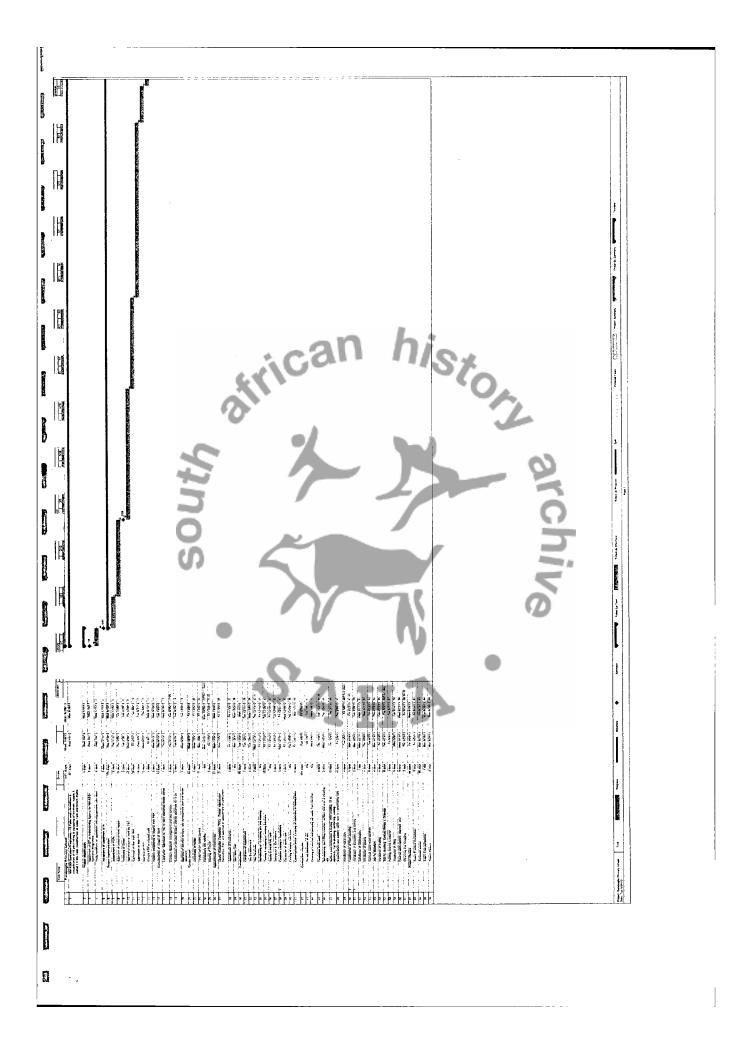
<sup>10</sup> 0	Task Name	Duration	Start	Finish Prede	*	2012			2013				
0	Molehabangwe Primary School	441 days	Wed 1/4/12				Contractor and the second seco	And the second second		THE REPORT OF THE PARTY OF THE	Series and the series of the		
1	NW ASIDI Sanitation Programme - Kgokole primary school - 15 Toilet seats, water connection from local supply	441 days	Wed 1/4/12		1	÷			A			-	
		:				_							
2	Project Mobilisation Appointer of IDT as implementing Agency for NW ASIDI	6 days 0 days	Wed 1/4/12 Wed 1/4/12		_								
3	Apportment of IDT as implementing Agency for NW ASIDI Sanitation Programme Study conditions of appointment and ongagements with pline	U ama		1	_	<b>•</b> -1 <sup>1/4</sup>		:					
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5	Accestance of appointment of IA Project (mplamentation	0 days 178 days			-								
7	Appointment of PSPs	10 days	Thu 1/12/12	2 Wed 1/25/12 5	-			•					
8	Submision of assessments reports	24 days	Thu 1/26/12		1	NAMES OF COMPANY							
9	Reviewing of Scope	0 days	Tue 2/28/12 Wed 2/29/12	2 Tue 2/28/12 8 21 Thu 4/26/12 9	1	↓1/28 572/58		i					
10	Approval of scope of work by DBE Submission of tire; draft IPIP	47 daya 28 daya	Wed 2/29/12 Fri 4/27/12		-	10.22%89880p							
11	IP P Submission of tire: draft IPIP	58 days	Wed 6/6/12	2 Tue 8/21/12 11									
13	Approval of PIP	12 days	Wed 8/22/12	2 Thu 9/6/12 12	- <b></b>	4.2	A F	Æh.					
14	Instruct PSP to resume work	4 days	Fri 9/7/12			** ****	A 42	line in the second seco				.1	
15	Receive acceptance to resume from DSD	0 days	Wed 9/12/12		-			€712					
16	Consolidation of scope of work Contractor Submision to TAC to Note shortened tender	257 days 5 days	Thu 9/13/12 Thu 9/13/12	2 Mon 8/26/13 2 Wed 9/19/12 15			( <b>C</b> )	R				-	
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21	tender document Fender Advert	2 days	Thu 10/4/12		- A		· · · · · · · · · · · · · · · · · · ·	it is a second s					
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24	Tender closing Tender Evaluation Committee (TEC), Tonder Adjudication	D days 21 days		2 Thu 11/1/12 23,22 2 Thu 11/29/12 24	4			স ব্যক্ত	_				
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33	Concrete casting in foundations	4 days	711 12/13/12	7 Tue 12/18/12 133	-								
35	Evolution of septic tank	7 daya	Snt 12/8/12	2 Non 12/17/12 31	7 <b>- 1</b>				۵.				
36	Casting of septic tank base	3 daya	Tue 12/18/12 Fri 12/21/12	2 Thu 12/20/12 35				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	in the second se				
37	Construction break & curing of concrete in foundations	14 days							E3463				
38	Cleaning of trenches and pumping out water from trenches Foundation brick work	1 day	Tue 1/8/13						ł				
39	Foundation brick work	17 days	Wed 1/9/13		1 1 7			and the second se					
40	Soil rolaining, backfilling trenches, surface bod area & cleaning alto	3 days	Wed 1/9/13						R1				
41		14 days	Mon 1/14/13	1				-	6.22				
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43	Conservancy tank Installation of metal work	5 daye	Tue 2/26/13		5				-	<u>.</u>			
44	Construction of Reaf covering	10 days	Tua 3/5/13							ia,			
45	Installation of Carpentry and Joinery	4 days	Mon 3/18/13 Fri 3/22/13							10.			
46	Installation of trommongery Installation of stating	4 days	Sun 3/24/13		-					L. A.			
48	Connect water from community supply to alle	9 days	Tue 2/28/13	3 Fri 3/8/13 4355	-					a l			
49	2nd Fix electricity	7 days	Thu 3/28/13		-	-							
50	instattation of Ceting	5 days	Fri 4/5/13 Mon 4/15/13		1			:		161 <u>-</u>			
51	2nd Fix plumping, Sandary fittings & Drainage Painting internal & external	11 days 5 days	Mon 4/15/13 Mon 4/29/13		-	-				18:3 <u>.</u>			
53	Painting Internal & external Installation of Tilling	5 days 6 days	Mon 5/8/13	3 Mon 5/13/13 52	- 78						₽ ₽24 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
54	External work (aprena, channers, etc)	7 days	Tun 5/14/13	3 Wed 5/22/13 53		TTIN				(Ch	2		
55	Cleanning and Snagging	2 days	Thu 5/23/13	3 Fin 5/74/13 54	The state		A			6	+		
56	Reach Practical Completion	O days	Fil 5/24/13					1		•	-5/24		
57	Retention period     Resch Final completion	65 days 1 day								Ľ	S.S. M. Bernetter Street	* <b>b</b> ,	
		0 days	Non 8/26/13		-						,	G 8/28	
59	Project celure		Mari 9 de 14		1			i					
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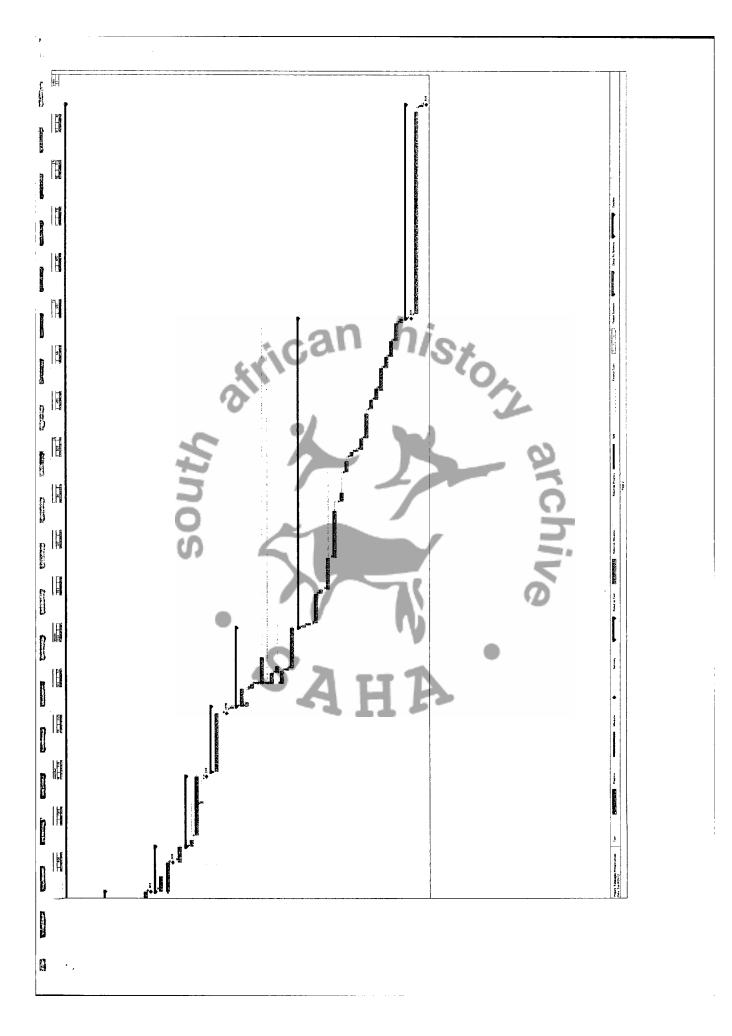
gramme  Fina Instammenting Agency for KM AS(10)  Fina Instammenting Agency for KM AS(10)  Fina Instammenting Agency for KM AS(10)  Fina I spontnet and engagements with offee  comments  Fina I spontnet and engagements  Fina I spontnet  Fina  Fina I spontnet  Fina  Fi	443 days         We           6 days         We           0 cars         We           0 cars         We           0 days         Thu           0 days         Fit           12 days         Fit           12 days         Wed           12 days         We           2 days         Thu           5 days         Thu           2 days         Thu           5 days         Thu           2 largs         Thu           2 largs         Thu           3 days         Thu           3 days         Thu	Wed 14/12           Wed 114/12	Mon 8/26/13         G4           Mon 8/26/13         Mon 8/26/13           Mon 8/26/13         Mon 8/26/13           Wed 1/11/12         Wed 1/11/12           Wed 1/12/12         Wed 1/12/12           Wed 1/12/12         Tue 2/26/12           Tue 6/26/12         Tue 6/26/12           Wed 10/20/12         Wed 9/26/12           Wed 9/26/12         Wed 9/26/12           Wed 9/26/12         Fn 10/26/12           Wed 9/26/12         Fn 10/26/12           Wed 9/26/12         Fn 10/26/12           Wed 9/26/12         Fn 10/26/12           Wed 9/26/12         Wed 9/26/12           Wed 9/26/12         Fn 10/26/12           Wed 9/26/12         Wed 9/26/12           Wed 9/26/12         Fn 10/26/12           Wed 9/26/12         Fn 10/26/12           Mon 1/26/12         Mon 1/26/12           Mon 1/26/12         Fn 10/26/12           Mon 1/26/12         Fn 9/26/13           Fn 9/26/13         Fn 9/26/13		h/s		04				
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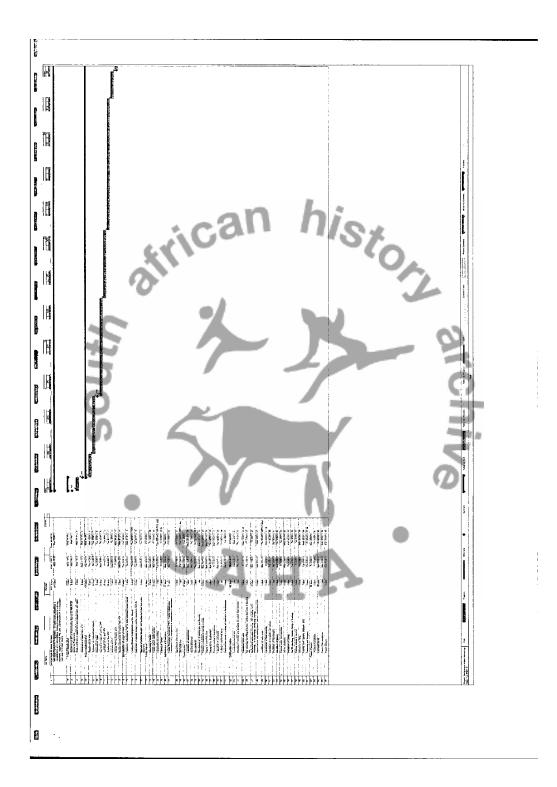


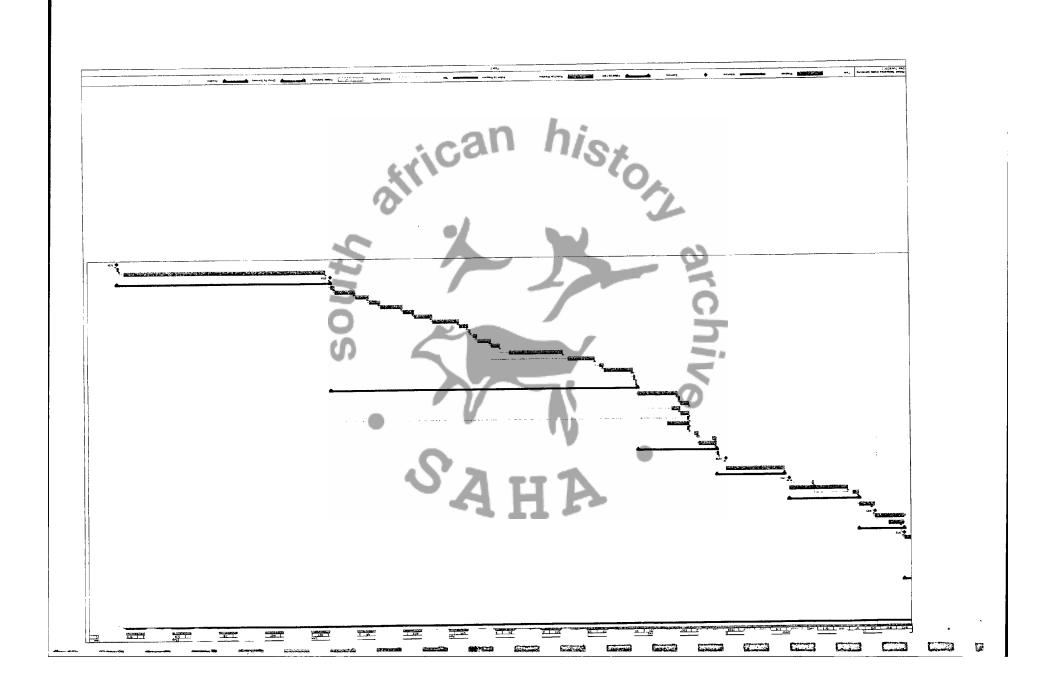




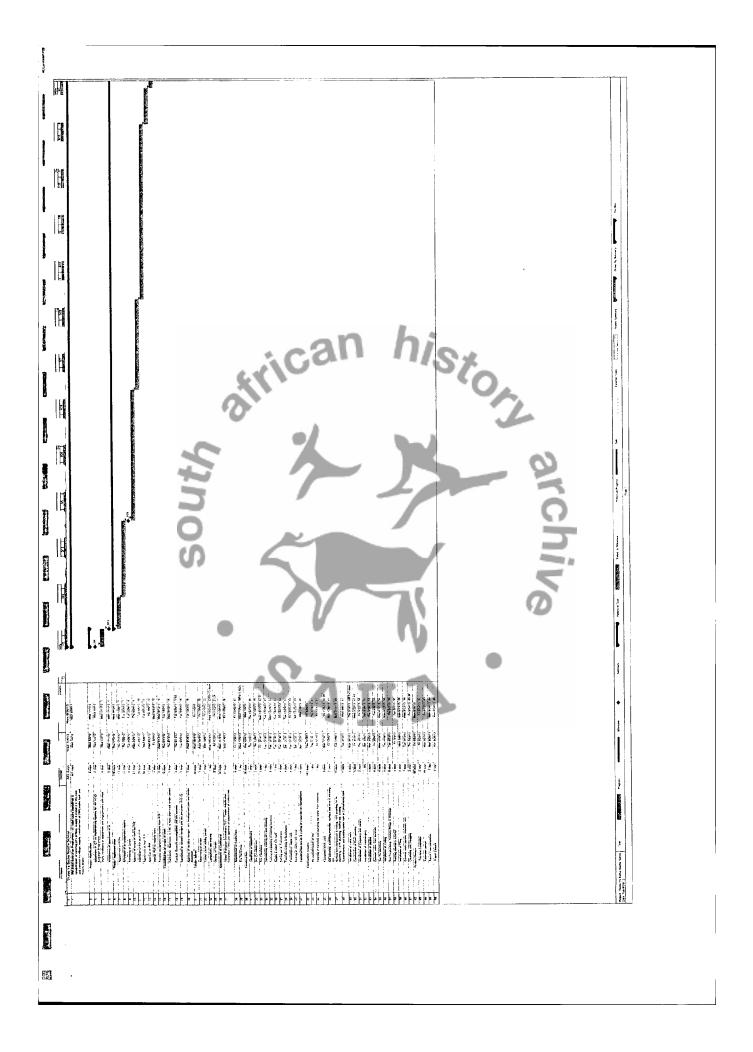








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