

Please be informed that the Department of Basic Education has been in existence for the past three years only, as a result of the split of the Department of Education into the Department of Higher Education and Training and the Department of Basic Education.

Any and all records relating to:

- (i) Total number of vacant positions in your department (including level of positions) within the past 5 years

| SALARY LEVEL | VACANT POSTS 2010/11 | VACANT POSTS 2011/12 | VACANT POSTS 2012/13 | TOTAL |
|--------------|----------------------|----------------------|----------------------|------------|
| 1 to 2 | 0 | 0 | 0 | 0 |
| 3 to 5 | 20 | 5 | 4 | 29 |
| 6 to 8 | 2 | 51 | 41 | 94 |
| 9 to 12 | 6 | 59 | 74 | 139 |
| 13 to 16 | 21 | 26 | 18 | 65 |
| Total | 49 | 141 | 137 | 327 |

- (ii) Total number of positions advertised within the past 5 years

260 posts had been advertised over the period indicated above.

- (iii) Total numbers of positions that were vacant but not advertised and reasons thereof within the past 5 years

67 posts were vacant and not advertised as a result of:

- i) Budgetary constraints
- ii) Reconfiguration of the organisational structure of the Department to meet its strategic intent after the split.

- (iv) Total number of positions filled after being advertised within the past 5 years

There were 174 posts that were filled.

- (v) Budget allocated to each position within the past 5 years

The budget for the filling of all posts is within the Personnel budget of the DBE. Personnel expenditure for the period is as follows:

2010/11: R222. 230 million

2011/12: R260. 904 million

2012/13: R292. 394 million

(vi) Human resource policy indicating procedure on filling vacant positions

Please see attached Policy on Recruitment and Selection Processes in the Department of Basic Education.

(vii) Human resource policy indicating time frames to filling positions

Please see attached Policy on Recruitment and Selection Processes in the Department of Basic Education.

(viii) Human resource policy indicating criteria and selection process

Please see attached Policy on Recruitment and Selection Processes in the Department of Basic Education.

