

ORGANISATIONAL STRUCTURE FOR 2015/2016: INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

Red: new posts
Green: re-organizing

EXECUTIVE DIRECTOR: INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE
PURPOSE: To ensure the proper investigation and monitoring of cases against the South African Police Service and Metro Police Services
FUNCTIONS:
1. Coordinate and facilitate the investigative process.
2. Manage litigation and legal advisory services
3. Manage the provision of corporate services
4. Manage the provision of financial management services
5. Oversee the provision of internal audit, integrity management and corporate governance services
6. Manage investigation and information management
7. Manage compliance and stakeholder management

1 x Executive Director (SL 15)
1 x Executive Assistant (SL 9)

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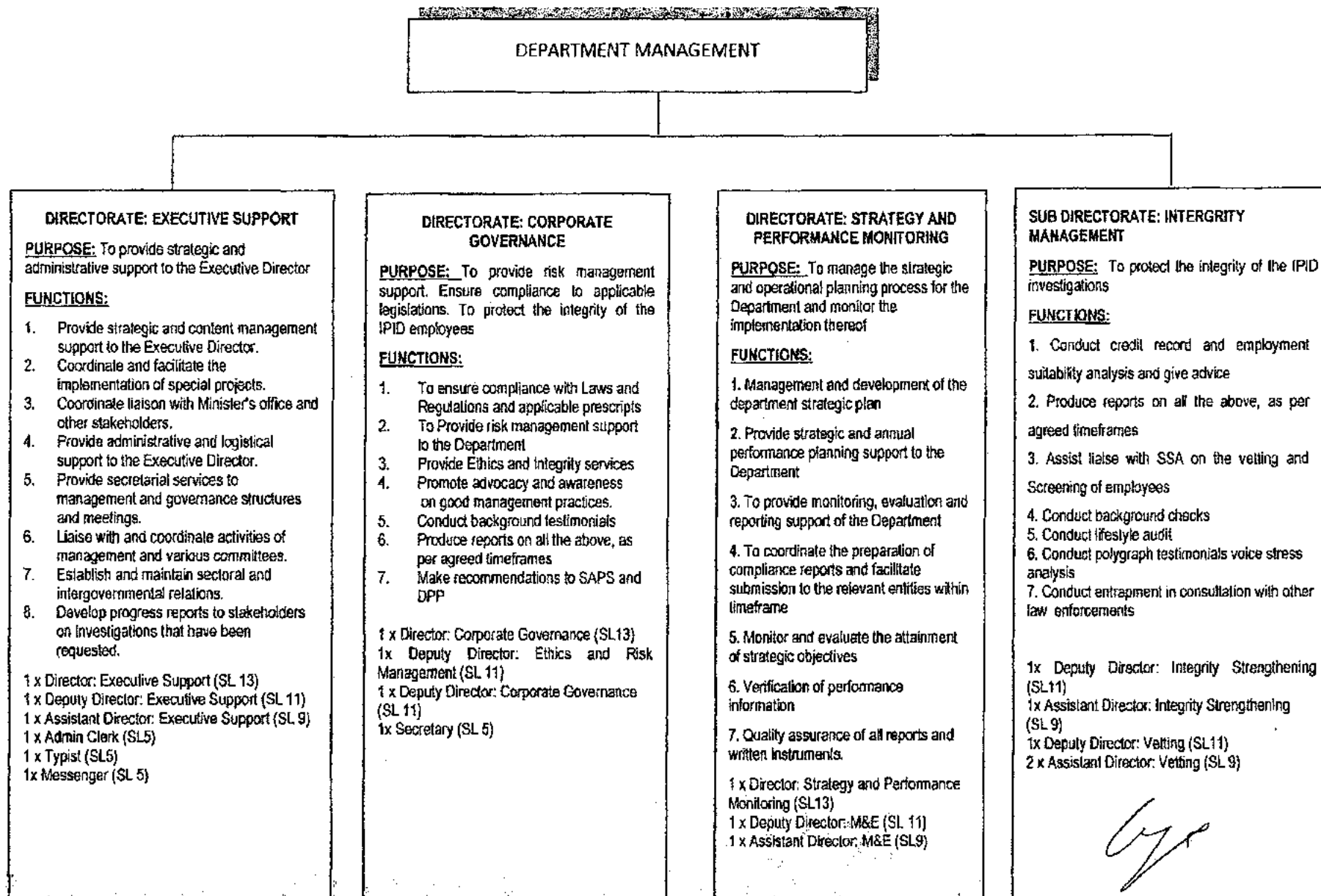
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ORGANISATIONAL STRUCTURE FOR 2015/2016: INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

DIRECTORATE: INTERNAL AUDIT

PURPOSE: To provide internal audit services by conducting compliance and performance audits and facilitating internal forensic investigations

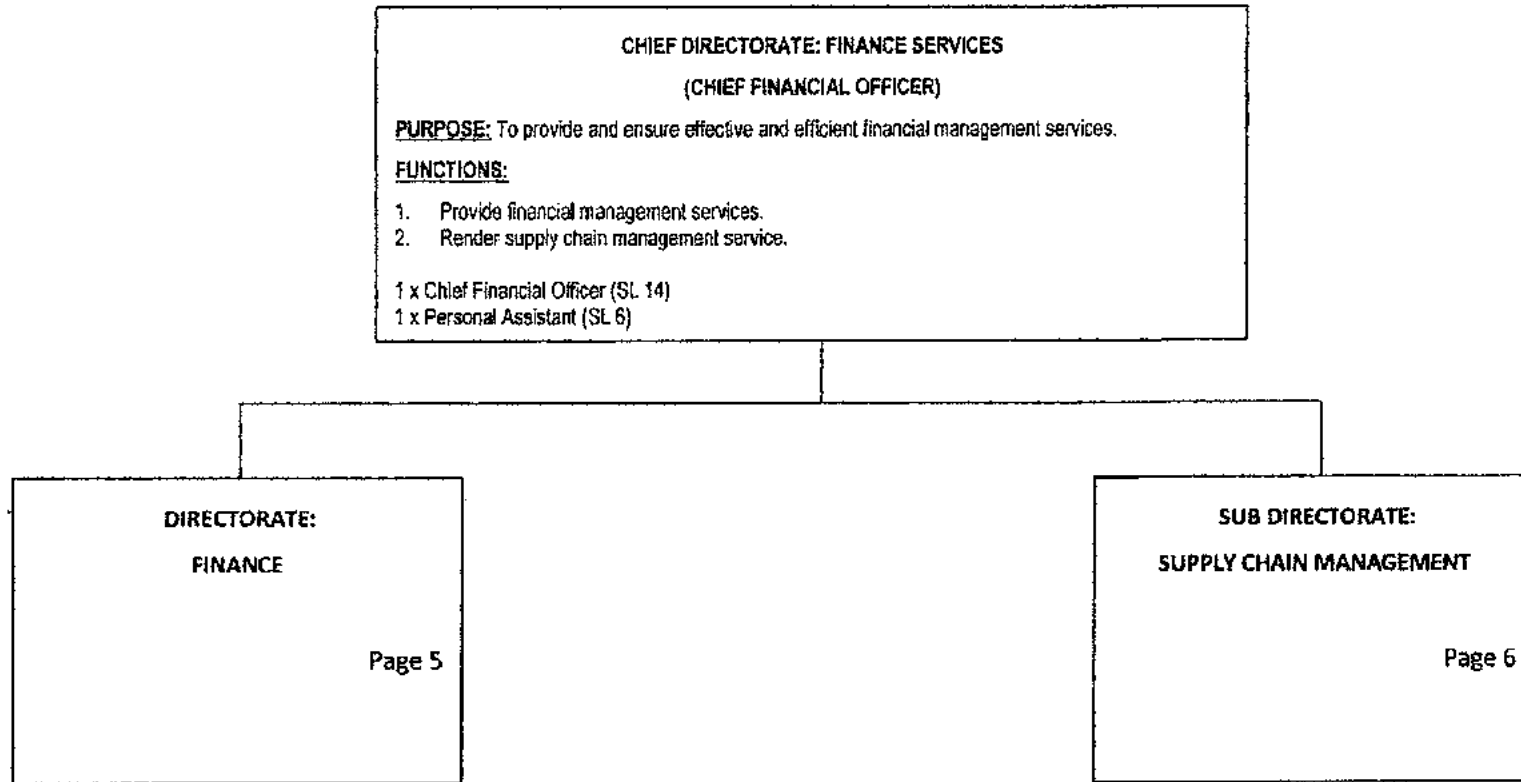
FUNCTIONS:

1. Manage and conduct compliance audits
2. Facilitate and conduct performance audits
3. Coordinate and monitor the implementation of audit recommendations
4. Facilitate and manage internal forensic investigations

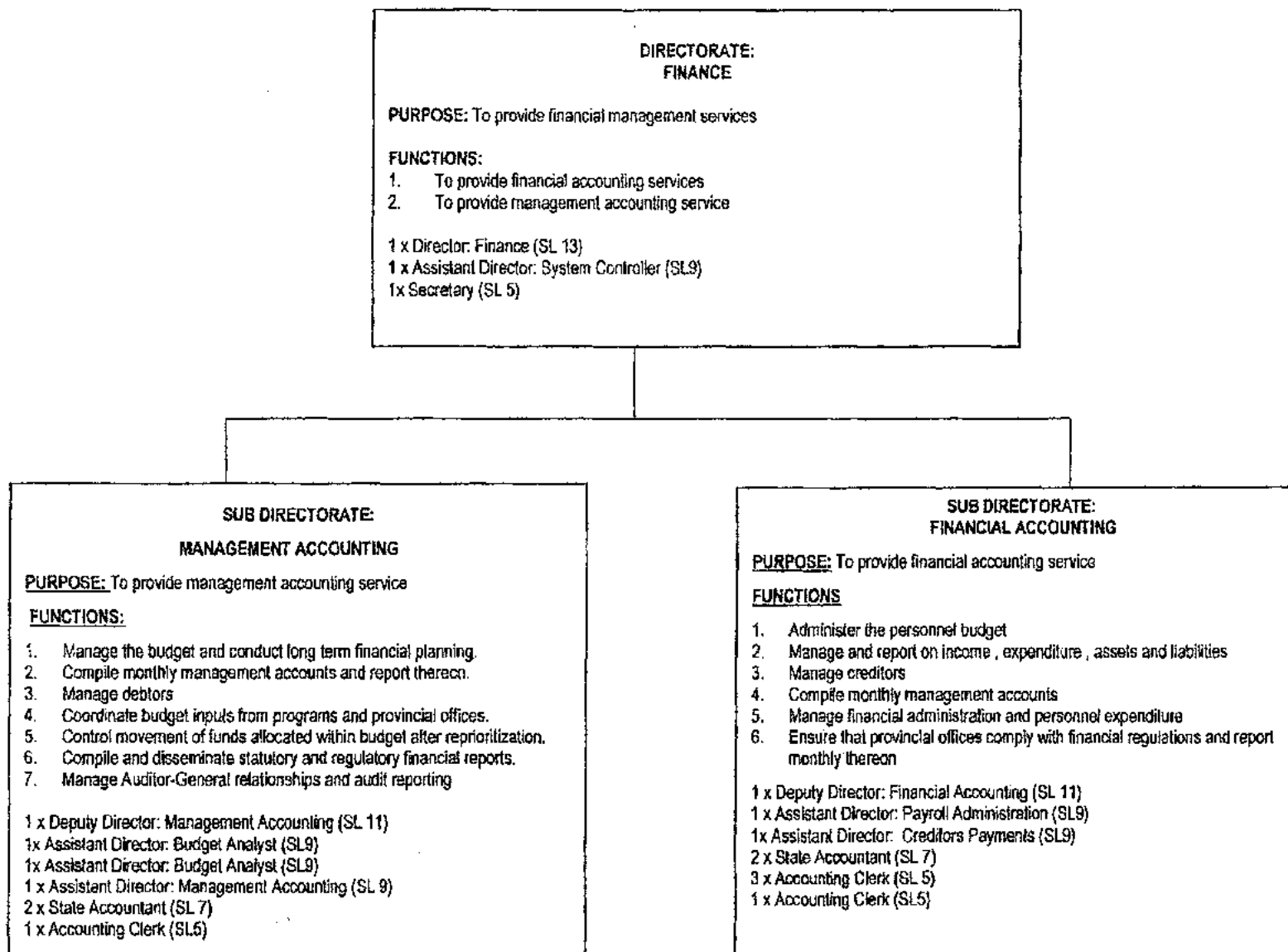
- 1 x Director: Internal Audit (SL13)
- 1 x Secretary (SL 5)
- 1 x Deputy Director: Internal Audit (SL11)
- 1 x Assistant Director: Internal Audit (SL9)
- 1 x Assistant Director: Internal Audit (SL9)
- 2 x Internal Auditors (SL 7)
- 1 x Audit Clerk (SL5)
- 1 x Audit Clerk (SL5)

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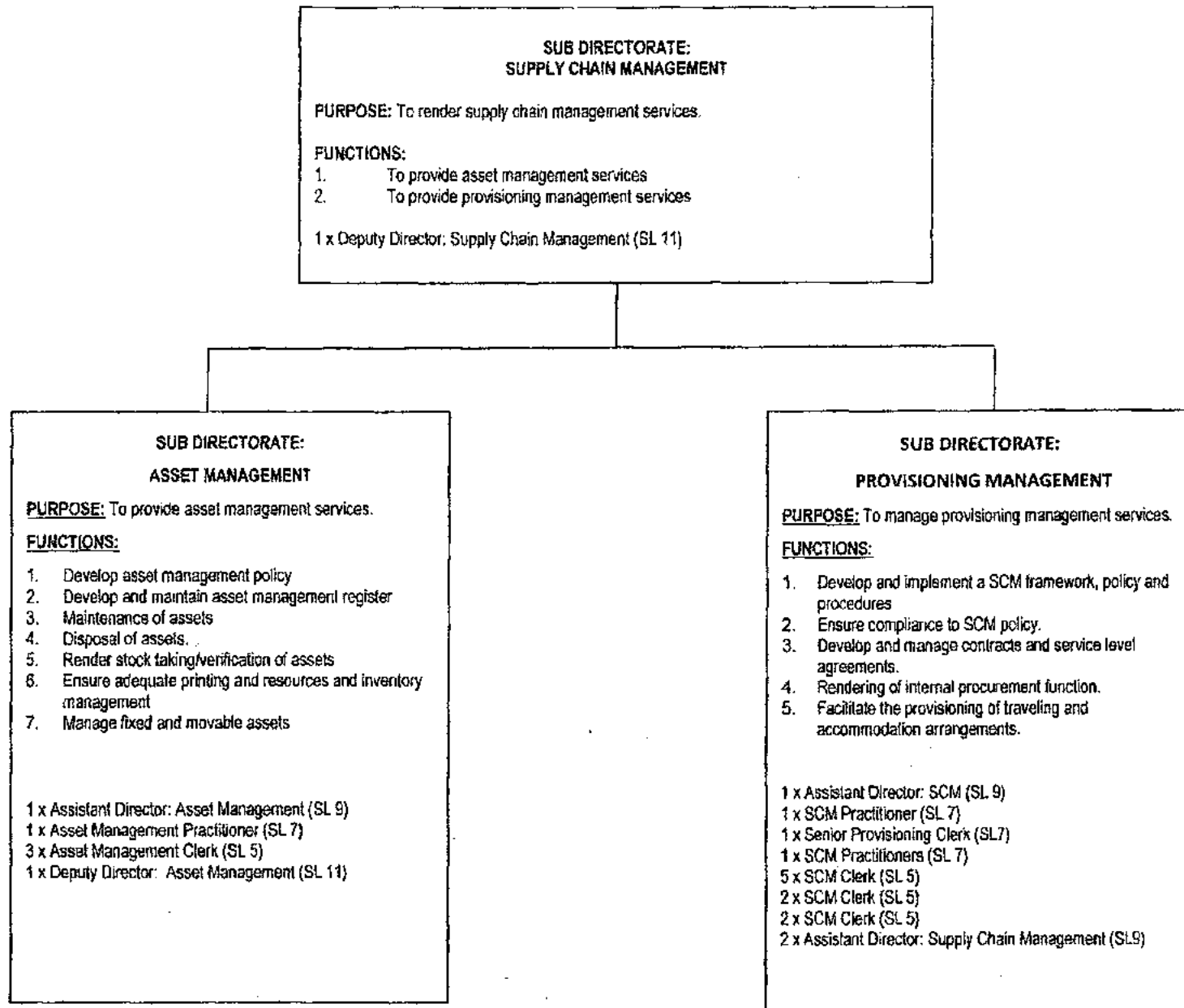
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ORGANISATIONAL STRUCTURE FOR 2015/2016: INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

CHIEF DIRECTORATE: CORPORATE SERVICES

PURPOSE: To provide corporate management services

FUNCTIONS:

1. Provide information, communication and technology services
2. Provide auxiliary services
3. Provide security management services
4. Provide human resource management and development service
5. Provide communication services

1 x Chief Director: Corporate Management (SL 14)
1 x Personal Assistant (SL 6)

DIRECTORATE:

INFORMATION COMMUNICATIONS AND TECHNOLOGY

PURPOSE: To provide information, communication and technology services.

FUNCTIONS:

1. Develop, implement and maintain ICT strategy and advisory services.
2. Develop and implement master systems plan.
3. Develop and implement strategy for Information System Security
4. Develop and manage corporate web site and intranet.
5. Coordinate and manage integrated ICT infrastructure.
6. Provide business continuity services.

1x Director: ICT (SL 13)
1x Secretary: ICT (SL 5)
1 x Deputy Director: ICT (SL 11)
1 x Assistant Director: ICT (SL 9)
4 x Network Controller (SL 6)
4 x Senior Network Controller (SL7)
1 x Assistant Director: ICT Security (SL 9)
1x Deputy Director: Programmer (SL 11)

SUB DIRECTORATE:
AUXILIARY SERVICES

PURPOSE: To provide auxiliary and security services

FUNCTIONS:

1. Manage service level agreement with Public Works regarding the renting of new property and the maintenance of existing properties.
2. Oversee the rendering of cleaning services.
3. Render messenger services.
4. Provide record management services.
5. Manage fleet services.
6. Render switchboard service

1x Deputy Director: Auxiliary Services (SL11)
1 x Assistant Director: Auxiliary Services (SL 9)
1 x Snr. Admin Officer (SL 8)
1 x Transport Officer (SL 5)
1 x Registry Clerk (SL 5)
2 x Admin Clerk (SL 5)

SUB DIRECTORATE
SECURITY MANAGEMENT

PURPOSE: To provide security management services

FUNCTIONS:

1. Develop and support the implementation of security policy, systems and procedures
2. Provide access, physical security and personal services.
3. Facilitate vetting and security clearances of personnel
4. Monitor the implementation of information technology policies based on the MISS

1 x Deputy Director Security Management (SL 11)
1 x Security Officer (SL 6)
1 x Security Clerk (SL5)

DIRECTORATE:
COMMUNICATION

PURPOSE: To provide communication services

FUNCTIONS:

1. Develop, implement and maintain policy framework for knowledge management and communications.
2. Provide learning and knowledge management services
3. Coordinate and manage the distribution of information to stake holders.
4. Provide internal and external communication services
5. Promote public awareness of IPID role amongst stakeholders.
6. Provide Library services

1 x Director: Communication and Marketing (SL 13)
1 x Secretary (SL 5)
1 x Deputy Director: Communication and Marketing (SL11)
1 x Principal Communication Officer (SL8)
1 x Librarian (SL 7)

DIRECTORATE:
HUMAN
RESOURCE
MANAGEMENT
AND
DEVELOPMENT
SERVICE

ORGANISATIONAL STRUCTURE FOR 2015/2016: INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

DIRECTORATE:
HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT SERVICE

Purpose: To provide human resources management and development services

Functions:

1. Develop human resource policies and strategies, and ensure the alignment of organizational structures to the strategic plan.
 2. Render efficient and effective human resource administration services.
 3. Promote the optimal development and utilization of human resources.
 4. Manage labour relations
 5. Manage employee health and wellness
- 1 x Director: HRM & DS (SL 13)
1 x Secretary (SL 5)

SUB DIRECTORATE:
HUMAN RESOURCE POLICY AND PLANNING

PURPOSE: To develop human resource policies and strategies, and ensure the alignment of organizational structures to the strategic plan.

FUNCTIONS:

1. Develop and implement human resources planning strategies and processes
2. Coordinate the development of human resource plans
3. Coordinate human resource information and ensure establishment control
4. Monitor and provide reports on HR information
5. Provide organizational design and job evaluation services.

1x Assistant Director Policy and Planning (SL9)

SUB-DIRECTORATE:
HUMAN RESOURCE ADMINISTRATION

PURPOSE: To render efficient and effective human resource administration services.

FUNCTIONS:

1. Administer conditions of service, remuneration and employee benefits.
2. Administer recruitment, selection, and appointment of employees.
3. Manage leave matters
4. Manage and support line managers with the implementation of PILLIR

1 x Deputy Director HRA (SL 11)
1 x Assistant Director: HRA (SL 9)
1 x HR Practitioner (SL7)
1 x HR Practitioner (SL 7)
4 x HR Clerk (SL5)
1 x HR Registry Clerk (SL 5)

SUB-DIRECTORATE:
HUMAN RESOURCE DEVELOPMENT SERVICES

PURPOSE: To promote the optimal development and utilization of human resources

FUNCTIONS:

1. Manage and monitor the implementation of the Skills Development strategies and plans.
2. Manage the training and development of employees.
3. Manage learnership and internship programmes.
4. Administer the performance management system.
5. Develop service delivery charter and maintain SDIP

1 x Deputy Director HRD (SL 11)
1x Administration Clerk (SL 5)

SUB-DIRECTORATE
LABOUR RELATIONS

PURPOSE: To manage and facilitate the provision of labour relations services

FUNCTIONS:

1. Facilitate the development of departmental labour relations, policies, guidelines and processes
2. Facilitate collective bargaining and dispute resolution processes
3. Facilitate disciplinary processes.
4. Facilitate consultation and negotiation processes.
5. The monitoring of implementation of arbitration awards and collective agreements
6. Manage labour relations with social partner

1x Deputy Director: Labour Relations (SL 11)
1 x Assistant Director Labour Relations (SL 9)
1 x Labour Relations Officer (SL 8)

SUB-DIRECTORATE
EMPLOYEE HEALTH AND WELLNESS

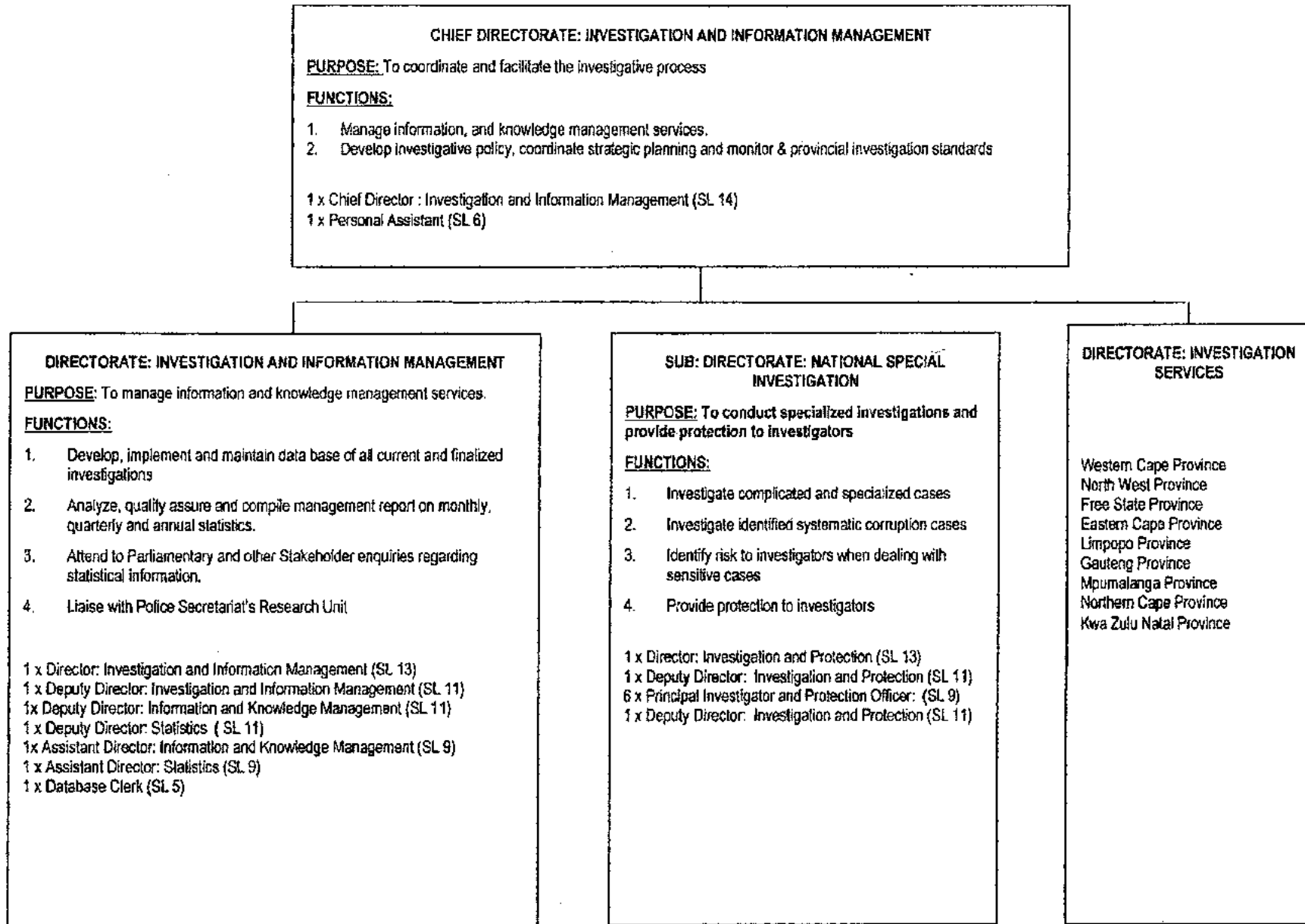
PURPOSE: To manage and facilitate the provision of employee wellness and programmes

FUNCTIONS:

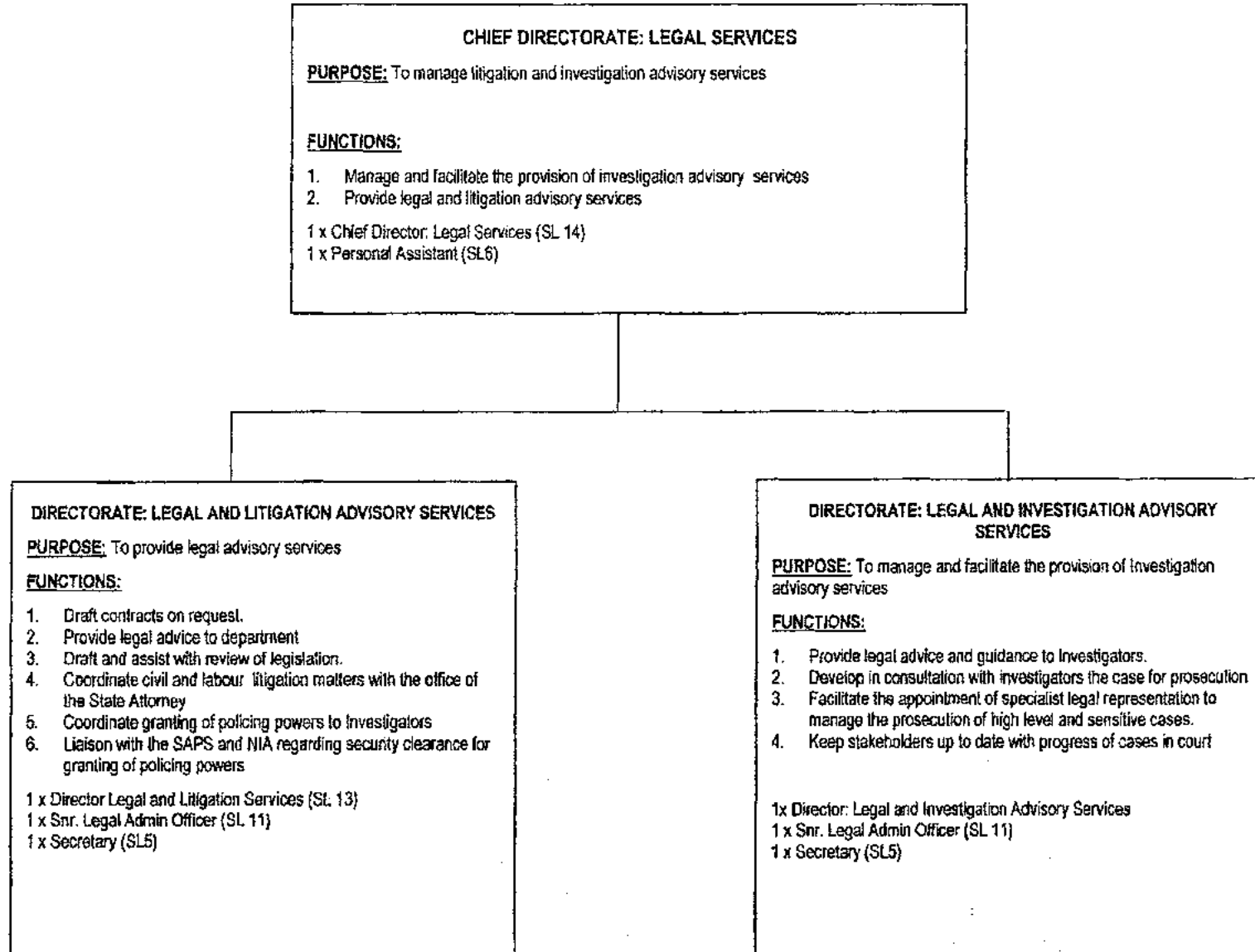
1. Develop and implement employee health and wellness strategies and programmes
2. Promote and facilitate the implementation of occupational health, safety and environmental management strategies and programmes
3. Manage and facilitate HIV and Aids and TB prevention, support and treatment care programmes
4. Facilitate and promote occupational health and quality of life
5. Development of attraction, retention and exit interview

1 x Assistant Director Employee Health and Wellness (SL 9)
1 x: Special Programmes Officer (SL 7)
1 x: Employee Health and Wellness Officer (SL 7)

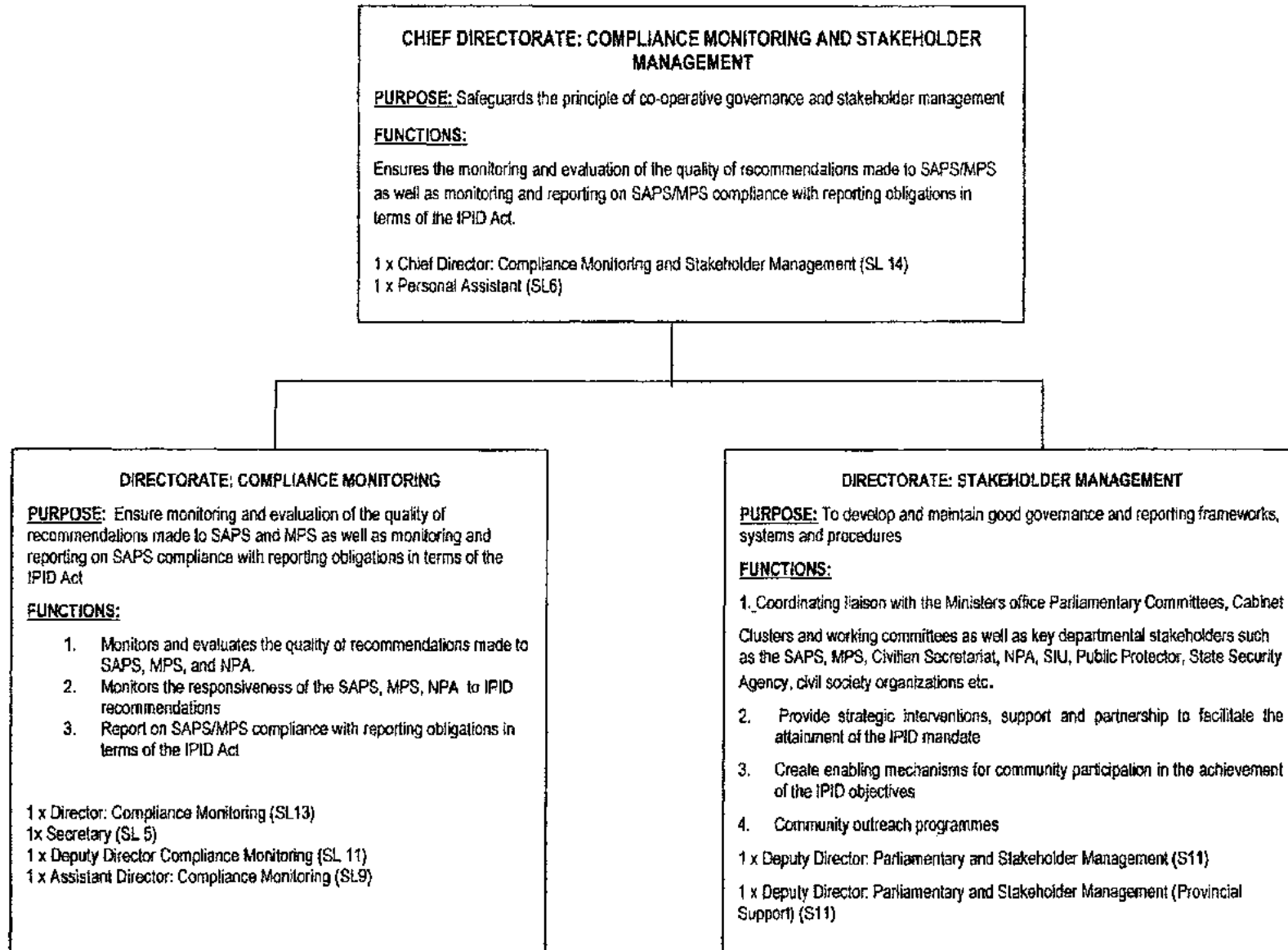
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ORGANISATIONAL STRUCTURE FOR 2015/2016: INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

PROVINCIAL OFFICE: WESTERN CAPE

PURPOSE: To manage the operations of the provincial office.

FUNCTIONS:

1. Manage investigations into SAPS and MPS misconduct in terms of the policy framework
2. Manage relations with provincial and national stakeholders
3. Provide corporate support services

1 x Provincial Head (SL 14)
1x Personal Assistant (SL 6)

INVESTIGATIONS

Purpose: To coordinate and facilitate investigations into SAPS criminal misconduct

FUNCTIONS

1. Implement investigative policy framework
2. Implement monitoring and Evaluation system to track case progress.
3. Undertake prescribed investigations.
4. Manage investigations done via satellite offices.
5. Provide management reports on findings of investigations.
6. Develop in consultation with Investigation Support Services the case for prosecution.
7. Compile and present criminal cases before prosecuting authority for decision to prosecute.
8. Compile and present reports to Provincial Commissioner and Commissioners of Metro police on cases of misconduct for disciplinary procedures to be undertaken.

1 x Director: Investigations (SL 13)
1 x Deputy Director: Investigations (SL 11)
1x Assistant Director: Investigations (SL 10)
5 x Principal Investigators (SL 9)
11 x Senior Investigators (SL 8)
4 x Investigator (SL 7)
3 x Investigators (SL 7)
1 x Data Base Clerk (SL 5)
1 x Complaints Receptionist (SL 5)
1 x Assistant Director: Corporate Services (SL 10)
1 x Principal Investigator and Protection Officer: (SL 9)
1 x Deputy Director: Corporate Services (SL 11)
1 x Admin Clerk (SL 5)
1 x Admin Clerk (SL 5)
1 x Admin Clerk (SL 5)

ORGANISATIONAL STRUCTURE FOR 2015/2016: INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

PROVINCIAL OFFICE: NORTHERN CAPE

PURPOSE: To manage the operations of the provincial office.

FUNCTIONS:

4. Manage investigations into SAPS and MPS misconduct in terms of the policy framework
5. Manage relations with provincial and national stakeholders
6. Provide corporate support services

1 x Provincial Head (SL 14)
1x Personal Assistant (SL 6)

INVESTIGATIONS

Purpose: To coordinate and facilitate investigations into SAPS criminal misconduct

FUNCTIONS

1. Implement investigative policy framework
2. Implement monitoring and Evaluation system to track case progress.
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1 x Director: Investigations (SL 13)
1 x Deputy Director: Investigations (SL 11)
1x Assistant Director Investigations (SL 10)
2 x Principal Investigators (SL 9)
6 x Senior Investigators (SL 8)
3 x Investigators (SL 7)
1 x Data Base Clerk (SL 5)
1 x Complaints Receptionist (SL 5)
1 x Assistant Director: Corporate Services (SL 9)
1 x Principal Investigator and Protection Officer (SL 9)
1 x Admin Officer (SL7)
1 x Admin Clerk (SL 5)
1 x Admin Clerk (SL 5)



ORGANISATIONAL STRUCTURE FOR 2015/2016: INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

PROVINCIAL OFFICE: NORTH WEST PROVINCE

PURPOSE: To manage the operations of the provincial office.

FUNCTIONS:

1. Manage investigations into SAPS and MPS misconduct in terms of the policy framework
2. Manage relations with provincial and national stakeholders
3. Provide corporate support services

1 x Provincial Head (SL 14)
1x Personal Assistant (SL 6)

INVESTIGATIONS

Purpose: To coordinate and facilitate investigations into SAPS criminal misconduct

FUNCTIONS

1. Implement investigative policy framework
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1x Assistant Director Investigations (SL 10)
3 x Principal Investigators (SL 9)
1 x Complaints Receptionist (SL 5)
6 x Senior Investigators (S 8)
4 x Investigators (SL 7)
1 x Assistant Director: Corporate Services (SL 9)
1 x Principal Investigator and Protection Officer: (SL 9)
1 x Admin Officer (SL7)
1 x Admin Clerk (SL 5)
1 x Admin Clerk (SL5)

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ORGANISATIONAL STRUCTURE FOR 2015/2016: INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

PROVINCIAL OFFICE: LIMPOPO

PURPOSE: To manage the operations of the provincial office.

FUNCTIONS:

2. Manage investigations into SAPS and MPS misconduct in terms of the policy framework
2. Manage relations with provincial and national stakeholders
3. Provide corporate support services

1 x Provincial Head (SL 14)
1 x Personal Assistant (SL 6)

INVESTIGATIONS

Purpose: To coordinate and facilitate investigations into SAPS criminal misconduct

FUNCTIONS

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2. Implement monitoring and Evaluation system to track case progress.
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1 x Director: Investigations (SL 13)
1 x Deputy Director: Investigations (SL 11)
1 x Assistant Director: Investigations (SL 10)
3 x Principal Investigators (SL 9)
6 x Senior Investigators (SL 8)
3 x Investigators (SL 7)
1 x Complaints Receptionist (SL 5)
1 x Data Base Clerk (SL 5)
1 x Assistant Director: Corporate Services (SL 9)
1 x Principal Investigator and Protection Officer (SL 9)
1 x Admin Clerk (SL 5)
1 x Admin Clerk (SL 5)
1 x Snr. Admin Officer (SL 8)



ORGANISATIONAL STRUCTURE FOR 2015/2016: INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

PROVINCIAL OFFICE: FREE STATE

PURPOSE: To manage the operations of the provincial office.

FUNCTIONS:

1. Manage investigations into SAPS and MPS misconduct in terms of the policy framework
2. Manage relations with provincial and national stakeholders
3. Provide corporate support services

1 x Provincial Head (SL 14)
1x Personal Assistant (SL 6)

INVESTIGATIONS

Purpose: To coordinate and facilitate investigations into SAPS criminal misconduct

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2. Implement monitoring and Evaluation system to track case progress.
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1 x Director: Investigations (SL 13)
1 x Deputy Director: Investigations (SL 11)
1x Assistant Director: Investigator (SL 10)
3 x Principal Investigators (SL 9)
7 x Senior Investigators (SL 8)
3 x Investigators (SL 7)
3 x Investigators (SL 7)
1 x Complaints Receptionist (SL 5)
1 x Data Base Clerk (SL 5)
1 x Assistant Director: Corporate Services (SL 9)
1 x Principal Investigator and Protection Officer (SL 9)
1 x Admin Officer (SL 7)
1 x Admin Clerk (SL 5)
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ORGANISATIONAL STRUCTURE FOR 2015/2016: INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

PROVINCIAL OFFICE: GAUTENG

PURPOSE: To manage the operations of the provincial office.

FUNCTIONS:

1. Manage investigations into SAPS and MPS misconduct in terms of the policy framework
2. Manage relations with provincial and national stakeholders
3. Provide corporate support services

1 x Provincial Head (SL 14)
1 x Personal Assistant (SL 6)

INVESTIGATIONS

Purpose: To coordinate and facilitate investigations into SAPS criminal misconduct

FUNCTIONS

1. Implement investigative policy framework
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7. Compile and present criminal cases before prosecuting authority for decision to prosecute.
8. Compile and present reports to Provincial Commissioner and Commissioners of Metro police on cases of misconduct for disciplinary procedures to be undertaken.

1 x Director: Investigations (SL 13)
1 x Deputy Director: Investigations (SL 11)
1 x Assistant Director: Investigations (SL 10)
8 x Principal Investigators (SL 9)
13 x Senior Investigators (SL 8)
4 x Investigators (SL 7)
2 x Investigators (SL 7)
1 x Data Base Clerk (SL 5)
1 x Complaints Receptionist (SL 5)
1 x Assistant Director: Corporate Services (SL 9)
1 x Deputy Director: Corporate Services (SL 11)
1 x Principal Investigator and Protection Officer (SL 9)
1 x Admin Officer (SL 7)
1 x Admin Clerk (SL 5)
1 x Admin Clerk (SL 5) Pretoria Satellite Office



ORGANISATIONAL STRUCTURE FOR 2015/2016: INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

PROVINCIAL OFFICE: MPUMALANGA

PURPOSE: To manage the operations of the provincial office.

FUNCTIONS:

1. Manage investigations into SAPS and MPS misconduct in terms of the policy framework
2. Manage relations with provincial and national stakeholders
3. Provide corporate support services

1 x Provincial Head (SL 14)
1x Personal Assistant (SL 6)

INVESTIGATIONS

Purpose: To coordinate and facilitate investigations into SAPS criminal misconduct

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1. Implement investigative policy framework
2. Implement monitoring and Evaluation system to track case progress.
3. Undertake prescribed investigations.
4. Manage investigations done via satellite offices.
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7. Compile and present criminal cases before prosecuting authority for decision to prosecute.
8. Compile and present reports to Provincial Commissioner and Commissioners of Metro police on cases of misconduct for disciplinary procedures to be undertaken.

1 x Director: Investigations (SL 13)
1 x Deputy Director: investigations (SL 11)
1x Assistant Director: investigator (SL 10)
2 x Principal Investigators (SL 9)
8 x Senior Investigators (SL 8)
2 x Investigators (SL 7)
1 x Data Base Clerk (SL 5)
1 x Complaints Receptionist (SL 5)
1 x Assistant Director: Corporate Services (SL 9)
1 x Principal Investigator and Protection Officer (SL 9)
1 x Admin Officer (SL 7)
1 x Admin Clerk (SL 5)
1 x Admin Clerk (SL 5) (Kwa Mhlanga Office)

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ORGANISATIONAL STRUCTURE FOR 2015/2016: INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

PROVINCIAL OFFICE: KWAZULU-NATAL

PURPOSE: To manage the operations of the provincial office.

FUNCTIONS:

1. Manage investigations into SAPS and MPS misconduct in terms of the policy framework
2. Manage relations with provincial and national stakeholders
3. Provide corporate support services

1 x Provincial Head (SL 14)
1 x Personal Assistant (SL 6)

INVESTIGATIONS

Purpose: To coordinate and facilitate investigations into SAPS criminal misconduct

FUNCTIONS

1. Implement investigative policy framework
2. Implement monitoring and Evaluation system to track case progress.
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1 x Director: Investigations (SL 13)
1 x Deputy Director: Investigations (SL 11)
1 x Assistant Director: Investigations (SL 10)
5 x Principal Investigators (SL 9)
10 x Senior Investigators (SL 8)
3 x Investigators (SL 7)
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ORGANISATIONAL STRUCTURE FOR 2015/2016: INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

PROVINCIAL OFFICE: EASTERN CAPE

PURPOSE: To manage the operations of the provincial office.

FUNCTIONS:

1. Manage investigations into SAPS and MPS misconduct in terms of the policy framework
2. Manage relations with provincial and national stakeholders
3. Provide corporate support services

1 x Provincial Head (SL 14)
1 x Personal Assistant (SL 6)

INVESTIGATIONS

Purpose: To coordinate and facilitate investigations into SAPS criminal misconduct

FUNCTIONS

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1 x Director: Investigations (SL 13)
1 x Deputy Director: Investigations (SL 11)
1 x Assistant Director: investigations (SL 10)
4 x Principal Investigators (SL 9)
6 x Senior Investigators (SL 8)
3 x Investigators (SL 7)
1 x investigators (SL 7)
1 x Data Base Clerk (SL 5)
1 x Complaints Receptionist (SL 5)
1 x Assistant Director: Corporate Services (SL 9)
1 x Principal Investigator and Protection Officer (SL 9)
1 x Admin Officer (SL 7)
1 x Admin Clerk (SL 5)
1 x Admin Clerk (SL 5)

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Red: new posts

EXECUTIVE DIRECTOR: INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

PURPOSE: To ensure the proper investigation and monitoring of cases against the South African Police Service and Metro Police Services

FUNCTIONS:

1. Coordinate and facilitate the investigative process.
2. Manage litigation and legal advisory services
3. Manage the provision of corporate services
4. Manage the provision of financial management services
5. Oversee the provision of internal audit, integrity management and corporate governance services
6. Manage investigation and information management
7. Manage compliance and stakeholder management

1 x Executive Director (SL 15)
1 x Executive Assistant (SL 9)

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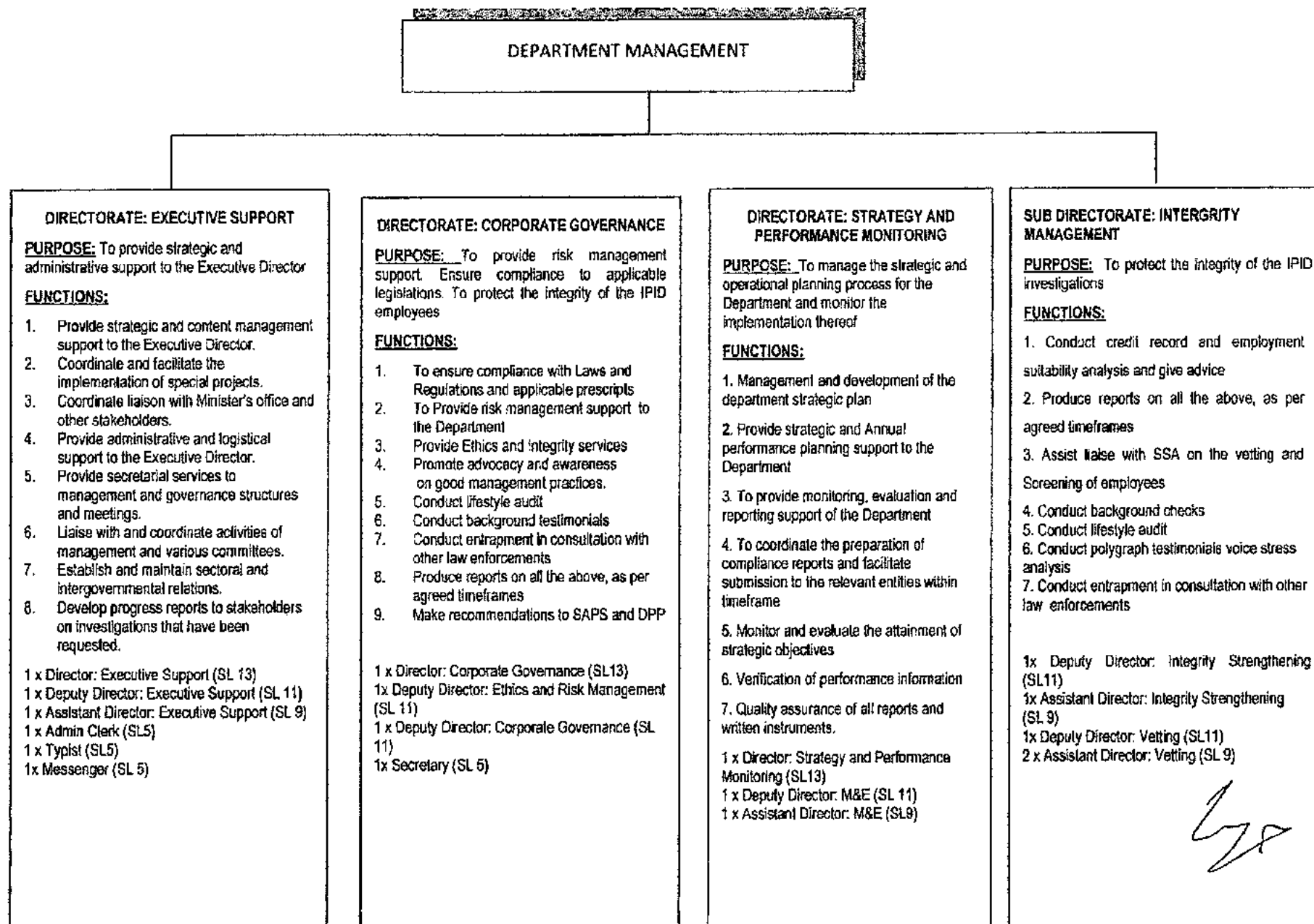
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DIRECTORATE: INTERNAL AUDIT

PURPOSE: To provide internal audit services by conducting compliance and performance audits and facilitating internal forensic investigations

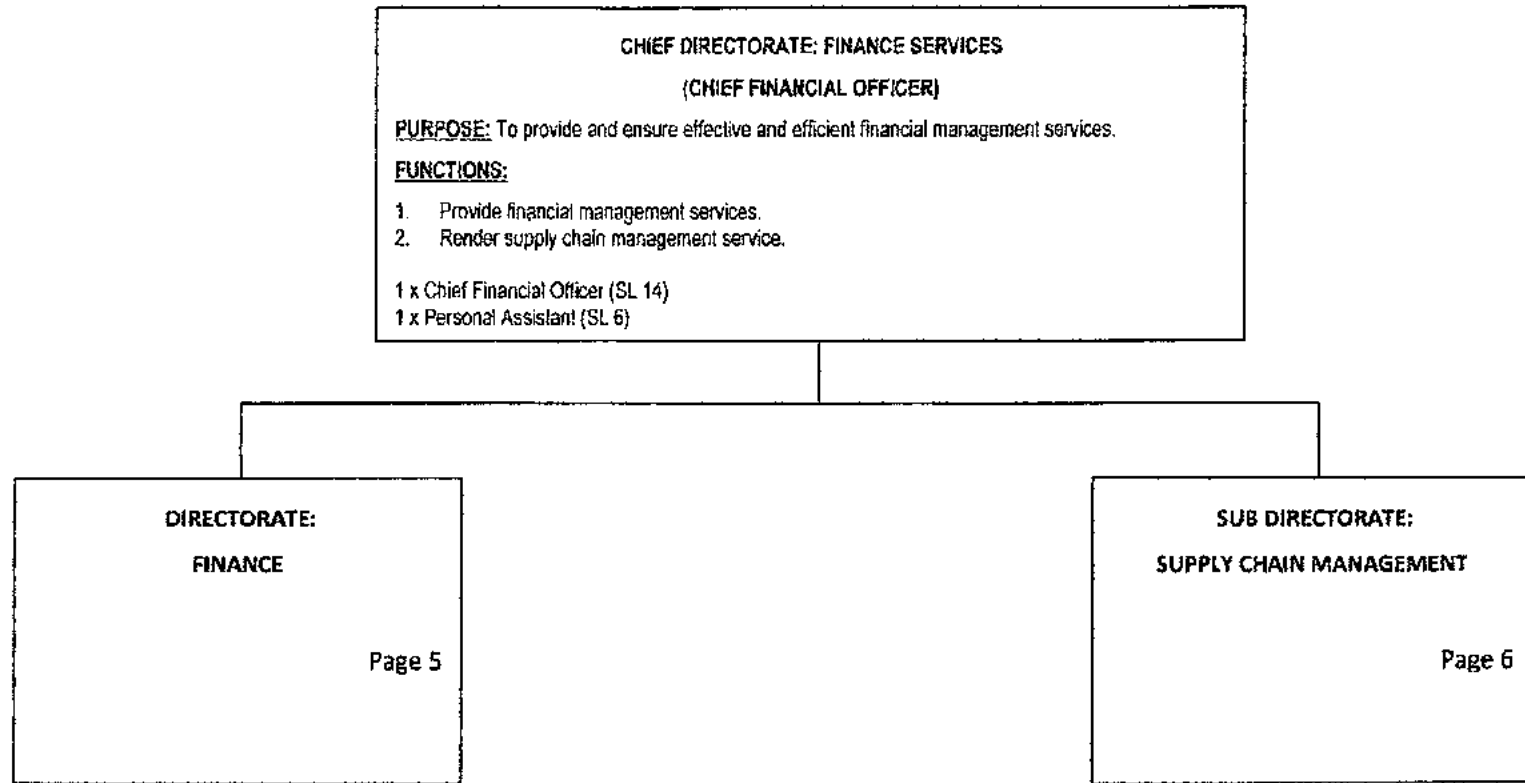
FUNCTIONS:

1. Manage and conduct compliance audits
2. Facilitate and conduct performance audits
3. Coordinate and monitor the implementation of audit recommendations
4. Facilitate and manage internal forensic investigations

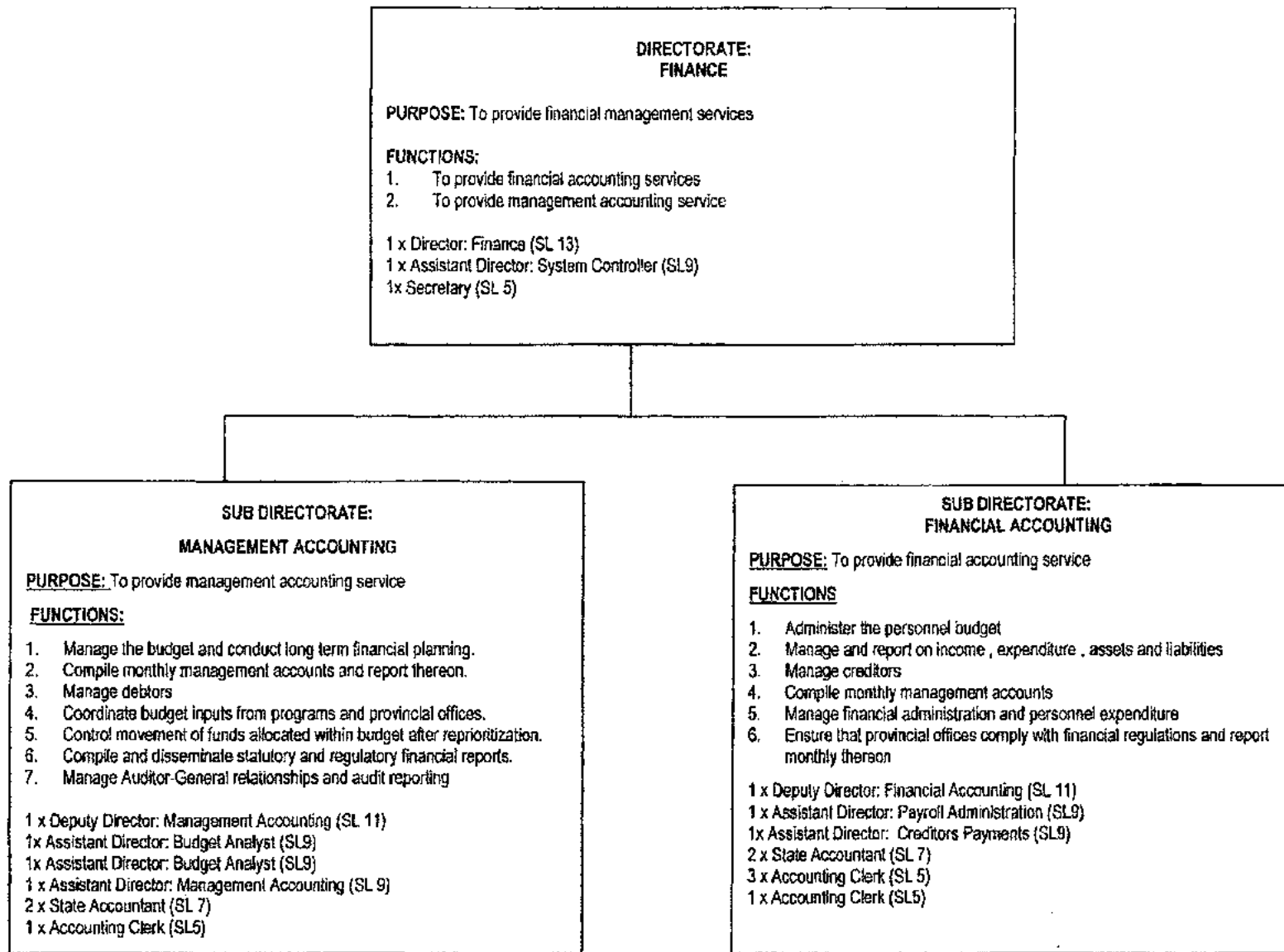
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2 x Internal Auditors (SL 7)
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1 x Audit Clerk (SL5)



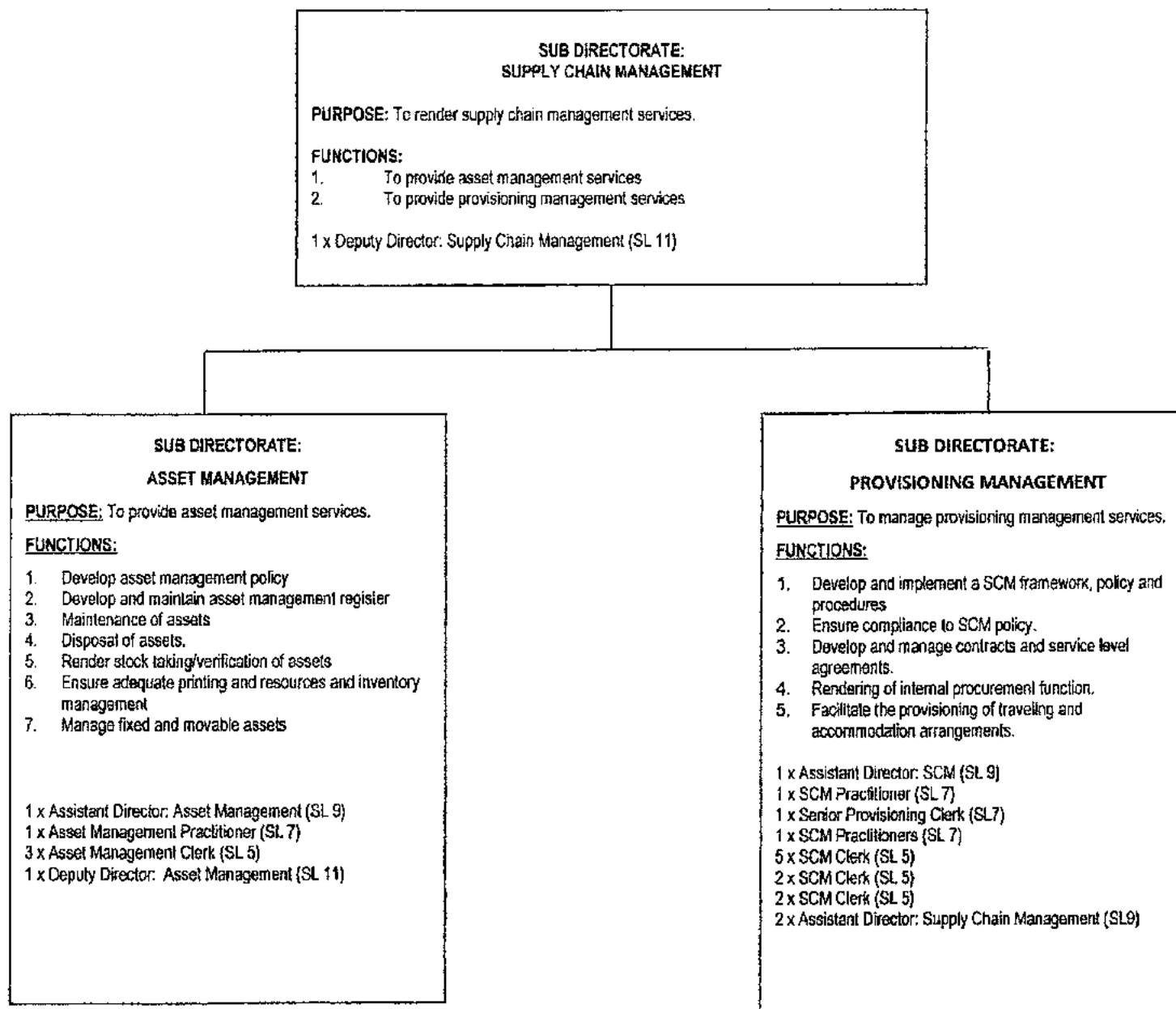
ORGANISATIONAL STRUCTURE FOR 2016/2017: INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE



ORGANISATIONAL STRUCTURE FOR 2016/2017: INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE



ORGANISATIONAL STRUCTURE FOR 2016/2017: INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE



ORGANISATIONAL STRUCTURE FOR 2016/2017: INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

CHIEF DIRECTORATE: CORPORATE SERVICES**PURPOSE:** To provide corporate management services**FUNCTIONS:**

1. Provide information, communication and technology services
2. Provide auxiliary services
3. Provide security management services
4. Provide human resource management and development service
5. Provide communication services

1 x Chief Director: Corporate Management (SL 14)
 1 x Personal Assistant (SL 6)

DIRECTORATE:**INFORMATION COMMUNICATIONS AND TECHNOLOGY****PURPOSE:** To provide information, communication and technology services.**FUNCTIONS:**

1. Develop, implement and maintain ICT strategy and advisory services.
2. Develop and implement master systems plan.
3. Develop and implement strategy for Information System Security
4. Develop and manage corporate web site and intranet.
5. Coordinate and manage integrated ICT infrastructure.
6. Provide business continuity services.
- 7.

1x Director: ICT (SL 13)
 1x Secretary ICT (SL5)
 1 x Deputy Director: ICT (SL 11)
 1 x Assistant Director: ICT (SL 9)
 4 x Network Controller (SL 6)
 4 x Senior Network Controller (SL7)
 1 x Assistant Director: ICT Security (SL 9)
 1x Deputy Director: Programmer (SL 11)

SUB DIRECTORATE:**AUXILIARY SERVICES****PURPOSE:** To provide auxiliary and security services**FUNCTIONS:**

1. Manage service level agreement with Public Works regarding the renting of new property and the maintenance of existing properties.
2. Oversee the rendering of cleaning services.
3. Render messenger services.
4. Provide record management services.
5. Manage fleet services.
6. Render switchboard service
- 7.

1x Deputy Director: Auxiliary Services (SL11)
 1 x Assistant Director: Auxiliary Services (SL 9)
 1 x Snr. Admin Officer (SL 8)
 1 x Transport Officer (SL 5)
 1 x Registry Clerk (SL 5)
 2 x Admin Clerk (SL 5)

SUB DIRECTORATE**SECURITY MANAGEMENT****PURPOSE:** To provide security management services**FUNCTIONS:**

1. Develop and support the implementation of security policy, systems and procedures
2. Provide access, physical security and personal services.
3. Facilitate vetting and security clearances of personnel
4. Monitor the implementation of information technology policies based on the MISS

1 x Deputy Director Security Management (SL 11)
 1 x Security Officer (SL 6)
 1 x Security Clerk (SL5)

DIRECTORATE:**COMMUNICATION****PURPOSE:** To provide communication services**FUNCTIONS:**

1. Develop, implement and maintain policy framework for knowledge management and communications.
2. Provide learning and knowledge management services
3. Coordinate and manage the distribution of information to stake holders.
4. Provide internal and external communication services
5. Promote public awareness of IPID role amongst stakeholders.
6. Provide Library services

1 x Director: Communication and Marketing (SL 13)
 1 x Secretary (SL 5)
 1 x Deputy Director: Communication and Marketing (SL11)
 1 x Principal Communication Officer (SL8)
 1 x Librarian (SL 7)

DIRECTORATE:**HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT SERVICE**

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ORGANISATIONAL STRUCTURE FOR 2016/2017: INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

DIRECTORATE:**HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT SERVICE****Purpose:** To provide human resources management and development services**Functions:**

1. Develop human resource policies and strategies, and ensure the alignment of organizational structures to the strategic plan.
2. Render efficient and effective human resource administration services.
3. Promote the optimal development and utilization of human resources.
4. Manage labour relations
5. Manage employee health and wellness

1 x Director: HRM & DS (SL 13)

1 x Secretary (SL 5)

SUB DIRECTORATE:**HUMAN RESOURCE POLICY AND PLANNING****PURPOSE:** To develop human resource policies and strategies, and ensure the alignment of organizational structures to the strategic plan.**FUNCTIONS:**

1. Develop and implement human resources planning strategies and processes
2. Coordinate the development of human resource plans
3. Coordinate human resource information and ensure establishment control
4. Monitor and provide reports on HR information
5. Provide organizational design and job evaluation services.

1x Assistant Director Policy and Planning (SL9)

SUB-DIRECTORATE:**HUMAN RESOURCE ADMINISTRATION****PURPOSE:** To render efficient and effective human resource administration services.**FUNCTIONS:**

1. Administer conditions of service, remuneration and employee benefits.
2. Administer recruitment, selection, and appointment of employees.
3. Manage leave matters
4. Manage and support line managers with the implementation of PILLIR

1 x Deputy Director HRA (SL 11)

1 x Assistant Director: HRA (SL 9)

1 x HR Practitioner (SL7)

1 x HR Practitioner (SL 7)

4 x HR Clerk (SL5)

1 x HR Registry Clerk (SL 5)

SUB-DIRECTORATE:**HUMAN RESOURCE DEVELOPMENT SERVICES****PURPOSE:** To promote the optimal development and utilization of human resources**FUNCTIONS:**

1. Manage and monitor the implementation of the Skills Development strategies and plans.
2. Manage the training and development of employees.
3. Manage learnership and internship programmes.
4. Administer the performance management system.
5. Develop service delivery charter and maintain SDIP

1 x Deputy Director HRD (SL 11)

1x Administration Clerk (SL 5)

SUB-DIRECTORATE**LABOUR RELATIONS****PURPOSE:** To manage and facilitate the provision of labour relations services**FUNCTIONS:**

1. Facilitate the development of departmental labour relations, policies, guidelines and processes
2. Facilitate collective bargaining and dispute resolution processes
3. Facilitate disciplinary processes.
4. Facilitate consultation and negotiation processes.
5. The monitoring of implementation of arbitration awards and collective agreements
6. Manage labour relations with social partner

1x Deputy Director: Labour Relations (SL 11)

1 x Assistant Director Labour Relations (SL 9)

1 x Labour Relations Officer (SL 8)

SUB-DIRECTORATE**EMPLOYEE HEALTH AND WELLNESS****PURPOSE:** To manage and facilitate the provision of employee wellness and programmes**FUNCTIONS:**

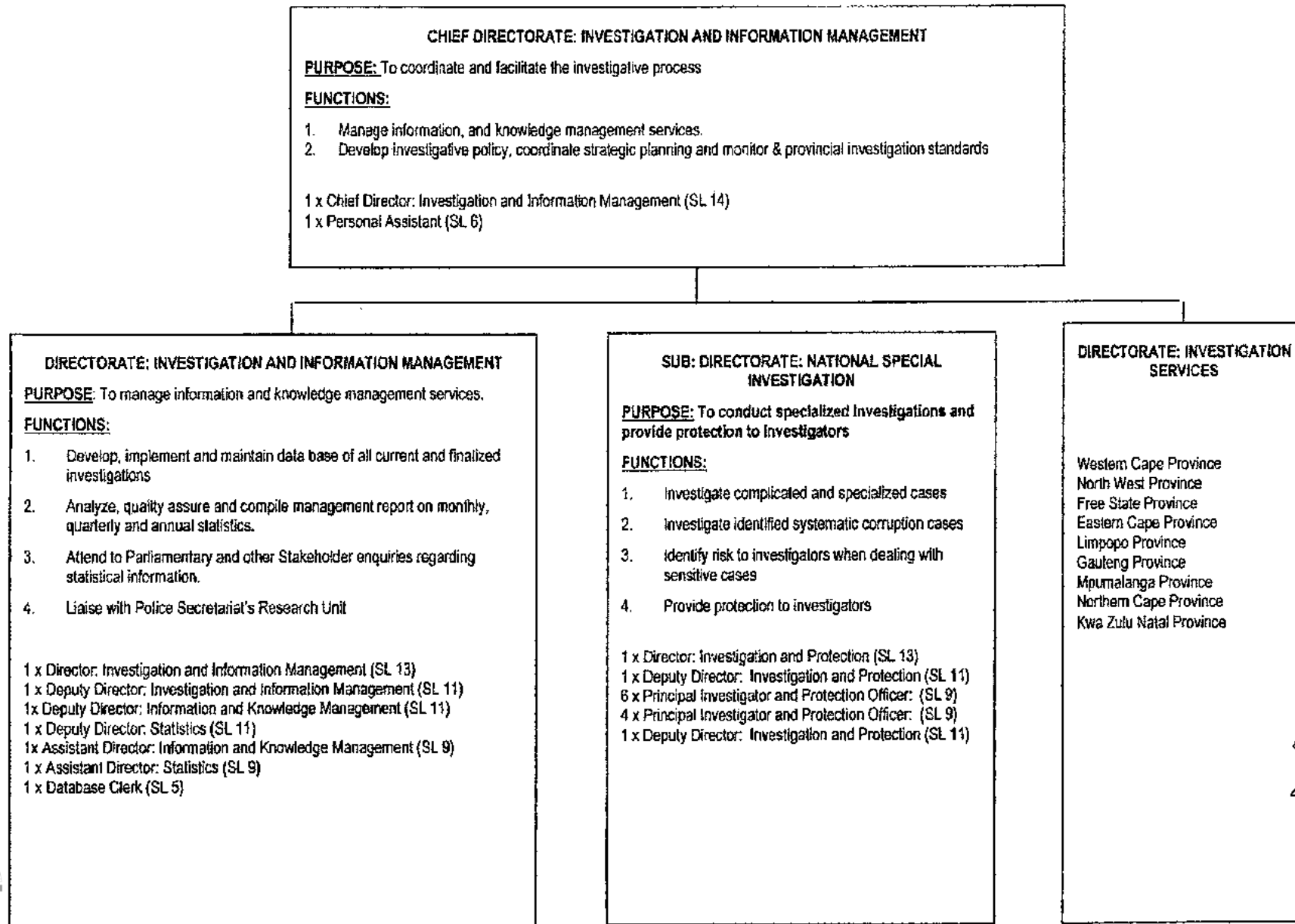
1. Develop and implement employee health and wellness strategies and programmes
2. Promote and facilitate the implementation of occupational health, safety and environmental management strategies and programmes
3. Manage and facilitate HIV and Aids and TB prevention, support and treatment care programmes
4. Facilitate and promote occupational health and quality of life
5. Development of attraction, retention and exit interview

1 x Assistant Director Employee Health and Wellness (SL 9)

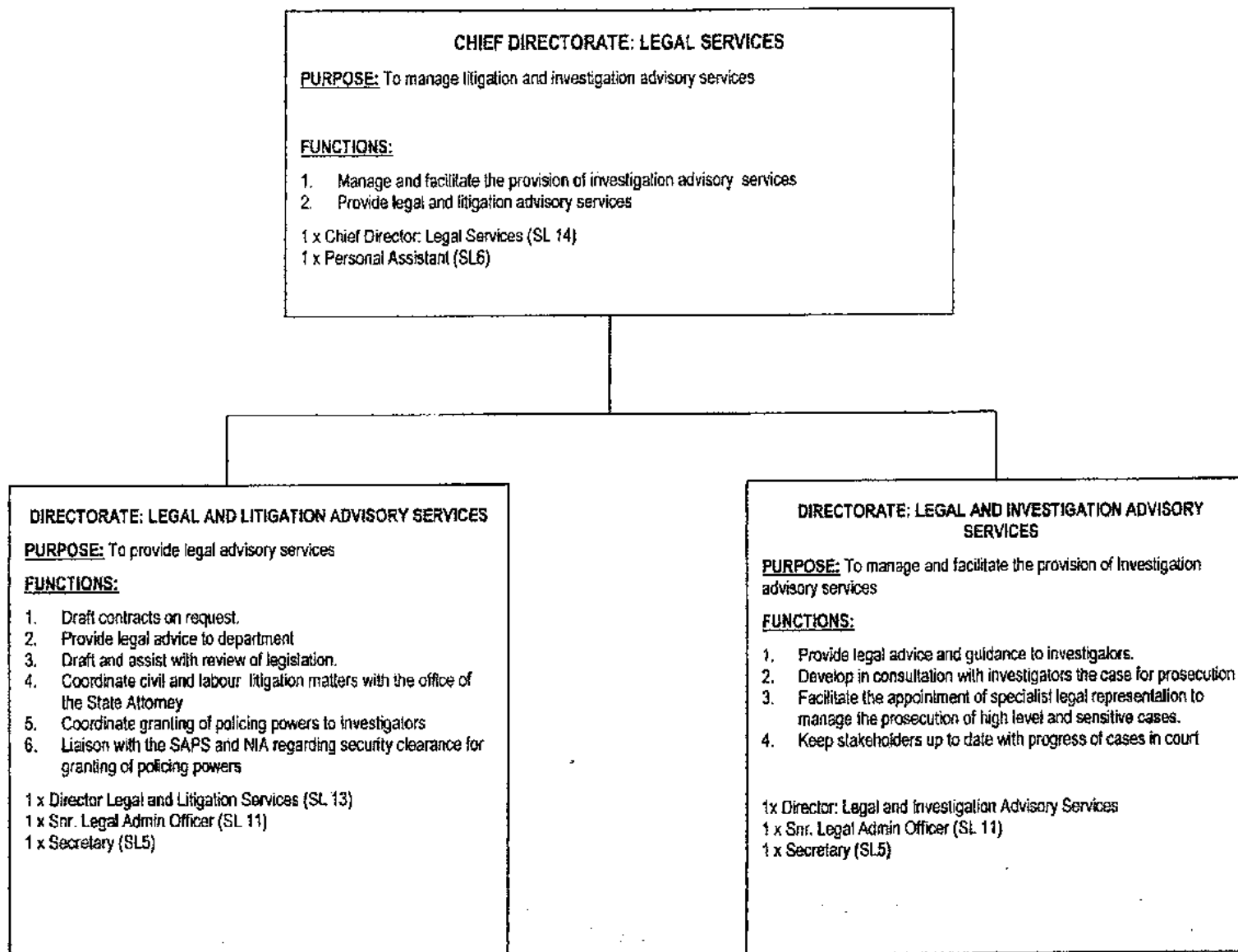
1 x: Special Programmes Officer (SL 7)

1 x: Employee Health and Wellness Officer (SL 7)

ORGANISATIONAL STRUCTURE FOR 2016/2017: INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

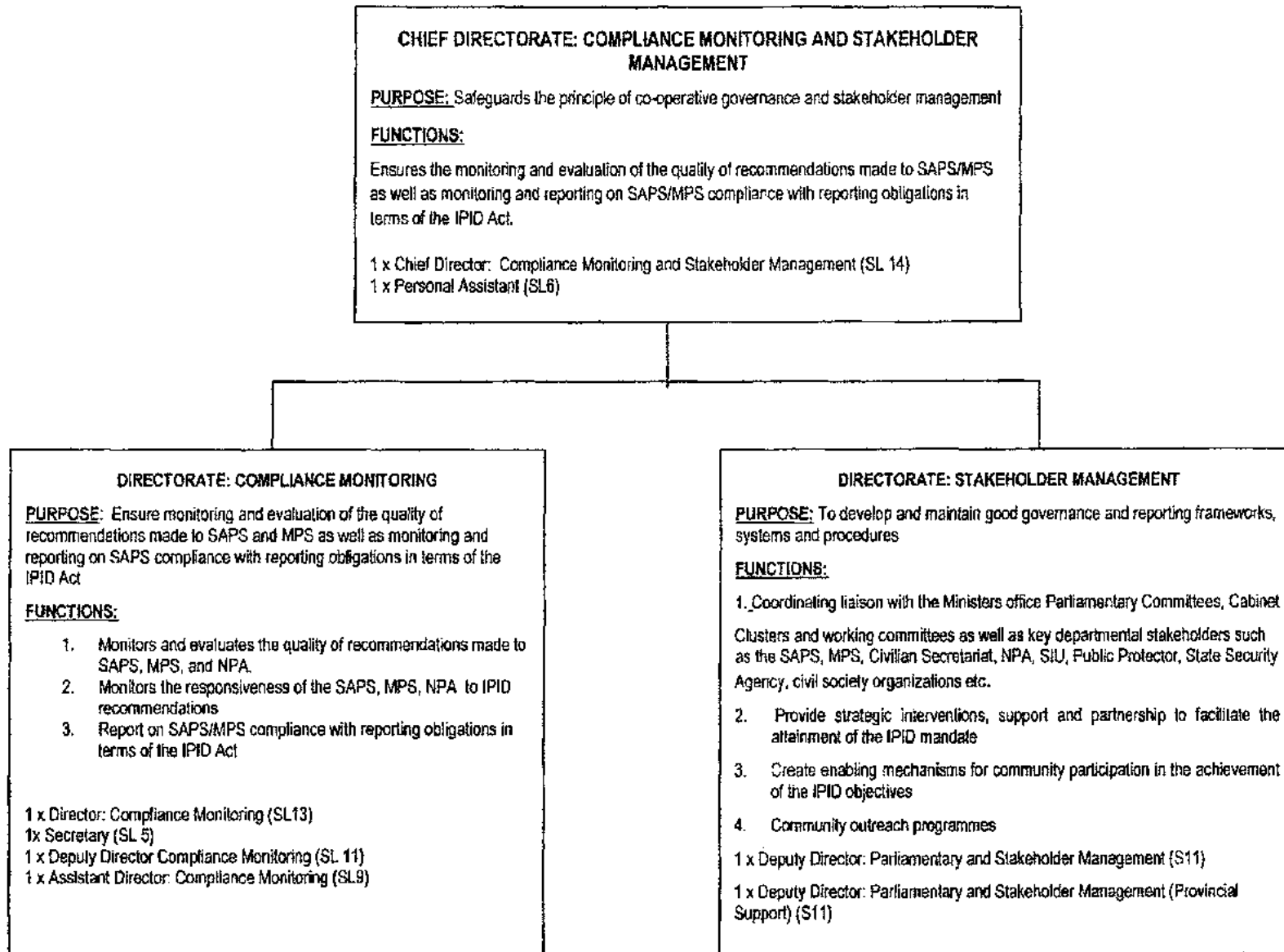


ORGANISATIONAL STRUCTURE FOR 2016/2017: INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE



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ORGANISATIONAL STRUCTURE FOR 2016/2017: INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE



ORGANISATIONAL STRUCTURE FOR 2016/2017: INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

PROVINCIAL OFFICE: WESTERN CAPE

PURPOSE: To manage the operations of the provincial office.

FUNCTIONS:

1. Manage investigations into SAPS and MPS misconduct in terms of the policy framework
2. Manage relations with provincial and national stakeholders
3. Provide corporate support services

1 x Provincial Head (SL 14)

1 x Personal Assistant (SL 6)

INVESTIGATIONS

Purpose: To coordinate and facilitate investigations into SAPS criminal misconduct

FUNCTIONS

1. Implement investigative policy framework
2. Implement monitoring and Evaluation system to track case progress.
3. Undertake prescribed investigations.
4. Manage investigations done via satellite offices.
5. Provide management reports on findings of investigations.
6. Develop in consultation with Investigation Support Services the case for prosecution.
7. Compile and present criminal cases before prosecuting authority for decision to prosecute.
8. Compile and present reports to Provincial Commissioner and Commissioners of Metro police on cases of misconduct for disciplinary procedures to be undertaken.

1 x Director: Investigations (SL 13)

1 x Deputy Director: Investigations (SL 11)

1x Assistant Director: Investigations (SL 10)

5 x Principal Investigators (SL 9)

11 x Senior Investigators (SL 8)

4 x Investigator (SL 7)

3 x Investigators (SL 7)

1 x Data Base Clerk (SL 5)

1 x Complaints Receptionist (SL 5)

1 x Assistant Director: Corporate Services (SL 10)

1 x Deputy Director: Corporate Services (SL 11)

1 x Principal Investigator and Protection Officer (SL 9)

1 x Admin Clerk (SL 5)

1 x Admin Clerk (SL 5)

1 x Admin Clerk (SL 5)

ORGANISATIONAL STRUCTURE FOR 2016/2017: INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

PROVINCIAL OFFICE: NORTHERN CAPE

PURPOSE: To manage the operations of the provincial office.

FUNCTIONS:

4. Manage investigations into SAPS and MPS misconduct in terms of the policy framework
5. Manage relations with provincial and national stakeholders
6. Provide corporate support services

1 x Provincial Head (SL 14)
1 x Personal Assistant (SL 6)

INVESTIGATIONS

Purpose: To coordinate and facilitate investigations into SAPS criminal misconduct

FUNCTIONS

1. Implement investigative policy framework
2. Implement monitoring and Evaluation system to track case progress.
3. Undertake prescribed investigations.
4. Manage investigations done via satellite offices.
5. Provide management reports on findings of investigations.
6. Develop in consultation with Investigation Support Services the case for prosecution.
7. Compile and present criminal cases before prosecuting authority for decision to prosecute.
8. Compile and present reports to Provincial Commissioner and Commissioners of Metro police on cases of misconduct for disciplinary procedures to be undertaken.

1 x Director: Investigations (SL 13)
1 x Deputy Director: Investigations (SL 11)
1 x Assistant Director Investigations (SL 10)
2 x Principal Investigators (SL 9)
6 x Senior Investigators (SL 8)
3 x Investigators (SL 7)
1 x Data Base Clerk (SL 5)
1 x Complaints Receptionist (SL 5)
1 x Assistant Director: Corporate Services (SL 9)
1 x Principal Investigator and Protection Officer (SL 9)
1 x Admin Officer (SL 7)
1 x Admin Clerk (SL 5)
1 x Admin Clerk (SL 5)

ORGANISATIONAL STRUCTURE FOR 2016/2017: INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

PROVINCIAL OFFICE: NORTH WEST PROVINCE

PURPOSE: To manage the operations of the provincial office.

FUNCTIONS:

1. Manage investigations into SAPS and MPS misconduct in terms of the policy framework
2. Manage relations with provincial and national stakeholders
3. Provide corporate support services

1 x Provincial Head (SL 14)
1x Personal Assistant (SL 6)

INVESTIGATIONS

Purpose: To coordinate and facilitate investigations into SAPS criminal misconduct

FUNCTIONS

1. Implement investigative policy framework
2. Implement monitoring and Evaluation system to track case progress.
3. Undertake prescribed investigations.
4. Manage investigations done via satellite offices.
5. Provide management reports on findings of investigations.
6. Develop in consultation with Investigation Support Services the case for prosecution.
7. Compile and present criminal cases before prosecuting authority for decision to prosecute.
8. Compile and present reports to Provincial Commissioner and Commissioners of Metro police on cases of misconduct for disciplinary procedures to be undertaken.

1 x Director: Investigations (SL 13)
1 x Deputy Director: Investigations (SL 11)
1x Assistant Director Investigations (SL 10)
3 x Principal Investigators (SL 9)
1 x Complaints Receptionist (SL 5)
6 x Senior Investigators (S 8)
4 x Investigators (SL 7)
1 x Assistant Director: Corporate Services (SL 9)
1 x Principal Investigator and Protection Officer (SL 9)
1 x Admin Officer (SL7)
1 x Admin Clerk (SL 5)
1 x Admin Clerk (SL5)

ORGANISATIONAL STRUCTURE FOR 2016/2017: INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

PROVINCIAL OFFICE: LIMPOPO

PURPOSE: To manage the operations of the provincial office.

FUNCTIONS:

2. Manage investigations into SAPS and MPS misconduct in terms of the policy framework
2. Manage relations with provincial and national stakeholders
3. Provide corporate support services

1 x Provincial Head (SL 14)
1x Personal Assistant (SL 6)

INVESTIGATIONS

Purpose: To coordinate and facilitate investigations into SAPS criminal misconduct

FUNCTIONS

1. Implement investigative policy framework
2. Implement monitoring and Evaluation system to track case progress.
3. Undertake prescribed investigations.
4. Manage investigations done via satellite offices.
5. Provide management reports on findings of investigations.
6. Develop in consultation with Investigation Support Services the case for prosecution.
7. Compile and present criminal cases before prosecuting authority for decision to prosecute.
8. Compile and present reports to Provincial Commissioner and Commissioners of Metro police on cases of misconduct for disciplinary procedures to be undertaken.

1 x Director: investigations (SL 13)
1 x Deputy Director: Investigations (SL 11)
1x Assistant Director: Investigations (SL 10)
3 x Principal Investigators (SL 9)
6 x Senior Investigators (SL 8)
3 x Investigators (SL 7)
1 x Complaints Receptionist (SL 5)
1 x Data Base Clerk (SL 5)
1 x Assistant Director: Corporate Services (SL 9)
1 x Principal Investigator and Protection Officer (SL 9)
1 x Admin Clerk (SL 5)
1 x Admin Clerk (SL 5)
1 x Snr. Admin Officer (SL 8)



ORGANISATIONAL STRUCTURE FOR 2016/2017: INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

PROVINCIAL OFFICE: FREE STATE

PURPOSE: To manage the operations of the provincial office.

FUNCTIONS:

1. Manage investigations into SAPS and MPS misconduct in terms of the policy framework
2. Manage relations with provincial and national stakeholders
3. Provide corporate support services

1 x Provincial Head (SL 14)
1x Personal Assistant (SL 6)

INVESTIGATIONS

Purpose: To coordinate and facilitate investigations into SAPS criminal misconduct

FUNCTIONS

1. Implement investigative policy framework
2. Implement monitoring and Evaluation system to track case progress.
3. Undertake prescribed investigations.
4. Manage investigations done via satellite offices.
5. Provide management reports on findings of investigations.
6. Develop in consultation with Investigation Support Services the case for prosecution.
7. Compile and present criminal cases before prosecuting authority for decision to prosecute.
8. Compile and present reports to Provincial Commissioner and Commissioners of Metro police on cases of misconduct for disciplinary procedures to be undertaken.

1 x Director: Investigations (SL 13)
1 x Deputy Director: Investigations (SL 11)
1x Assistant Director: Investigator (SL 10)
3 x Principal Investigators (SL 9)
7 x Senior Investigators (SL 8)
3 x Investigators (SL 7)
3 x Investigators (SL 7)
1 x Complaints Receptionist (SL 5)
1 x Data Base Clerk (SL 5)
1 x Assistant Director: Corporate Services (SL 9)
1 x Principal Investigator and Protection Officer (SL 9)
1 x Admin Officer (SL 7)
1 x Admin Clerk (SL 5)
1 x Admin Clerk (SL 5)

ORGANISATIONAL STRUCTURE FOR 2016/2017: INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

PROVINCIAL OFFICE: GAUTENG

PURPOSE: To manage the operations of the provincial office.

FUNCTIONS:

1. Manage investigations into SAPS and MPS misconduct in terms of the policy framework
2. Manage relations with provincial and national stakeholders
3. Provide corporate support services

1 x Provincial Head (SL 14)
1 x Personal Assistant (SL 6)

INVESTIGATIONS

Purpose: To coordinate and facilitate investigations into SAPS criminal misconduct

FUNCTIONS

1. Implement investigative policy framework
2. Implement monitoring and Evaluation system to track case progress.
3. Undertake prescribed investigations.
4. Manage investigations done via satellite offices.
5. Provide management reports on findings of investigations.
6. Develop in consultation with Investigation Support Services the case for prosecution.
7. Compile and present criminal cases before prosecuting authority for decision to prosecute.
8. Compile and present reports to Provincial Commissioner and Commissioners of Metro police on cases of misconduct for disciplinary procedures to be undertaken.

1 x Director: Investigations (SL 13)
1 x Deputy Director: Investigations (SL 11)
1 x Assistant Director: Investigations (SL 10)
8 x Principal Investigators (SL 9)
13 x Senior Investigators (SL 8)
4 x Investigators (SL 7)
2 x Investigators (SL 7)
1 x Data Base Clerk (SL 5)
1 x Complaints Receptionist (SL 5)
1 x Assistant Director: Corporate Services (SL 9)
1 x Deputy Director: Corporate Services (SL 11)
1 x Principal Investigator and Protection Officer (SL 9)
1 x Admin Officer (SL 7)
1 x Admin Clerk (SL 5)
1 x Admin Clerk (SL 5) Pretoria Satellite Office

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ORGANISATIONAL STRUCTURE FOR 2016/2017: INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

PROVINCIAL OFFICE: MPUMALANGA

PURPOSE: To manage the operations of the provincial office.

FUNCTIONS:

1. Manage Investigations into SAPS and MPS misconduct in terms of the policy framework
2. Manage relations with provincial and national stakeholders
3. Provide corporate support services

1 x Provincial Head (SL 14)
1 x Personal Assistant (SL 6)

INVESTIGATIONS

Purpose: To coordinate and facilitate investigations into SAPS criminal misconduct

FUNCTIONS

1. Implement investigative policy framework
2. Implement monitoring and Evaluation system to track case progress.
3. Undertake prescribed investigations.
4. Manage investigations done via satellite offices.
5. Provide management reports on findings of investigations.
6. Develop in consultation with Investigation Support Services the case for prosecution.
7. Compile and present criminal cases before prosecuting authority for decision to prosecute.
8. Compile and present reports to Provincial Commissioner and Commissioners of Metro police on cases of misconduct for disciplinary procedures to be undertaken.

1 x Director: Investigations (SL 13)
1 x Deputy Director: investigations (SL 11)
1 x Assistant Director: Investigator (SL 10)
2 x Principal Investigators (SL 9)
8 x Senior Investigators (SL 8)
2 x Investigators (SL 7)
1 x Data Base Clerk (SL 5)
1 x Complaints Receptionist (SL 5)
1 x Assistant Director: Corporate Services (SL 9)
1 x Principal Investigator and Protection Officer (SL 9)
1 x Admin Officer (SL 7)
1 x Admin Clerk (SL 5)
1 x Admin Clerk (SL 5) (Kwa Mhlanga Office)



ORGANISATIONAL STRUCTURE FOR 2016/2017: INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

PROVINCIAL OFFICE: KWAZULU-NATAL

PURPOSE: To manage the operations of the provincial office.

FUNCTIONS:

1. Manage investigations into SAPS and MPS misconduct in terms of the policy framework
2. Manage relations with provincial and national stakeholders
3. Provide corporate support services

1 x Provincial Head (SL 14)
1 x Personal Assistant (SL 6)

INVESTIGATIONS

Purpose: To coordinate and facilitate investigations into SAPS criminal misconduct

FUNCTIONS

1. Implement investigative policy framework
2. Implement monitoring and Evaluation system to track case progress.
3. Undertake prescribed investigations.
4. Manage investigations done via satellite offices.
5. Provide management reports on findings of investigations.
6. Develop in consultation with Investigation Support Services the case for prosecution.
7. Compile and present criminal cases before prosecuting authority for decision to prosecute.
8. Compile and present reports to Provincial Commissioner and Commissioners of Metro police on cases of misconduct for disciplinary procedures to be undertaken.

1 x Director: Investigations (SL 13)
1 x Deputy Director: Investigations (SL 11)
1 x Assistant Director: Investigations (SL 10)
5 x Principal Investigators (SL 9)
10 x Senior Investigators (SL 8)
3 x Investigators (SL 7)
1 x Data Base Clerk (SL 5)
1 x Complaints Receptionist (SL 5)
1 x Assistant Director: Corporate Services (SL 9)
1 x Deputy Director: Corporate Services (SL 11)
1 x Principal Investigator and Protection Officer (SL 9)
1 x Admin Officer (SL 7)
1 x Admin Clerk (SL 5)
1 x Admin Clerk (SL 5)
1 x Admin Clerk (SL 5)



ORGANISATIONAL STRUCTURE FOR 2016/2017: INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

PROVINCIAL OFFICE: EASTERN CAPE

PURPOSE: To manage the operations of the provincial office.

FUNCTIONS:

1. Manage investigations into SAPS and MPS misconduct in terms of the policy framework
2. Manage relations with provincial and national stakeholders
3. Provide corporate support services

1 x Provincial Head (SL 14)
1 x Personal Assistant (SL 5)

INVESTIGATIONS

Purpose: To coordinate and facilitate investigations into SAPS criminal misconduct

FUNCTIONS

1. Implement investigative policy framework
2. Implement monitoring and Evaluation system to track case progress.
3. Undertake prescribed investigations.
4. Manage investigations done via satellite offices.
5. Provide management reports on findings of investigations.
6. Develop in consultation with Investigation Support Services the case for prosecution.
7. Compile and present criminal cases before prosecuting authority for decision to prosecute.
8. Compile and present reports to Provincial Commissioner and Commissioners of Metro Police on cases of misconduct for disciplinary procedures to be undertaken.

1 x Director: Investigations (SL 13)
1 x Deputy Director: Investigations (SL 11)
1 x Assistant Director: investigations (SL 10)
4 x Principal Investigators (SL 9)
6 x Senior Investigators (SL 8)
3 x Investigators (SL 7)
1 x Investigators (SL 7)
1 x Data Base Clerk (SL 5)
1 x Complaints Receptionist (SL 5)
1 x Assistant Director: Corporate Services (SL 9)
1 x Principal Investigator and Protection Officer (SL 9)
1 x Admin Officer (SL 7)
1 x Admin Clerk (SL 5)
1 x Admin Clerk (SL 5)



ORGANISATIONAL STRUCTURE FOR 2017/2018: INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

Red: new posts

EXECUTIVE DIRECTOR: INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

PURPOSE: To ensure the proper investigation and monitoring of cases against the South African Police Service and Metro Police Services

FUNCTIONS:

1. Coordinate and facilitate the investigative process.
2. Manage litigation and legal advisory services
3. Manage the provision of corporate services
4. Manage the provision of financial management services
5. Oversee the provision of internal audit, integrity management and corporate governance services
6. Manage investigation and information management
7. Manage compliance and stakeholder management

1 x Executive Director (SL 15)
1 x Executive Assistant (SL 9)

DEPARTMENT MANAGEMENT
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INTERNAL AUDIT
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CHIEF FINANCIAL OFFICER
Page 4

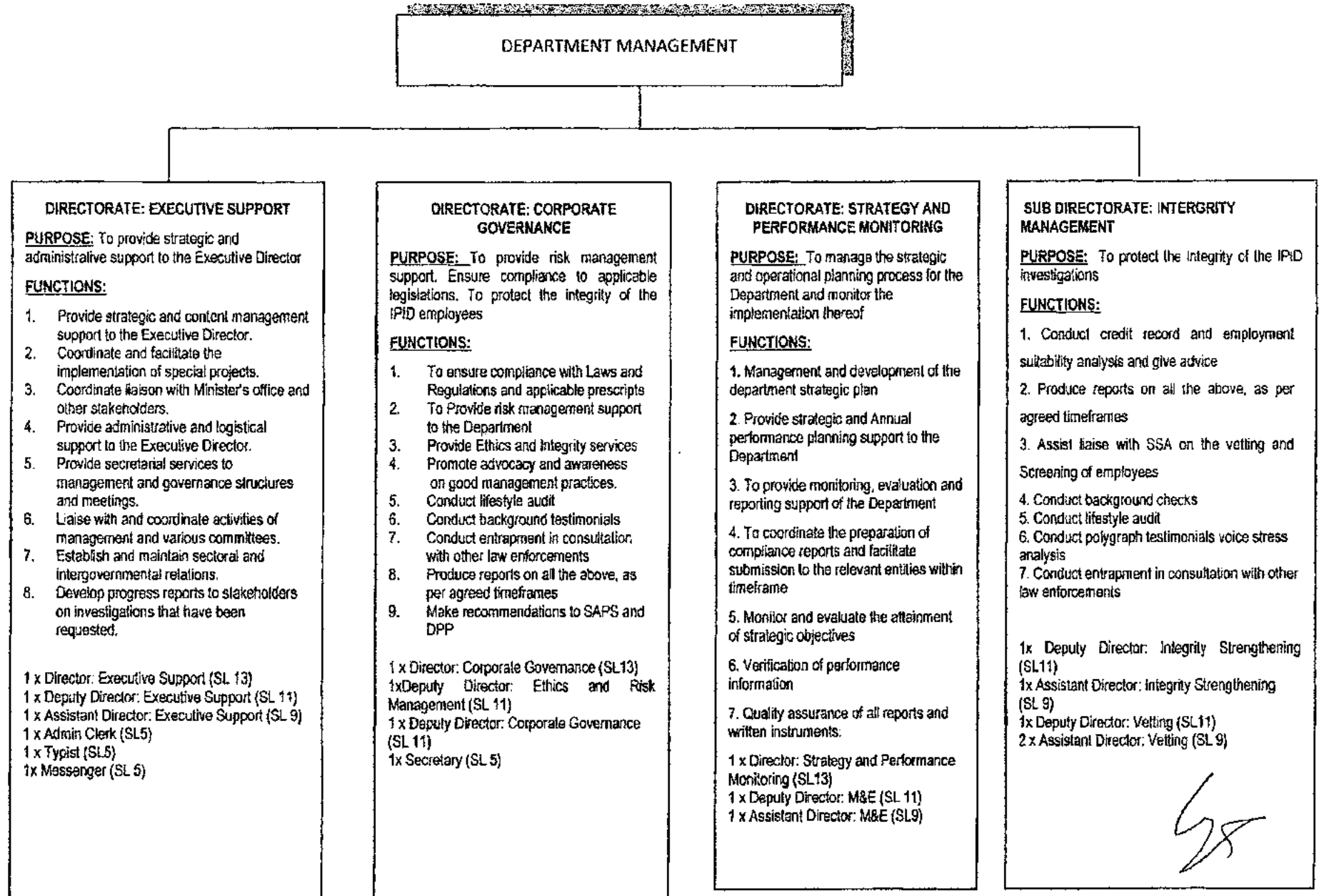
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ORGANISATIONAL STRUCTURE FOR 2017/2018: INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE



ORGANISATIONAL STRUCTURE FOR 2017/2018: INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

DIRECTORATE: INTERNAL AUDIT

PURPOSE: To provide internal audit services by conducting compliance and performance audits and facilitating internal forensic investigations

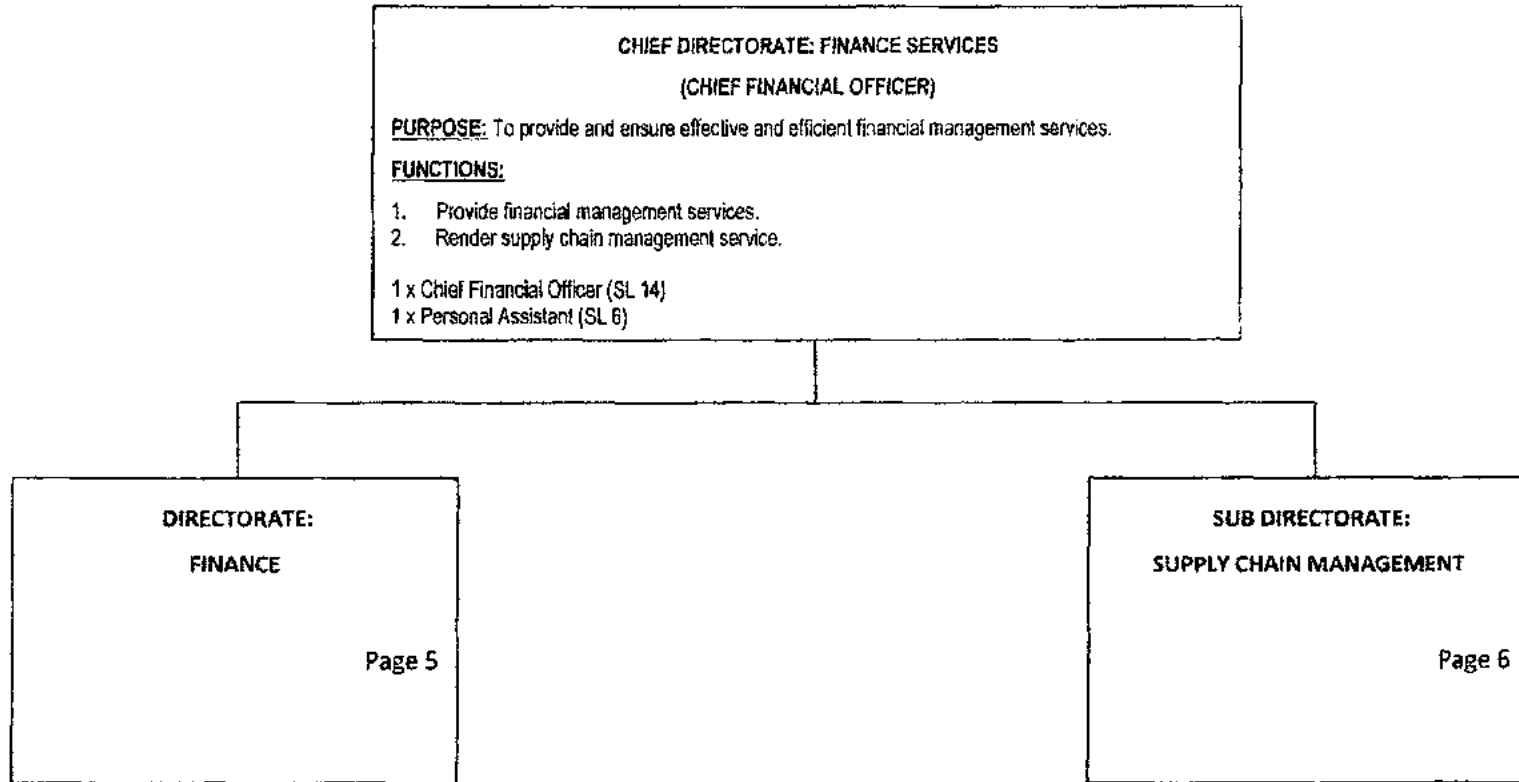
FUNCTIONS:

1. Manage and conduct compliance audits
2. Facilitate and conduct performance audits
3. Coordinate and monitor the implementation of audit recommendations
4. Facilitate and manage internal forensic investigations

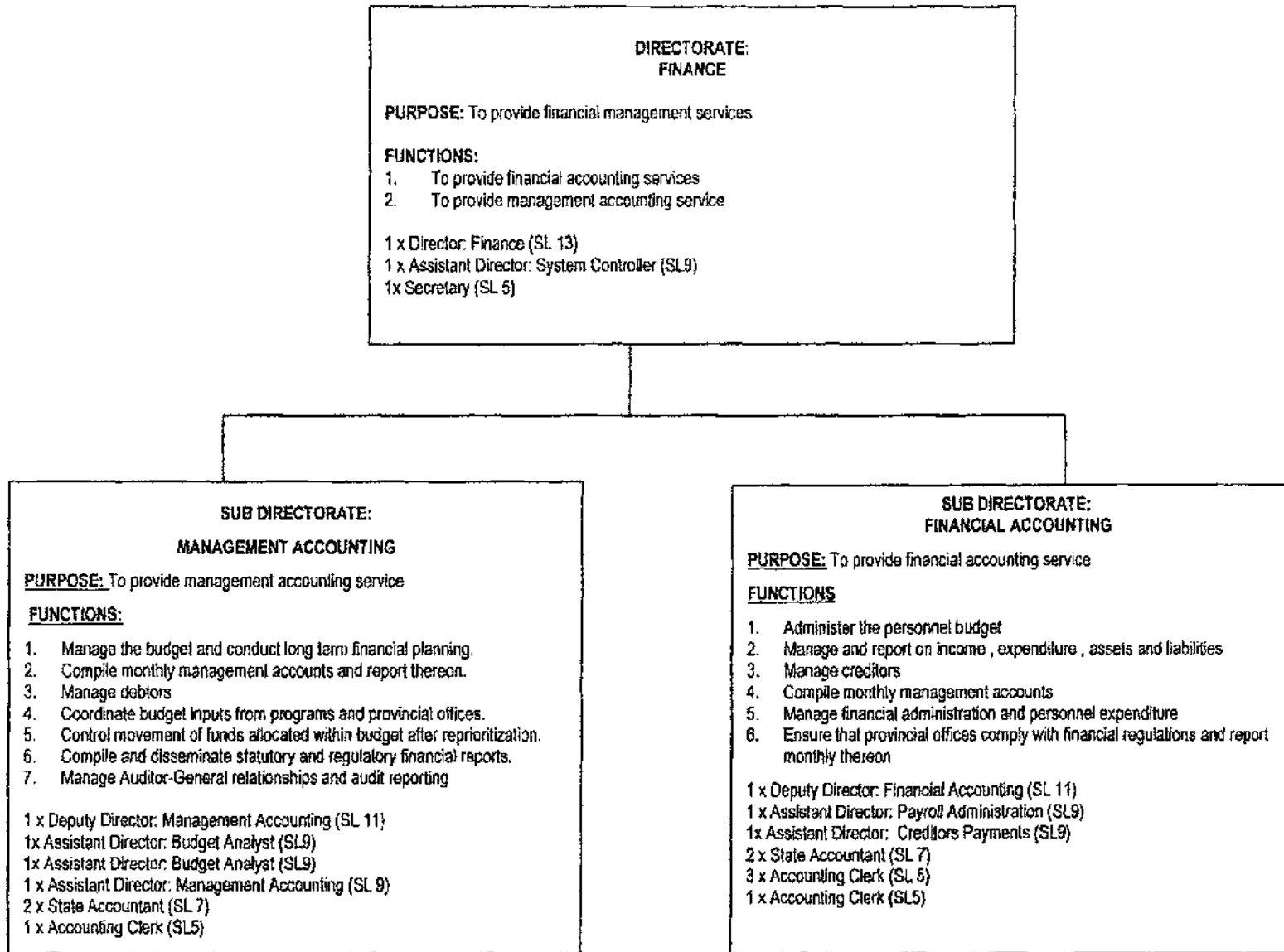
1 x Director: Internal Audit (SL13)
1 x Secretary (SL 5)
1 x Deputy Director: Internal Audit (SL11)
1 x Assistant Director: Internal Audit (SL9)
1 x Assistant Director: Internal Audit (SL9)
2 x Internal Auditors (SL 7)
1 x Audit Clerk (SL5)
1 x Audit Clerk (SL5)

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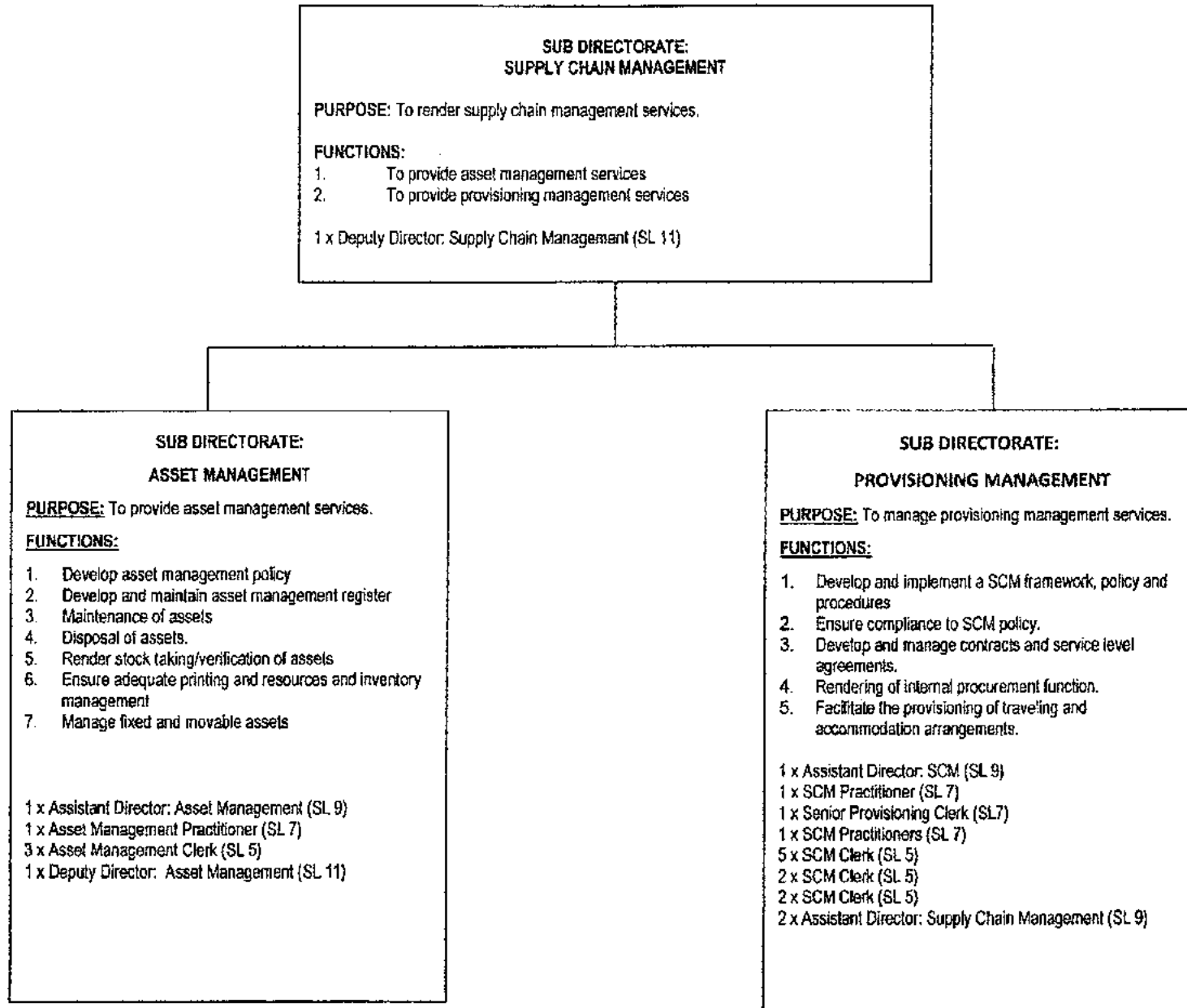
ORGANISATIONAL STRUCTURE FOR 2017/2018: INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE



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ORGANISATIONAL STRUCTURE FOR 2017/2018: INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

CHIEF DIRECTORATE: CORPORATE SERVICES**PURPOSE:** To provide corporate management services**FUNCTIONS:**

1. Provide information, communication and technology services
2. Provide auxiliary services
3. Provide security management services
4. Provide human resource management and development service
5. Provide communication services

1 x Chief Director: Corporate Management (SL 14)
 1 x Personal Assistant (SL 6)

DIRECTORATE:**INFORMATION COMMUNICATIONS AND TECHNOLOGY****PURPOSE:** To provide information, communication and technology services.**FUNCTIONS:**

1. Develop, implement and maintain ICT strategy and advisory services.
2. Develop and implement master systems plan.
3. Develop and implement strategy for Information System Security
4. Develop and manage corporate web site and intranet.
5. Coordinate and manage integrated ICT infrastructure.
6. Provide business continuity services.

1x Director: ICT (SL13)
 1x Secretary ICT (SL5)
 1 x Deputy Director: ICT (SL 11)
 1 x Assistant Director: ICT (SL 9)
 4 x Network Controller (SL 6)
 4 x Senior Network Controller (SL7)
 1 x Assistant Director: ICT Security (SL 9)
 1x Deputy Director: Programmer (SL 11)

**SUB DIRECTORATE:
AUXILIARY SERVICES****PURPOSE:** To provide auxiliary and security services**FUNCTIONS:**

1. Manage service level agreement with Public Works regarding the renting of new property and the maintenance of existing properties.
2. Oversee the rendering of cleaning services.
3. Render messenger services.
4. Provide record management services.
5. Manage fleet services.
6. Render switchboard service

1x Deputy Director: Auxiliary Services (SL11)
 1 x Assistant Director: Auxiliary Services (SL 9)
 1 x Snr. Admin Officer (SL 8)
 1 x Transport Officer (SL 5)
 1 x Registry Clerk (SL 5)
 2 x Admin Clerk (SL 5)

**SUB DIRECTORATE
SECURITY MANAGEMENT****PURPOSE:** To provide security management services**FUNCTIONS:**

1. Develop and support the implementation of security policy, systems and procedures
2. Provide access, physical security and personal services.
3. Facilitate vetting and security clearances of personnel
4. Monitor the implementation of information technology policies based on the MISS

1 x Deputy Director Security Management (SL 11)
 1 x Security Officer (SL 6)
 1 x Security Clerk (SL5)

**DIRECTORATE:
COMMUNICATION****PURPOSE:** To provide communication services**FUNCTIONS:**

1. Develop, implement and maintain policy framework for knowledge management and communications.
2. Provide learning and knowledge management services
3. Coordinate and manage the distribution of information to stake holders.
4. Provide internal and external communication services
5. Promote public awareness of IPID role amongst stakeholders.
6. Provide Library services

1 x Director: Communication and Marketing (SL 13)
 1 x Secretary (SL 5)
 1 x Deputy Director: Communication and Marketing (SL11)
 1 x Principal Communication Officer (SL8)
 1 x Librarian (SL 7)

**DIRECTORATE:
HUMAN RESOURCE
MANAGEMENT
AND
DEVELOPMENT
SERVICE**

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ORGANISATIONAL STRUCTURE FOR 2017/2018: INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

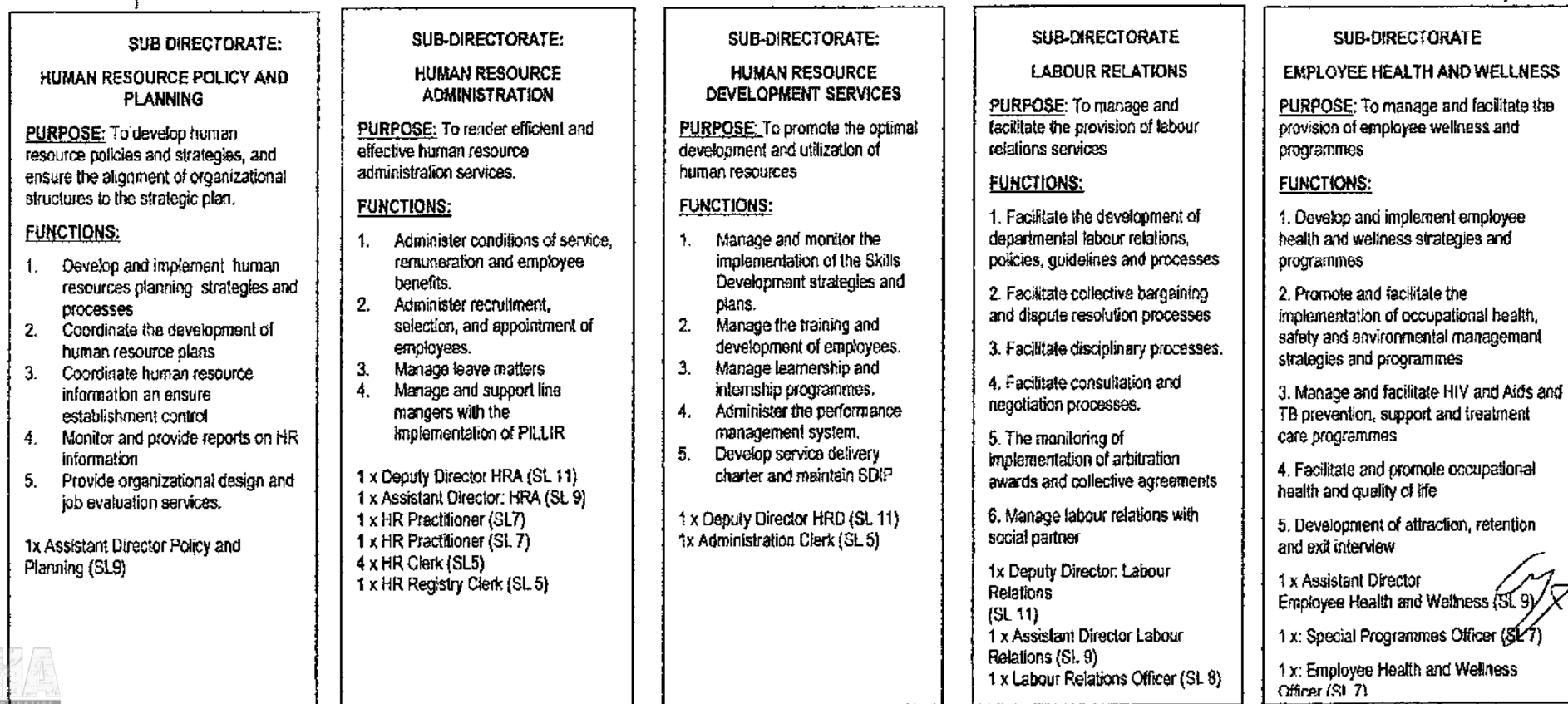
DIRECTORATE:
HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT SERVICE

Purpose: To provide human resources management and development services

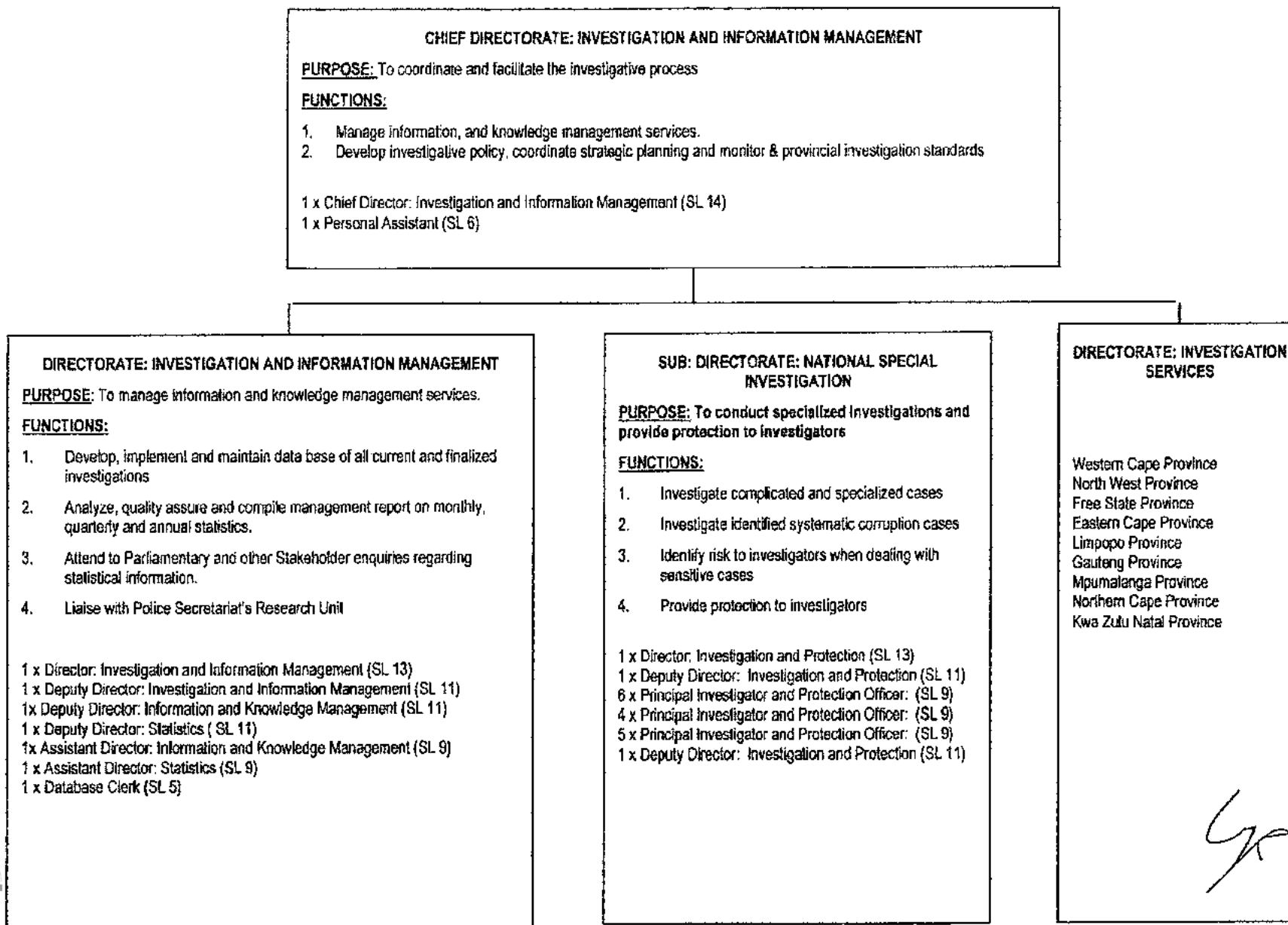
Functions:

1. Develop human resource policies and strategies, and ensure the alignment of organizational structures to the strategic plan.
2. Render efficient and effective human resource administration services.
3. Promote the optimal development and utilization of human resources.
4. Manage labour relations
5. Manage employee health and wellness

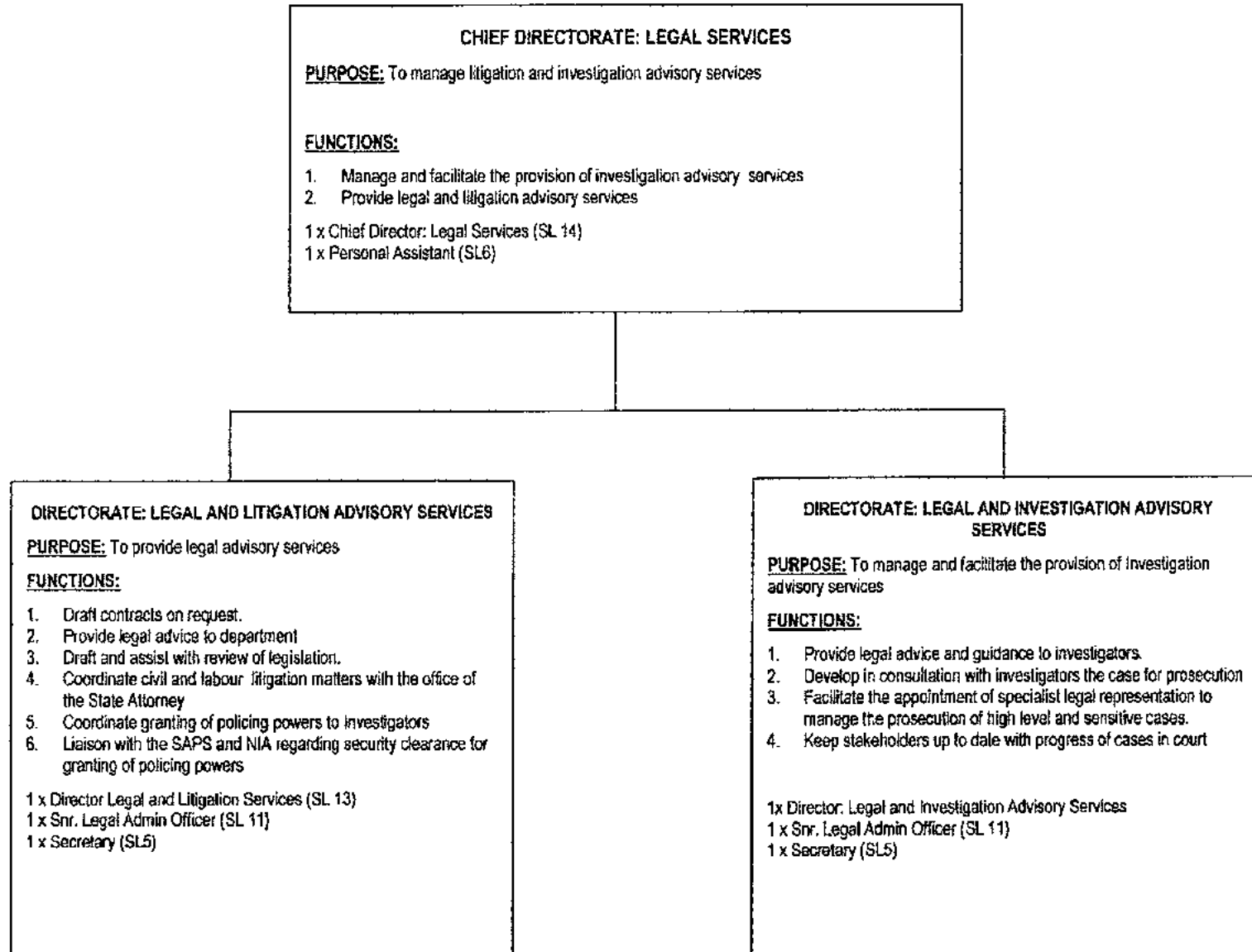
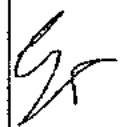
1 x Director: HRM & DS (SL 13)
1 x Secretary (SL 5)



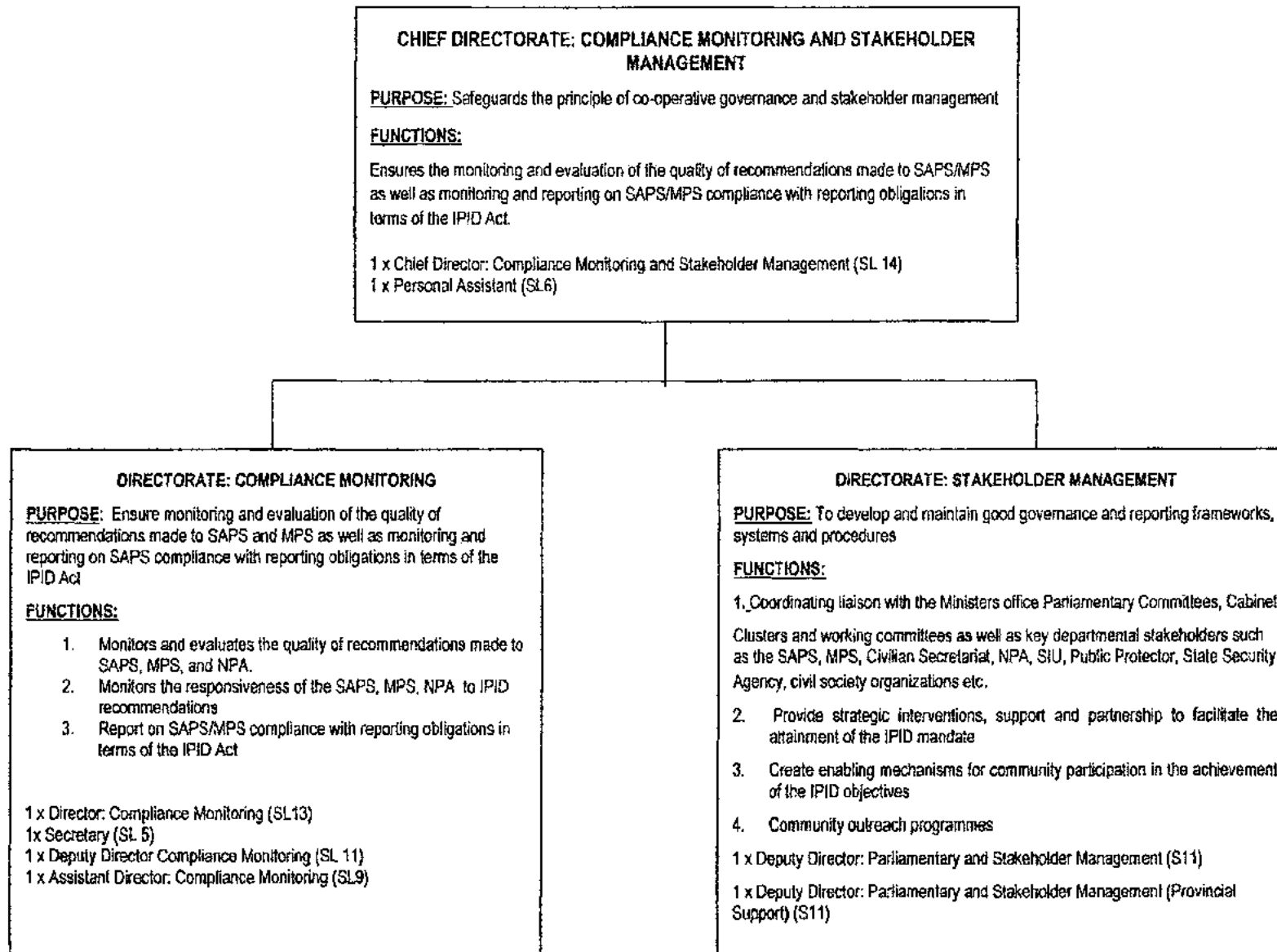
ORGANISATIONAL STRUCTURE FOR 2017/2018: INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE



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ORGANISATIONAL STRUCTURE FOR 2017/2018: INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

PROVINCIAL OFFICE: NORTHERN CAPE

PURPOSE: To manage the operations of the provincial office.

FUNCTIONS:

4. Manage investigations into SAPS and MPS misconduct in terms of the policy framework
5. Manage relations with provincial and national stakeholders
6. Provide corporate support services

1 x Provincial Head (SL 14)
1 x Personal Assistant (SL 6)

INVESTIGATIONS

Purpose: To coordinate and facilitate investigations into SAPS criminal misconduct

FUNCTIONS

1. Implement investigative policy framework
2. Implement monitoring and Evaluation system to track case progress.
3. Undertake prescribed investigations.
4. Manage investigations done via satellite offices.
5. Provide management reports on findings of investigations.
6. Develop in consultation with Investigation Support Services the case for prosecution.
7. Compile and present criminal cases before prosecuting authority for decision to prosecute.
8. Compile and present reports to Provincial Commissioner and Commissioners of Metro police on cases of misconduct for disciplinary procedures to be undertaken.

1 x Director: Investigations (SL 13)
1 x Deputy Director: Investigations (SL 11)
1x Assistant Director Investigations (SL 10)
2 x Principal Investigators (SL 9)
6 x Senior Investigators (SL 8)
3 x Investigators (SL 7)
1 x Data Base Clerk (SL 5)
1 x Complaints Receptionist (SL 5)
1 x Assistant Director: Corporate Services (SL 9)
1 x Principal Investigator and Protection Officer (SL 9)
1 x Admin Officer (SL7)
1 x Admin Clerk (SL 5)
1 x Admin Clerk (SL 5)



ORGANISATIONAL STRUCTURE FOR 2017/2018: INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

PROVINCIAL OFFICE: NORTH WEST PROVINCE

PURPOSE: To manage the operations of the provincial office.

FUNCTIONS:

1. Manage investigations into SAPS and MPS misconduct in terms of the policy framework
2. Manage relations with provincial and national stakeholders
3. Provide corporate support services

1 x Provincial Head (SL 14)
1x Personal Assistant (SL 6)

INVESTIGATIONS

Purpose: To coordinate and facilitate investigations into SAPS criminal misconduct

FUNCTIONS

1. Implement investigative policy framework
2. Implement monitoring and Evaluation system to track case progress.
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1 x Director: Investigations (SL 13)
1 x Deputy Director: Investigations (SL 11)
1x Assistant Director Investigations (SL 10)
3 x Principal Investigators (SL 9)
1 x Complaints Receptionist (SL 5)
6 x Senior Investigators (S 8)
4 x Investigators (SL 7)
1 x Assistant Director: Corporate Services (SL 9)
1 x Principal Investigator and Protection Officer (SL 9)
1 x Admin Officer (SL7)
1 x Admin Clerk (SL 5)
1 x Admin Clerk (SL5)



ORGANISATIONAL STRUCTURE FOR 2017/2018: INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

PROVINCIAL OFFICE: LIMPOPO

PURPOSE: To manage the operations of the provincial office.

FUNCTIONS:

2. Manage investigations into SAPS and MPS misconduct in terms of the policy framework
2. Manage relations with provincial and national stakeholders
3. Provide corporate support services

1 x Provincial Head (SL 14)
1 x Personal Assistant (SL 6)

INVESTIGATIONS

Purpose: To coordinate and facilitate investigations into SAPS criminal misconduct

FUNCTIONS

1. Implement investigative policy framework
2. Implement monitoring and Evaluation system to track case progress.
3. Undertake prescribed investigations.
4. Manage investigations done via satellite offices.
5. Provide management reports on findings of investigations.
6. Develop in consultation with Investigation Support Services the case for prosecution.
7. Compile and present criminal cases before prosecuting authority for decision to prosecute.
8. Compile and present reports to Provincial Commissioner and Commissioners of Metro police on cases of misconduct for disciplinary procedures to be undertaken.

1 x Director: Investigations (SL 13)
1 x Deputy Director: Investigations (SL 11)
1x Assistant Director: Investigations (SL 10)
3 x Principal Investigators (SL 9)
6 x Senior Investigators (SL 8)
3 x Investigators (SL 7)
1 x Complaints Receptionist (SL 5)
1 x Data Base Clerk (SL 5)
1 x Assistant Director: Corporate Services (SL 9)
1 x Principal Investigator and Protection Officer (SL 9)
1 x Admin Clerk (SL 5)
1 x Admin Clerk (SL 5)
1 x Snr. Admin Officer (SL 8)



ORGANISATIONAL STRUCTURE FOR 2017/2018: INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

PROVINCIAL OFFICE: FREE STATE

PURPOSE: To manage the operations of the provincial office.

FUNCTIONS:

1. Manage investigations into SAPS and MPS misconduct in terms of the policy framework
2. Manage relations with provincial and national stakeholders
3. Provide corporate support services

1 x Provincial Head (SL 14)
1 x Personal Assistant (SL 6)

INVESTIGATIONS

Purpose: To coordinate and facilitate Investigations into SAPS criminal misconduct

FUNCTIONS

1. Implement investigative policy framework
2. Implement monitoring and Evaluation system to track case progress.
3. Undertake prescribed investigations.
4. Manage investigations done via satellite offices.
5. Provide management reports on findings of investigations.
6. Develop in consultation with Investigation Support Services the case for prosecution.
7. Compile and present criminal cases before prosecuting authority for decision to prosecute.
8. Compile and present reports to Provincial Commissioner and Commissioners of Metro police on cases of misconduct for disciplinary procedures to be undertaken.

1 x Director: Investigations (SL 13)
1 x Deputy Director: Investigations (SL 11)
1 x Assistant Director: Investigator (SL 10)
3 x Principal Investigators (SL 9)
7 x Senior Investigators (SL 8)
3 x Investigators (SL 7)
3 x Investigators (SL 7)
1 x Complaints Receptionist (SL 5)
1 x Data Base Clerk (SL 5)
1 x Assistant Director: Corporate Services (SL 9)
1 x Principal Investigator and Protection Officer (SL 9)
1 x Admin Officer (SL 7)
1 x Admin Clerk (SL 5)
1 x Admin Clerk (SL 5)



ORGANISATIONAL STRUCTURE FOR 2017/2018: INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

PROVINCIAL OFFICE: GAUTENG

PURPOSE: To manage the operations of the provincial office.

FUNCTIONS:

1. Manage investigations into SAPS and MPS misconduct in terms of the policy framework
2. Manage relations with provincial and national stakeholders
3. Provide corporate support services

1 x Provincial Head (SL 14)
1 x Personal Assistant (SL 6)

INVESTIGATIONS

Purpose: To coordinate and facilitate investigations into SAPS criminal misconduct

FUNCTIONS

1. Implement investigative policy framework
2. Implement monitoring and Evaluation system to track case progress.
3. Undertake prescribed investigations.
4. Manage investigations done via satellite offices.
5. Provide management reports on findings of investigations.
6. Develop in consultation with Investigation Support Services the case for prosecution.
7. Compile and present criminal cases before prosecuting authority for decision to prosecute.
8. Compile and present reports to Provincial Commissioner and Commissioners of Metro police on cases of misconduct for disciplinary procedures to be undertaken.

1 x Director: Investigations (SL 13)
1 x Deputy Director: Investigations (SL 11)
1 x Assistant Director: Investigations (SL 10)
8 x Principal Investigators (SL 9)
13 x Senior Investigators (SL 8)
4 x Investigators (SL 7)
2 x Investigators (SL 7)
1 x Data Base Clerk (SL 5)
1 x Complaints Receptionist (SL 5)
1 x Assistant Director: Corporate Services (SL 9)
1 x Deputy Director: Corporate Services (SL 11)
1 x Principal Investigator and Protection Officer (SL 9)
1 x Admin Officer (SL 7)
1 x Admin Clerk (SL 5)
1 x Admin Clerk (SL 5) Pretoria Satellite Office

ORGANISATIONAL STRUCTURE FOR 2017/2018: INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

PROVINCIAL OFFICE: KWAZULU-NATAL

PURPOSE: To manage the operations of the provincial office.

FUNCTIONS:

1. Manage investigations into SAPS and MPS misconduct in terms of the policy framework
2. Manage relations with provincial and national stakeholders
3. Provide corporate support services

1 x Provincial Head (SL 14)
1 x Personal Assistant (SL 6)

INVESTIGATIONS

Purpose: To coordinate and facilitate investigations into SAPS criminal misconduct

FUNCTIONS

1. Implement investigative policy framework
2. Implement monitoring and Evaluation system to track case progress.
3. Undertake prescribed investigations.
4. Manage investigations done via satellite offices.
5. Provide management reports on findings of investigations.
6. Develop in consultation with Investigation Support Services the case for prosecution.
7. Compile and present criminal cases before prosecuting authority for decision to prosecute.
8. Compile and present reports to Provincial Commissioner and Commissioners of Metro police on cases of misconduct for disciplinary procedures to be undertaken.

1 x Director: Investigations (SL 13)
1 x Deputy Director: Investigations (SL 11)
1 x Assistant Director: Investigations (SL 10)
5 x Principal Investigators (SL 9)
10 x Senior Investigators (SL 8)
3 x Investigators (SL 7)
1 x Data Base Clerk (SL 5)
1 x Complaints Receptionist (SL 5)
1 x Assistant Director: Corporate Services (SL 9)
1 x Deputy Director: Corporate Services (SL 11)
1 x Principal Investigator and Protection Officer (SL 9)
1 x Admin Officer (SL 7)
1 x Admin Clerk (SL 5)
1 x Admin Clerk (SL 5)
1 x Admin Clerk (SL 5)

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ORGANISATIONAL STRUCTURE FOR 2017/2018: INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

PROVINCIAL OFFICE: EASTERN CAPE

PURPOSE: To manage the operations of the provincial office.

FUNCTIONS:

1. Manage investigations into SAPS and MPS misconduct in terms of the policy framework
2. Manage relations with provincial and national stakeholders
3. Provide corporate support services

1 x Provincial Head (SL 14)
1 x Personal Assistant (SL 6)

INVESTIGATIONS

Purpose: To coordinate and facilitate investigations into SAPS criminal misconduct

FUNCTIONS

1. Implement investigative policy framework
2. Implement monitoring and Evaluation system to track case progress.
3. Undertake prescribed investigations.
4. Manage investigations done via satellite offices.
5. Provide management reports on findings of investigations.
6. Develop in consultation with Investigation Support Services the case for prosecution.
7. Compile and present criminal cases before prosecuting authority for decision to prosecute.
8. Compile and present reports to Provincial Commissioner and Commissioners of Metro Police on cases of misconduct for disciplinary procedures to be undertaken.

1 x Director: Investigations (SL 13)
1 x Deputy Director: Investigations (SL 11)
1 x Assistant Director: investigations (SL 10)
4 x Principal Investigators (SL 9)
6 x Senior Investigators (SL 8)
3 x Investigators (SL 7)
1 x Investigators (SL 7)
1 x Data Base Clerk (SL 5)
1 x Complaints Receptionist (SL 5)
1 x Assistant Director: Corporate Services (SL 9)
1 x Principal Investigator and Protection Officer (SL 9)
1 x Admin Officer (SL 7)
1 x Admin Clerk (SL 5)
1 x Admin Clerk (SL 5)

