



health

Department:  
Health  
REPUBLIC OF SOUTH AFRICA

	<b>Ref: 41/12</b>
<b>TO: Legal Services Attention: Mr. G. Wissing</b>	<b>FROM: Sub Directorate Forensic Investigation</b>
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A. How does the department prevent corruption and conflicts of interest within the department?

The National Department of Health prevent corruption and conflict of interest within the Department by most focuses on the formal aspects of an Anti-Corruption programme which are policies, systems and processes and the informal aspects which is the organisational culture. The prevention component of an Anti-Corruption strategy is rooted in a number of elements which are:

- An ethical organisational culture;
- Policies, procedures and Internal Controls;
- Training and awareness;
- Physical and information security;
- Corruption Risk Management;
- Involvement of other law enforcement agencies;
- Procedures in taking resolutions; and
- Recovery of loss.

Other prevention in terms of conflict of interest the department had conflict of interest policy that guides our officials in terms of any act of conflict of interest.

**B) How the department responds to complaints about corruption and conflicts of interest within the department?**

The National department of Health have a dedicated sub-directorate situated under the Directorate Internal Audit; its mandate is to investigate all allegations of Fraud and Corruptions within the department.

All complaints of corruption and conflict of interest are screened and evaluated and may subsequently be:

- Investigated internally; and/or
- Referred to the SAPS or other law enforcement agencies.

**C & D) How, when, and by whom corruption and conflict of interest is defined, investigated and disciplined within the department?**

- According to our fraud prevention strategy and policy we encourage all our officials to immediately report all allegations or incidents of fraud and corruption to their immediate managers and/or the Internal Audit Unit;
- Should an employee wish to report allegations of fraud and corruption anonymously, they can contact the National Anti-Corruption Hotline on 0800 701 701.
- The department also encourages the members of the Public or the providers of goods and/or services who suspect fraud and corruption to contact the National Anti-Corruption Hotline;
- The department also encourages the employees who suspect fraud, corruption or any irregular or unethical behaviour, to report such issues in terms of our departmental whistle blowing policy enclose in our fraud prevention strategy;

- All the matters raised are screened and evaluated and may subsequently be investigated internally by the Internal Audit Unit and/or be referred to the SAPS or other law enforcement agencies; and
- Once the investigations are completed and there is need for disciplinary hearing the matters will also be referred to the Employment Relation and Equity Unit for further handling.



Mr A MASEMOLA

DIRECTOR: INTERNAL AUDIT

DATE: 21/11/2012

