

ANC YOUTH LEAGUE

***Constitution
& Code of Conduct***



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CONSTITUTION OF THE AFRICAN NATIONAL CONGRESS YOUTH LEAGUE

A. PREAMBLE

The African National Congress Youth League is an organisation of the youth committed to the ideals of democracy. It is governed by and adheres to the policies and programmes of the ANC. Its existence derives from the constitution of the ANC.

The Youth League as a mass youth formation of the ANC, is committed to the struggle for the establishment of a united, non-racial, non-sexist and democratic South Africa. It shall rally all the youth of our country to play an active part in the struggles of the community and the defence of democracy. It shall endeavour to unite the youth of our country to take their rightful place in the affairs of the country.

The Freedom Charter remains the guiding programme of the Youth League.

B. NAME

1. The name of the organisation shall be the African National Congress Youth League; hereinafter referred to as the ANCYL.

C. COLOURS AND SYMBOLS

1. The colours of the ANCYL shall be those of the ANC, which are Black, Green and Gold.
2. The emblem of the ANCYL shall be three hands each holding a spear, a hammer and a book, in the same sequence. These will be in red against a yellow background. The emblem will be round in shape and shall be ringed with the green and black colours at its fringes with the black colour on the outer edge.

The name of the organisation shall be printed in black on the green strip.

D. AIMS AND OBJECTIVES

The ANCYL shall:

1. strive to rally the youth of our country to support and unite behind the ANCYL and actively participate in the struggle for national liberation, and the creation of a non-racial, united, non-sexist and democratic South Africa;
2. support and reinforce the African National Congress in the struggle for national liberation;
3. ensure that the youth make a full and rich contribution to the work of the ANC and to the life of the nation;
4. champion the general interests and rights of the South African Youth in the socio-economic and political life of the country.
5. promote unity and patriotism among the youth.
6. strive to build a national Pioneer movement.
7. strive and work for the educational, moral and cultural upliftment of the youth.
8. promote gender equality in all spheres of life especially

among the youth.

9. promote among youth the spirit of international solidarity, peace and friendship with other nations.

E. STATUS

1. The ANCYL shall be a legal persona with perpetual succession and power, apart from its individual members, to acquire, hold and alienate property, enter into agreements, and do all things necessary to carry out its aims and objects and defend its members, its property and its reputation.

2. The organisational control and programmes of the ANCYL shall rest in the ANCYL membership and structures in accordance with its Constitution.

3. The ANCYL shall operate at a national, regional, zonal and branch basis.

F. RELATIONSHIP WITH THE AFRICAN NATIONAL CONGRESS

1. The ANCYL shall be a voluntary youth association and mass organ of the ANC.

2. The ANCYL will function as an autonomous body within the overall structure of the ANC of which it shall be an autonomous part. It shall be based on the political and ideological objectives of the ANC.

3. The ANCYL shall liaise closely with the ANC at all levels (national, regional, zonal and branch levels).

G. MEMBERSHIP

1. Membership of the ANCYL shall be open to all South African youth between the ages of 14 and 35 who accept its

policy guidelines, aims and objectives as referred to above.

2. Applications for membership shall be received and considered by the ANCYL branch, where such exists. The Branch Committee has the power to accept or reject an application. In the event of a rejection, the applicant shall be made aware of his/her right to appeal to a senior structure.

3. All members shall be issued with a membership card on payment of a registration fee.

4. Membership of the ANCYL shall be expected to pay dues as determined by Congress or NEC,

5. All members shall on acceptance into the ranks of the ANCYL solemnly declare their readiness and willingness to serve the organisation.

6. Dual or multiple membership by individuals shall be welcome provided the policies and programmes of those organisations to which they belong or may wish to belong, are not hostile to those of the ANCYL.

H. RIGHTS AND OBLIGATIONS

RIGHTS:

Every member of the ANCYL shall have the right to:

1. take part in the formulation and discussion of the ANCYL policy.

2. be elected to any committee, commission or delegation of the youth.

3. submit proposals or statements to the branch and to the region on every matter that affects the youth and society in general.

4. engage in constructive criticism and self-criticism.

5. protection against any harassment, victimisation and/or

discrimination based on race, ethnicity, sex or creed.

6. active participation in all ANCYL activities.

OBLIGATIONS:

All ANCYL members are obliged to:

1. pledge their unswerving loyalty to the ANCYL and place themselves under its overall discipline.

2. carry out decisions, duties and directives with diligence.

3. organise, participate and contribute positively to all ANCYL activities and to contribute to the strengthening of its organic unity.

4. rally all youth to support and unite behind the ANCYL and actively participate in the National Liberation Struggle for the creation of a united, non-racial, non-sexist and democratic South Africa.

5. protect the ANCYL and its property at all times by exercising maximum vigilance.

6. exercise discipline and exemplary behaviour at all times and maintain harmonious relations with all members of the ANCYL and the community in general.

7. combat all forms of tribalism, regionalism, nepotism, and other forms of discrimination based on race and sex as well as combating factionalism and malicious gossip within our ranks.

8. initiate and participate in activities aimed at promoting international solidarity, peace and social justice.

I. ORGANISATIONAL STRUCTURE OF THE YOUTH LEAGUE

1. National Congress

2. Extra - Ordinary Congress
3. National Executive Committee
4. National Working Committee
5. Regional Congress
6. Regional General Council
7. Regional Executive Committee
8. Zonal Congress
9. Zonal Executive Committee
10. Branches
11. Branch Congress
12. Branch Executive Committee
13. Branch General Meeting

1. THE NATIONAL CONGRESS

- The National Congress shall be the highest decision making body of the ANCYL
- National Congress shall convene after every two years.

1.1 Composition

1.1.1 Delegates shall be chosen directly by branches in proportion to their membership.

1.1.2 The NEC may consider special representation for areas where ANCYL structures are not fully developed.

1.1.3 Members of the NEC and REC's shall attend ex-officio as participants in the Congress.

1.1.4 A quorum at National Congress shall be 2/3 of delegates.

1.2 Procedures at Congress

1.2.1 The Congress shall determine procedures in accordance

with democratic principles.

1.2.2 Decisions at Congress are made on the basis of 50% plus 1 majority in favour, with the exception of Constitutional Amendments.

1.2.3 Election of office bearers shall be by secret ballot.

1.3 Duties and Powers of National Congress

The National Congress shall:

1.3.1 lay down policy platform, determine and decide programmes and the Constitution of the ANCYL.

1.3.2 receive and consider reports of the NEC, which shall be presented by President, the Secretary General and the Treasurer-General.

1.3.3 have the right to review, ratify, amend or rescind any decision and/or recommendation taken by any of the constituent structures and/or officials of the ANCYL.

1.3.4 elect the President, the Deputy President, the Secretary General, the Deputy Secretary General, the Treasurer-General and 10 other members of the NEC.

1.3.5 have the power to elect or appoint any Commission or Committee and assign specific tasks and duties to such commission, committee and or individual/s as the case may be.

1.3.6 have the power to confer honors, decorations and awards on members, organisations or individuals in appreciation or recognition of their role in the work of the ANCYL or the struggle for the birth of a united, non-racial, non-sexist and democratic South Africa

2. EXTRA-ORDINARY CONGRESS

2.1 An Extra Ordinary Congress may be convened at any time to address major policy issues.

2.2 The congress may be called by the NEC or at the insistence of a 2/3 majority of the regions of the ANCYL.

3. NATIONAL EXECUTIVE COMMITTEE

3.1 The National Executive Committee shall hold office for 2 years.

3.2 Composition

3.2.1(a) The NEC shall be constituted as follows:

President, Deputy President; Secretary General; Deputy Secretary General; Treasurer General; 10 directly elected members; and Regional Chairpersons and Secretaries in their ex-officio capacity.

3.2.1(b) A regional chairperson or secretary shall, upon his/her election to the NEC in his/her own right, relinquish his/her chairpersonship or post of secretary.

3.2.1(c) In that event, the Deputy shall assume all the duties of the predecessor including the membership of the NEC pending a Regional General Council.

3.2.1(d) One shall cease to be a member of the NEC upon absents oneself from two successive NEC meetings without a valid reason.

3.2.1(e) Should a vacancy occur in the NEC for any reason, the NEC shall have the power to co-opt a replacement, provided such co-option is supported by 2/3 majority of the members of the NEC.

3.3 Powers and Procedures

3.3.1 The NEC shall, at the earliest convenience, meet and allocate portfolios to the 10 directly elected members in accordance with the Constitution.

3.3.2 The NEC shall meet at least once in three months.

3.4 Duties.

The NEC shall:

3.4.1 carry out the decisions and instructions of the National Congress,

3.4.2 issue and send directives to and receive reports from regional committees,

3.4.3 supervise and direct the work of the ANCYL,

3.4.4 ensure that the regional and branch structures of the ANCYL function democratically and effectively.

3.4.5 manage and control all the national property and funds of the ANCYL.

4. NATIONAL WORKING COMMITTEE

The NWC shall comprise all members of the NEC elected at Congress.

4.1 The National Working Committee shall:

4.1.1 carry out decisions and instructions of the NEC.

4.1.2 shall ensure communication between regions and the NEC.

4.1.3 submit reports to each NEC meetings.

4.1.4 coordinate and execute the day to day administrative tasks of the ANCYL.

4.1.5 in pursuit of the above, have the power to establish

committees or sub-committees in order to facilitate the work of the ANCYL.

4.2 Duties and Functions of Officials

4.2.1 The President:

- a. Shall be the Chief Executive Officer of the ANCYL
- b. Shall preside over meetings of the NEC
- c. Shall liaise with the NEC of the ANC
- d. Shall present a report on the state of the ANCYL and the political situation in general at National Congress
- e. Shall supervise all work of the ANCYL in conformity with the Constitution and rules of procedure agreed upon by the NEC.
- f. Shall report regularly to the NWC and the NEC.
- g. Shall be an ex-officio member of the ANC National Executive Committee.

4.2.2 The Deputy President

- a. Shall deputise for the President.
- b. Shall, in the absence of the President, assume his/her duties and responsibilities.

4.2.3 The Secretary General

- a. Shall be the Chief Administrative Officer of the ANCYL
- b. Shall be responsible for minutes of the National Congress, the NEC, the National Working Committee and all other records of the ANCYL
- c. Shall prepare annual reports on the overall work of the ANCYL
- d. Shall liaise with other organisations and institutions

nationally and internationally

e. Shall be responsible for the overall functioning of the NEC as well as convening meetings thereof

f. Shall report regularly to the NWC and the NEC.

g. Shall be an ex-officio member of the ANC National Executive Committee.

4.2.4 The Deputy Secretary General

a. Shall deputise the Secretary General

b. Shall, in the absence of the Secretary General, carry out his duties and responsibilities.

c. Shall serve as the Chief Personnel Officer of the ANCYL.

4.2.5 The Treasurer General

a. Shall be responsible for the finances of the League and shall together with two appointed members of the NWC operate a banking account on behalf of the ANCYL.

b. Shall keep/cause to be kept books of account and other records necessary to clearly reflect the financial position of the ANCYL.

c. Shall head the National Finance and Projects Committee which shall be responsible for: working out and executing plans for fundraising; initiating, planning and co-ordinating all projects of the ANCYL; preparing annual and other budgets; and making recommendations regarding funding of regions.

d. Shall be the chief guardian of all the property of the ANCYL.

e. Shall report regularly to the NWC and the NEC.

4.2.6 Secretary for Organisation

- a. Shall set up, coordinate and strengthen ANCYL structures nationally.**
- b. Shall ensure that all regions of the ANCYL implement the Programme of Action.**
- c. Shall report regularly to the NWC and the NEC.**

4.2.7 Secretary for Political Education

- a. Shall oversee the overall political training and development of the members of the ANCYL.**
- b. Shall prepare political education programmes.**
- c. Shall organise political education workshops and seminars.**
- d. Shall ensure the functioning of and provide assistance to the regional political education departments.**
- e. Shall report to the NWC and the NEC.**

4.2.8 Secretary for Education

- a. Shall attend to the educational needs of members of the ANCYL.**
- b. Shall ensure the engagement of the ANCYL in educational campaigns of the community at large.**
- c. Shall liaise with student organisations and engage in campaigns to popularise the programmes and policies of the ANCYL.**
- d. Shall sensitise the NWC and NEC to the problems and issues affecting students.**
- e. Shall liaise with all other structures and organisations dealing with educational matters.**

4.2.9 Secretary for Information and Publicity

- a. Shall prepare and disseminate information and other propaganda material to the youth
- b. Shall assume ultimate responsibility for the publication of the official journal of the ANCYL and supervise the work of the editorial board.
- c. Shall deal with such aspects of the ANCYL work as radio propaganda, leaflets, periodicals, legal publications, films, posters, and training of publicity personnel.
- d. Shall report regularly to the NWC and NEC.

4.2.10 Secretary for Pioneer Organisation

- a. Shall coordinate nationally all the work of the Walter Sisulu Pioneer Organisation
- b. Shall strive to develop national awareness and patriotism among South African children between the ages of 7 and 13
- c. Shall educate the broader South African society to observe and respect internationally recognised rights of children
- d. Shall develop and strengthen relations with regional, national, continental and international children's organisations.
- e. Shall work towards the creation of a National Pioneers Movement.
- f. Shall report regularly to the NWC and the NEC.

4.2.11 Secretary for International Affairs

- a. Shall be responsible for co-ordinating and nurturing good relations with other youth organisations all over the world.

- b. Shall ensure the participation of the ANCYL in international solidarity campaigns which are in line with our overall objectives.
- c. Shall sensitise the NWC and NEC to global developments.
- d. Shall advance the interests of the ANCYL all over the world.
- e. Shall report to the NWC and NEC.

5. REGIONAL CONGRESS

The Regional Congress shall be the highest decision making body of the ANCYL in the regions.

5.1 Composition

5.1.1 It shall be attended by delegates elected on a democratic basis by all branches in the region.

5.1.2 It shall be attended by the members of the Regional Executive Committee who shall have full speaking and voting rights in an ex-officio capacity.

5.1.3 The chairpersons and secretaries of the zones shall have full speaking and voting rights in an ex-officio capacity.

5.2 Procedures, Powers and Duties

The Regional Congress shall:

5.2.1 be held at least once in 18 months or more if requested by two-thirds of all branches in the region.

5.2.2 receive and consider reports by the Regional Executive Committee.

5.2.3 elect the Regional Executive Committee.

5.2.4 develop and implement the policy and programme of the ANCYL in the region.

6. THE REGIONAL GENERAL COUNCIL

6.1 The Regional General Council shall be the highest decision making body in the region between Regional Congresses.

6.2 The Regional General Council shall consist of all members of the REC, ZEC and delegates representing branches in proportion to membership with a minimum of one delegate per branch.

6.3 It shall convene at least 4 times per annum.

6.4 It shall on good cause shown, be convened by the REC upon the request of one third of the branches in the region.

6.4 Reports following meetings of Regional General Council shall be submitted to the REC and to the branches.

6.5 The Regional General Council shall have the power to deal with any issues it deems necessary including the filling of vacancies on the REC provided it does not exceed 50% of the Executive, subject always to policies and directives of National and Regional Congress.

7. REGIONAL EXECUTIVE COMMITTEE (REC)

7.1 Composition

a) The Regional Executive Committee shall consist of elected members by the Regional Congress which shall be; the Regional Chairperson, Deputy Regional Chairperson, Regional Secretary, Deputy Regional Secretary, Treasurer and eight (8) additional members.

b) One shall cease to be a member of the REC should one absent oneself from two successive REC meetings without a valid reason.

7.2 Powers and Duties

The REC shall:

7.2.1 be responsible for the implementation of decisions of the Regional Congress, NEC and National Congress.

7.2.2 at the earliest convenience, meet and allocate portfolios to the other eight (8) members of the REC and thereafter meet at least once a month.

7.2.3 organise, establish and coordinate zones and branches of the ANCYL in the region.

7.2.4 implement the policy and programme of the ANCYL and strive to further the interests, aims and objective of the ANCYL as a whole.

7.2.5 manage and control the funds and property of the ANCYL in the region.

7.3 Functions of Regional Executive Committee (REC) Office bearers

Regional office bearers shall, with specific consideration of circumstances and scope, perform the same functions as the national office bearers of the ANCYL, in the regions.

8. ZONAL CONGRESS

Any three (3) or more branches within the same geographical area in a region shall constitute a zone.

Delineation of zones shall be undertaken by the Regional Executive Committee on consultations with the NEC.

The highest decision making body in the zone shall be the Zonal Congress which shall convene annually before the Regional Congress.

8.1 Composition

The Zonal Congress shall:

8.1.1 be attended by delegates elected on a democratic and proportional basis by all branches in the zone.

8.1.2 be attended by members of the zonal executive committee who shall have full speaking and voting rights in their ex-officio capacity.

8.2 Procedures and powers

The Zonal Congress shall:

8.2.1 be held once a year.

8.2.2 receive and consider reports of the ZEC.

8.2.3 elect the Zonal Chairperson, Zonal Secretary, Treasurer and 8 other members of the ZEC.

8.2.4 develop and implement the policy and programme of the ANCYL in the zone.

9. ZONAL EXECUTIVE COMMITTEE

9.1 Composition:

Shall be composed of the Zonal Chairperson, Zonal Secretary, Zonal Treasurer, 8 members who shall have been elected by the Congress, and chairpersons of the branches.

9.2 Duties:

The ZEC shall convene at least once in every two months. The elected officials shall serve as the Zonal Working Committee. The powers and duties of the ZEC and ZWC shall correspond with those of the REC.

10. BRANCHES

The basic unit of the ANCYL shall be the branch. Every member of the ANCYL shall belong to a branch.

10.1 Duties and Functions of a Branch

The duties and functions of the branch shall be to:

10.1.1 ensure that the youth in a particular village, area, township, town or suburb are organised into the ANCYL.

10.1.2 encourage the youth to take an active part in all activities of the ANCYL.

10.1.3 mobilise all youth to participate in the general mass campaigns in the region.

10.1.4 prepare members to participate effectively in the formulation of ANCYL policy.

10.1.5 elaborate and implement the political education programme of the ANCYL.

10.1.6 encourage members to take an active interest in sports, arts and cultural activities.

10.1.7 encourage all youth above eighteen (18) years to join the ANC.

10.1.8 support and reinforce the local ANC branch.

10.2 Branch substructures

Every ANCYL branch shall divide itself administratively into the following substructures:

10.2.1 section/block committees and/or street/kraal committees up to the smallest unit/committee applicable to a given local area.

10.2.2 subcommittees which will assist in the implementation of ANCYL policy and programme of action.

10.2.3 Special committees and projects can be set up to deal with specific interests and concerns of the youth in the community where the ANCYL branch is operating.

11. BRANCH CONGRESS

11.1 Composition

11.1.1 The Branch Congress shall be composed of the Branch Executive Committee and the entire membership of the ANCYL branch.

11.1.2 Not more than two (2) designated members of the REC will preside upon the proceedings of the meeting, but shall have no voting rights.

11.2 Procedures, Powers and Duties

The Branch Congress shall convene once a year. It shall also:

11.2.1 consider and make proposals to the Zonal Congress.

11.2.2 receive, discuss and adopt the Branch Executive Committee report on the work of the branch.

11.2.3 discuss and adopt resolutions on local matters in keeping with the overall policy objectives of the ANCYL.

11.2.4 elect the Branch Executive Committee that will consist of the Chairperson, Secretary, Treasurer, and eight additional members.

12. BRANCH EXECUTIVE COMMITTEE

12.1 Powers and Duties

The Branch Executive Committee shall:

12.1.1 coordinate the general activities of the ANCYL branch.

12.1.2 carry out the organisational and publicity work in its

area in furtherance of the policy, programmes and decisions of the ANCYL.

12.1.3 liaise closely with the ANC branch committee.

12.1.4 look after the funds and property of the ANCYL.

12.1.5 submit progress and development reports to the ZEC.

12.1.6 consider applications for membership of the ANCYL.

13. BRANCH GENERAL MEETING

The Branch General Meeting shall be held at least once a month. The BGM shall:

13.1 discuss and adopt campaigns and programmes for the branch.

13.2 receive and consider progress reports from the branch leadership.

13.3 consider and implement directives from the zonal leadership

13.4 consist of all members of the ANCYL in that particular branch.

13.5 make comprehensive proposals to the ZEC.

J. DISCIPLINE

The conduct of members of the ANCYL shall be governed by the Code of Conduct of the ANCYL.

K. RULES AND REGULATIONS

1. The NEC shall have the power to adopt appropriate rules and regulations for the efficiency of the work of the ANCYL if and when the need arises.

2. The REC's shall have the power to govern and improve the work of the ANCYL in the regions if and when the need

arises.

3. All rules and regulations shall be founded upon the constitutional principles and policy platform of the ANCYL. Such rules and regulations as may be formulated by REC's shall be subject to the approval of the NEC or its NWC on a provisional basis pending endorsement by the NEC.

L. FINANCE POLICY

The NEC shall pass a document entitled 'The ANCYL Finance Policy' which shall outline the methods of raising funds, their utilisation and general disbursement at branch, regional and national levels. This document shall underline that proper financial records be kept of all receipts and expenditures and regular evaluation made of all assets of the ANCYL.

M. QUORUM

With the specific exception of clause (I.1.1.4) above, the quorum for all ANCYL membership or committee gatherings or meetings, shall be 50% plus 1 of eligible participants.

N. AMENDMENTS

Any proposed amendments to this Constitution shall be submitted to the National Congress for consideration and can only be passed by a two-thirds majority vote.

O. DISSOLUTION

1. The National Congress of the ANCYL shall be entitled to decide on the dissolution of the ANCYL. Such a decision shall be subject to adoption or rejection at the National

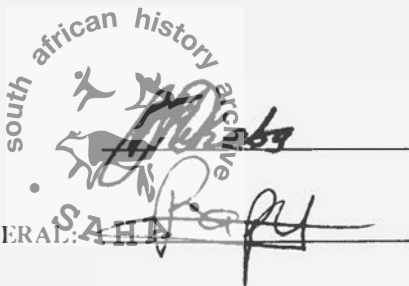
Conference of the ANC in accordance with paragraph one (1) of the Preamble of this Constitution.

2. Upon dissolution or winding up, the assets of the ANCYL remaining after satisfaction of all its liabilities, shall be given or transferred to the ANC.

SIGNED

PRESIDENT:

SECRETARY GENERAL:



SIYABUSWA
KWA-NDEBELE
12 DECEMBER 1991

APPENDIX: Code of Conduct

CODE OF CONDUCT OF THE AFRICAN NATIONAL CONGRESS YOUTH LEAGUE

1. INTRODUCTION

1.1 The ANC Youth League is an organisation of the youth of South Africa who, out of a common desire to liberate their motherland and build a new society, have voluntarily joined together and accepted a common discipline.

1.2 The basic rights and duties of our members are therefore set out in the basic documents of the organisation (namely; the Constitution and Policy Document).

1.3 This document must therefore be seen as complementing and reinforcing rather than replacing or modifying any of the fundamental principles of the organisation.

1.4 We seek to create our own standards based on the traditions of our struggle in line with our set political goals for national liberation and democracy.

1.5 This is a document which by its nature needs to be studied and understood by the whole membership, for in the last resort, it is the high political consciousness and the voluntary assumption of rights and duties by the members, which lies at the heart of all discipline.

2. CLASSIFICATION OF OFFENCES

2.1 Grave crimes against the organisation.

2.1.1 Any offence aimed at damaging the integrity of the organisation and at destroying its personnel, property, or its fighting capacity shall be considered a grave crime!

2.1.2 A grave crime shall be committed by a person who, inter-alia:

a) With intent to destroy the integrity of the organisation, its personnel, property or its fighting capacity:

i) Sabotages the activities of the organisation;

ii) Creates divisions within its ranks;

iii) Impedes its proper functioning;

iv) Attacks or threatens to put in jeopardy its personnel or its property;

v) Does any other act calculated to undermine its effectiveness as an organisation.

b) Infiltrates the organisation acting on behalf of or in collaboration with:

i) other organisations or groups hostile to our policy and principles.

ii) any person or group who wishes to destroy the organisation or prevent it from fulfilling its set aims and objectives central to which is the liberation of our people.

c) Being already a member of the organisation, establishes or maintains contact with any of the above bodies.

2.1.3 Article (2.1.2.c.) above shall not apply to any person who maintained such contact with the knowledge of the responsible organs of the ANCYL with a view to securing the interests of the organisation.

2.1.4 It shall be a defence for anyone mentioned in paragraph

2(c) above to prove that he\she took the first opportunity to reveal the contact to the appropriate organs of the ANCYL and to reduce any possible damage that may have been caused.

2.1.5 It shall be a mitigating factor, to be considered when weighing the appropriate penalty, for any accused to prove that he\she has taken steps in collaboration with the organisation to reduce the damage caused by his\her collaboration with such organisation or individuals and demonstrated his\her patriotism even at a later stage.

2.2 Serious offences

2.2.1. Any violation of the principles of the organisation and standards of behaviour expected of members, which seriously threatens the safety, property or good name of the organisation, or which substantially impedes its good functioning, or which creates or is calculated to create disunity and demoralisation amongst the members, shall be considered a serious offence.

2.2.2 Such offenses shall include:

- a) Acting in a way that exposes members to serious physical harm or death;
- b) Deliberately destroying the property of the organisation or recklessly exposing it to danger;
- c) Behaving dishonestly in relation to the property of the organisation;
- d) Carelessly passing on information that might be of substantial use to opponents of the organisation;
- e) Behaving corruptly in seeking or accepting any kind of illicit reward for performing or not performing any task on

behalf of the organisation;

f) Abusing office by using one's position to obtain material or sexual or other undue advantage from members or others;

g) Fighting or behaving in a grossly disorderly and unruly way;

h) Dealing in drugs

i) Persistently sowing racism, sexism, regionalism, or tribalism in the organisation;

j) Behaving in such a way as to provoke serious divisions and a breakdown of unity in the organisation;

k) Sexually assaulting or in any other way seriously offending the dignity of members;

l) Persistently and without just cause undermining the respect for or impeding the functioning of the structures of the organisation;

m) Engaging in organised factional activity that goes outside the recognised norms of free debate inside the organisation and therefore threaten its unity.

n) Theft

o) Drug taking, e.g. dagga smoking, taking of mandrax, heroine etc

2.3 Violations of discipline

2.3.1. Any person who acts in an uncomradely way and breaches the standard of conduct normally expected of members, and whose behaviour is not so serious as to constitute a 'grave or serious offence, shall be guilty of a violation of discipline.

2.3.2. In addition to all the forms of misconduct mentioned

in this code of conduct and other official documents of the organisation Violation of Discipline shall include;

- a) Rowdy and aggressive behaviour;
- b) Excessive drinking
- c) Abusive and disrespectful behaviour to other comrades;
- d) Gossiping maliciously so as to set comrade against comrade;
- e) Carelessness in relation to property of the organisation;
- f) Disrupting meetings and interfering with the orderly functioning of the organisation;
- g) Negligent driving or careless use of organisational transport;
- h) Any negligent behaviour that harms or threatens to harm the organisation and/or its members, especially when persisted;
- i) Unauthorised use of the organisation's property for personal advantage;



3. GENERAL GUIDING PRINCIPLES FOR CLASSIFYING OFFENCES AND VIOLATIONS OF THE CODE OF CONDUCT

3.1. The difference between a Grave Offence and a Serious Offence lie in the degree to which the offender's conduct is directed towards destroying, subverting or neutralising the effectiveness of the organisation. In considering whether an offence should be classified as 'grave', regard should be given both to the seriousness of the actual offence and the potential consequences of the conduct that led to the commission of an offence.

3.2. The difference between a Serious Offence and a Violation of Discipline shall lie in the degree of intent of the offender, the extent of the actual or potential harm to the organisation, the extent of repetition and what would normally be regarded as a breach of discipline.

4. SCHEDULE OF PENALTIES

Should one be found guilty of a grave or serious offence or violation of discipline, one shall be liable to:

- a) re-deployment
- b) demotion
- c) imposition of corrective measures
- d) reprimand
- e) temporary forfeiture of membership rights
- f) suspension
- g) expulsion

5. DISCIPLINARY PROCEDURE

5.1 Adjudicating bodies

An Executive Committee of a branch or any other leadership organ of the ANCYL shall be the adjudicating body in any disciplinary enquiry.

A complainant shall lay a charge with the secretary of such structure who shall in turn bring the matter to the attention of the body concerned.

5.2 Recommendation for expulsion

A recommendation for expulsion for an offence classified as grave lies within the power of the Regional Executive Committee, while the power of expulsion rests with the

NEC.

A respondent shall be called upon to appear in person with an adviser, if any, before the REC on a date to be fixed, to show cause, if any, why he/she shall not be expelled from the organisation with forfeiture of membership rights.

5.3 Suspension

a) When a member is suspended the organ suspending him/her shall state the period and conditions of such suspension.

b) In respect of serious offenses the period of suspension shall not exceed 6 months.

5.4 Temporary forfeiture of membership rights

The penalty of the temporary forfeiture of membership rights shall be imposed in the opinion of the adjudicating body, such measures shall achieve corrective results in the event of the commission of a serious offence or violation of discipline.

5.5 Reprimand

Reprimands shall be in public, (in the presence of as many fellow members) and here the information media of the organisation should be utilised if appropriate. The objective of the reprimand shall not be to humiliate the person concerned, but to remind him/her and the whole membership of the standards expected of members, and to reinforce the sense of unity and shared values in the organisation.

5.6 Imposition of corrective measures

Corrective measures shall refer to any measure imposed mainly on humanitarian or grounds occasioned by the special circumstances of the offender. Such measures shall of course mainly be aimed at assisting the member to live by

the expected norms of the organisation.

5.7 Demotion

A member who holds a position of responsibility in the organisation will be demoted if his/her continued holding of the position is indefensible, inexplicable or embarrassing as a result of a particular transgression.

5.8 Re deployment

A member shall be re - deployed if, in the opinion of the adjudicating body, his/her misconduct is related to his/her responsibility or position. Re - deployment shall not always imply or mean demotion.

5.9 Right of appeal

An accused in any disciplinary matter shall have the right of appeal to a senior organ to the one that heard the case. The National Executive Committee shall be the Supreme Appellate body in between Congresses.

6. THE BRANCH STRUCTURE AND ITS POWERS OVER VIOLATIONS OF DISCIPLINE

The Branch Executive Committee shall be competent to deal with all categories of misconduct and impose appropriate penalties prescribed in this Code of Conduct with the exclusion of the imposition of penalties which would amount to expulsion.

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